

Human Resource Management BAB

69 business core credits; 24-26 major credits

Why study Human Resource Management?

Because an organization's strength lies in its people, human resource management is a vital part of any well-managed company. This program is focused on techniques that ensure the efficiency and well-being of the work force. Topics include equal opportunity, safety and health, compensation, training and development, performance appraisal, motivation, job satisfaction and retirement benefits.

Career Opportunities

Human Resource Managers serve as the link between an organization's management and its workforce. HR professionals assist in hiring and training employees, and informing them about applicable laws, regulations, and benefits.

Sample Careers

Human Resource Manager Compensation and Benefits Coordinator Labor Relations Specialist Business Program Advisors Center for Academic Advising and Retention (CAAR) 509.359.2345 advising@ewu.edu



Department Chair

Bruce Teague, PhD
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Department Assistant

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Student Success Coordinator

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This is an example of a four year class schedule. Academic Advisors are there to help create individualized plans.

First Year	Fall 1	Q2	Q3
	BACR (5 cr.)	BACR (5 cr.)	Elective/Minor (5 cr.)
	BACR (5 cr.)	BACR (5 cr.)	Elective/Minor (5 cr.)
	ENGL 101 (5 cr.)	Global Course (5 cr.)	MATH 200 (5 cr.)
Second Year	Q5	Q6	Q7
	ACCT 251 (5 cr.)	Elective/Minor (3 cr.)	BACR (5 cr.)
	DSCI 245 (4 cr.)	ACCT 252 (4 cr.)	DSCI 346 (4 cr.)
	ENGL 201 (5 cr.)	ACCT 261 (4 cr.)	ECON 201 (5 cr.)
		ECON 200 (5 cr.)	
Third Year	Q9	Q10	Q11
	Elective/Minor (3 cr.)	Elective/Minor (4 cr.)	Elective/Minor (3 cr.)
	MGMT 326 (4 cr.)	Elective/Minor (4 cr.)	Major Elective (4 cr.)
	MISC 311 (4 cr.)	HUMR 328 (4 cr.)	FINC 335 (4 cr.)
	MKTG 310 (4 cr.)	OPSM 330 (4 cr.)	Elective/Minor (4 cr.)
Fourth Year	Q13	Q14	Q15
	Elective/Minor (5 cr.)	Diversity course (5 cr.)	Elective/Minor (7 cr.)
	Major Elective (2 cr.)	Elective/Minor (6 cr.)	MGMT 423 (4 cr.)
	HUMR 427 (4 cr.)	HUMR 429 (4 cr.)	MGMT 490 (4 cr.)
	MGMT 471 (4 cr.)		

Listed is a Sample Four Year Plan. Individual plans will vary based on placement test scores and course availability.



start something **big**

www.ewu.edu/CBPA

Human Resource Management, BAB

2019-2020

Date: _____

Last Name: _____ First Name: _____ MI: _____

Student ID _____ CAAR Advisor: _____

Colleges attended:

Previous Degrees Completed? Direct Transfer Bachelors Masters Other _____

Final Transcripts Evaluated? Yes No

Program Coursework and Milestones

EWU General Education Requirements

Pre-University Basic Skills

All Coursework Complete

Competencies	Complete	Required
English Proficiency	<input type="checkbox"/>	Yes
MATH Proficiency	<input type="checkbox"/>	Yes

BACRs	Complete	Required
Humanities	<input type="checkbox"/>	No
Humanities	<input type="checkbox"/>	No
Social Sciences	<input type="checkbox"/>	Yes
Social Sciences	<input type="checkbox"/>	No
Natural Sciences	<input type="checkbox"/>	No
Natural Sciences	<input type="checkbox"/>	No

Graduation requirements	Complete	Required
Diversity	<input type="checkbox"/>	No
Global	<input type="checkbox"/>	No
Foreign Language	<input type="checkbox"/>	No

Program Required Courses and/or Prerequisites

Course	Credits	Grade \geq	✓
ENGL 201	5	C	<input type="checkbox"/>
MATH 200, 142, or 161	5	B-	<input type="checkbox"/>
DSCI 245	4	C	<input type="checkbox"/>
ACCT 251	5	C	<input type="checkbox"/>
ACCT 252	4	C	<input type="checkbox"/>
ACCT 261	4	C	<input type="checkbox"/>
ECON 200	5	C	<input type="checkbox"/>
ECON 201	5	C	<input type="checkbox"/>
MISC 211/311	4	C	<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>

Faculty Advising Ready Degree Milestones ✓

A minimum GPA of 2.7 (B-) is required for program admission.

45 or more credits complete.

Accepted into BAB program.

To be filled out by the Student Success Coordinator

Faculty Advisor

ID: _____

Name (printed)

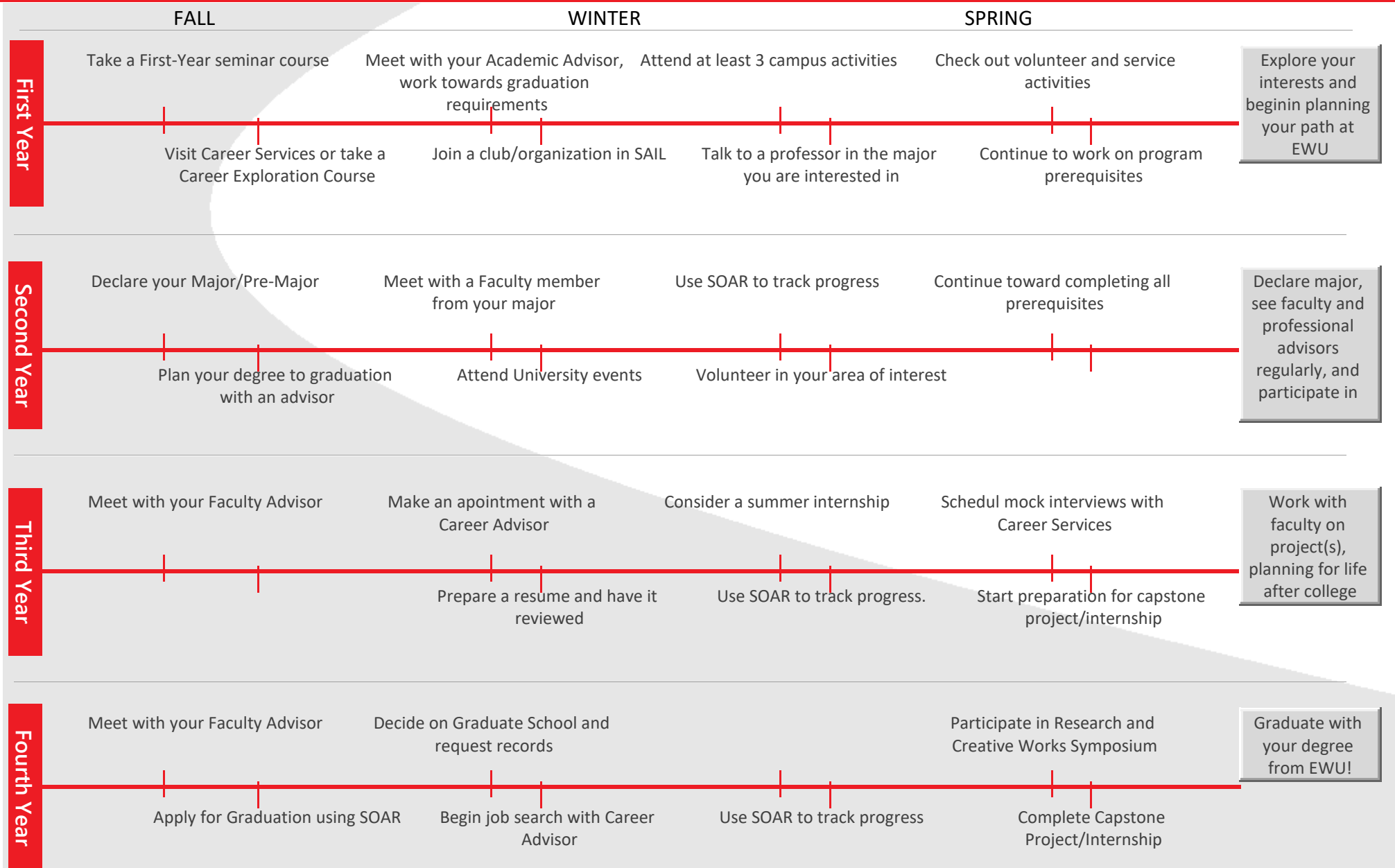
Reviewed by: _____

Flight Plan to Success

The following milestones will help you succeed and improve your experience at EWU.

Human Resource Management, BAB

College of Business
Department of Management



All recommended activities can occur at any time during a student's time at EWU



Student's name: _____ EWU ID: _____

College of Business

SOAR Department: Management | SOAR Major: MGMT HUMR

Bachelor of Arts in Business Administration in Human Resource Management
2019-2020 Catalog Year

Major Declaration Form: Management - Human Resource Management, BAB-MGMT, HUMR, RPT
Math proficiency needed: MATH 142 or 161 or 200

First year courses and prerequisites	Notes	Previously offered **
Q1 BACR (5 cr.)		
Q1 BACR (5 cr.)		
Q1 ENGL 101 COLL COMP: EXPOSITN & ARGUMNT (5 cr.) Prerequisite: Writing Placement Test or General Advising.		F18, W19, S19
Q2 BACR (5 cr.)		
Q2 BACR (5 cr.)		
Q2 Global Course (5 cr.)		
Q3 Elective/Minor (5 cr.)		
Q3 Elective/Minor (5 cr.)		
Q3 MATH 200 FINITE MATHEMATICS (5 cr.) Prerequisite: a grade ?C in MTHD 104, or a satisfactory score on the mathematics placement assessment (MPA); placement into or above ENGL 101.	Note: For the university proficiencies, the course may be substituted for MATH 107. Computer Literacy Competency recommended.	F18, W19, S19

I have discussed this academic plan with the student listed above. Advisor name: _____ Advisor signature: _____

* See the catalog for prerequisites and other details.

** Future course offerings may differ from the past. Check the course schedule for future courses.

To follow this MAP, you should place into MATH 142 or 161 or 200. If you place lower, your custom MAP may change.

This list of courses is for information purposes only. All students are required to follow the catalog requirements for the year they declared a major.

Second year courses and prerequisites

Notes

Previously offered **

Q5	ACCT 251 PRIN OF FINANCIAL ACCOUNTING (5 cr.) Prerequisite: sophomore standing.	F18, W19, S19
Q5	DSCI 245 BUSINESS STATISTICS 1 (4 cr.) Prerequisites: one of the following: MATH 142, MATH 161 or (MATH 200 with a grade ?B-).	F18, W19, S19
Q5	ENGL 201 COLL COMP: ANALYSIS/RES/DOCMNT (5 cr.) Prerequisite: ENGL 101, Writing Placement Test or general advising.	F18, W19, S19
Q6	Elective/Minor (3 cr.)	
Q6	ACCT 252 PRIN OF MANAGEMENT ACCOUNTING (4 cr.) Prerequisite: ACCT 251.	F18, W19, S19
Q6	ACCT 261 BUSINESS LAW (4 cr.) Prerequisite: sophomore standing.	F18, W19, S19
Q6	ECON 200 INTRO TO MICROECONOMICS (5 cr.) Prerequisite: MTHD 104 completed.	F18, W19, S19
Q7	BACR (5 cr.)	
Q7	DSCI 346 BUSINESS STATISTICS 2 (4 cr.) Prerequisites: DSCI 245 and one of the following: MATH 142, MATH 161, (MATH 200 with a grade ?B-) or permission of the instructor.	F18, W19, S19
Q7	ECON 201 INTRO TO MACROECONOMICS (5 cr.) Prerequisite: MTHD 104 completed.	F18, W19, S19

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Advisor signature: _____

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Third year courses and prerequisites

Notes

Previously offered **

Q9	Elective/Minor (3 cr.)	
Q9	MGMT 326 ORGANIZATION THEORY & BEHAVIOR (4 cr.) Prerequisite: junior standing.	F18, W19, S19
Q9	MISC 311 INFORMATION TECHNOLOGY IN BUS (4 cr.) Prerequisites: sophomore standing.	
Q9	MKTG 310 PRINCIPLES OF MARKETING (4 cr.) Prerequisite: junior standing.	F18, W19, S19
Q10	Elective/Minor (4 cr.)	
Q10	Elective/Minor (4 cr.)	
Q10	HUMR 328 HUMAN RESOURCE MANAGEMENT (4 cr.) Prerequisite: junior standing.	F18, W19, S19
Q10	OPSM 330 OPERATIONS MANAGEMENT (4 cr.) Prerequisites: DSCI 245 (or equivalent) and one of the following: MATH 142, MATH 161 or MATH 200.	F18, W19, S19
Q11	Elective/Minor (3 cr.)	
Q11	Major Elective (4 cr.)	
Q11	FINC 335 FINANCIAL MANAGEMENT (4 cr.) Prerequisites: (MATH 142, MATH 161 or MATH 200) and DSCI 245 and ACCT 251 and (either ECON 200 or ECON 201).	F18, W19, S19

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Advisor signature: _____

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Fourth year courses and prerequisites

Notes

Previously offered **

Q11	Elective/Minor (4 cr.)	
Q13	Elective/Minor (5 cr.)	
Q13	Major Elective (2 cr.)	
Q13	HUMR 427 COMPENSATION ADMINISTRATION (4 cr.) Prerequisite: HUMR 328.	F18, W19, S19
Q13	MGMT 471 INTERNATIONAL MANAGEMENT (4 cr.) Prerequisite: junior standing.	F18, S19
Q14	Diversity course (5 cr.)	
Q14	Elective/Minor (6 cr.)	
Q14	HUMR 429 CURRENT ISSUES IN HRM (4 cr.) Prerequisite: HUMR 328.	F18, W19, S19
Q15	Elective/Minor (7 cr.)	
Q15	MGMT 423 BUSINESS & SOCIETY (4 cr.) Prerequisites: MGMT 326, senior standing.	F18, W19, S19
Q15	MGMT 490 SR CAPSTONE:ADMIN POLICIES (4 cr.) Prerequisites: ACCT 251, ACCT 252, ACCT 261; DSCI 245, DSCI 346; ECON 200, ECON 201; ENGL 201; FINC 335; MATH 200; MGMT 326; MISC 311, MKTG 310; OPSM 330; MGMT 423 (may be taken concurrently); Computer Literacy I and II and admission to BAB.	F18, W19, S19

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Advisor signature: _____

* See the catalog for prerequisites and other details.

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To follow this MAP, you should place into MATH 142 or 161 or 200. If you place lower, your custom MAP may change.

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