

Attachment A: BOT Diversity Initiative Categories

Curriculum: This category seeks proposals designed specifically to address innovative ways of infusing diversity into the curriculum. The infusion of diversity into the curriculum enhances education by broadening course offerings, texts, and classroom examples and improves communication and understanding among individuals of different backgrounds. It involves incorporation across the curriculum of new research on race, ethnicity, gender, class, sexuality, and other dimensions of human identity, as well as teaching practices that create an inclusive learning environment for all students.

Student Recruitment/Retention: This category is for proposals designed to recruit and retain a diverse student body that is institution-wide. For example, this category seeks proposals that build university partnerships with the internal/external community with the intent of recruiting and retaining underrepresented students to EWU. Proposals should include demonstrated and measurable outcomes for proposed recruitment and retention strategies.

Campus Climate: This category seeks proposals to make Eastern's campus more inclusive and welcoming of different voices and perspectives. A diverse campus welcomes, celebrates, and promotes respect for the entire community and provides everyone with the opportunity to explore and discover the richness of the human experience. It also engages in dialogue and values communication among people of different backgrounds and experiences. Proposals should also address long-term impacts in terms of contributing to a more inclusive campus that promotes diversity.