

Dear Eastern Washington University Community,

As we begin the holiday season, I unfortunately find myself again addressing hate crimes and brutal senseless murders, such as the mass shooting over the weekend at Club Q in Colorado Springs, which left five people dead and dozens more injured. This evil that continues to prey on innocent people is frightening, dangerous and harmful to the fabric of a country that prides itself in the pursuit of happiness and right to live in a safe harmonious society.

In places that you perceive are safe havens, such as your campus apartment, the Club Q, a college campus, or a quiet community, it is devastating to have these spaces senselessly violated and invaded with acts of violence. My heart goes out to the families and friends of the victims.

According to the Southern Poverty Law Center, 2021 (and continuing) saw an extreme increase of unprecedented violence against transgender and gender non-conforming individuals. The Human Rights Campaign reports a steady climb in the number of transgender people who are killed globally. Let me appeal to each and every person in the EWU community. We need everyone to help stop the hate that is permeating the LGBTQ community.

Please use your voice and speak up against efforts to demonize LGBTQ people and anti-LGBTQ hate, call out inequities, and continue to learn all you can as an informed ally. Please Plan to participate in our advocate training referenced on the ODEI website here: <https://inside.ewu.edu/diversityandinclusion/workshops/> (or the direct signup link is: <https://inside.ewu.edu/pridecenter/welcomingproject/register/>). I am urging you to stand Eagle strong in solidarity with the LGBTQ community.

In addition, we are saddened by the crimes that occurred in Moscow, Idaho with the killing of four University of Idaho students. The positive message I take from this horrific past week and share with you is to stay safe, be vigilant and treasure time with your family and friends.

Please contact the following offices for support to deal with these devastating crimes. The EWU professional and caring staff is here to support you.

### **Campus Resources (in alphabetical order)**

#### **[Africana Studies Program](#)**

P: 509.359.2205 | [africanastudies@ewu.edu](mailto:africanastudies@ewu.edu)

#### **[American Indian Studies Program](#)**

P: 509.359.6665 | [kwarren@ewu.edu](mailto:kwarren@ewu.edu)

### **Chicana/o/x Studies Program**

P: 509.359.4857 | [chstprogram@ewu.edu](mailto:chstprogram@ewu.edu)

### **Counseling and Wellness Services**

Cheney Campus | P: 509.359.2366

24-hour crisis line: 1-877-266-1818 | [cws@ewu.edu](mailto:cws@ewu.edu)

### **Dean of Students**

P: 509.359.7924 | [DOS@ewu.edu](mailto:DOS@ewu.edu)

### **Diversity, Equity & Inclusion**

P: 509.359.4705 | [diversityandinclusion@ewu.edu](mailto:diversityandinclusion@ewu.edu)

### **Employee Assistance Program (EAP)**

1-877-313-4455

### **EWU Global**

P: 509.359.2331 | [global@ewu.edu](mailto:global@ewu.edu)

### **Gender, Women's & Sexuality Studies**

P: 509.359.2898 | [jwillis6@ewu.edu](mailto:jwillis6@ewu.edu)

### **JLR Multicultural Center**

P: 509.359.4004 | [mcc@ewu.edu](mailto:mcc@ewu.edu)

### **Office of Equal Opportunity**

P: 509.359.6612 | [eoaa@ewu.edu](mailto:eoaa@ewu.edu)

### **Pride Center**

P: 509.359.7870 | [pride@ewu.edu](mailto:pride@ewu.edu)

### **Student Accommodations & Support Services**

P: 509.359.7924 | [sass@ewu.edu](mailto:sass@ewu.edu)

[Student Intake Form](#) or [ICARE](#) referral form

[Community Resources](#)

### **TalkCampus - 24/7 Peer-based Mental Health & Wellbeing Support**

### **Title IX Coordinator**

P: 509.359.6724 | [ascharosch@ewu.edu](mailto:ascharosch@ewu.edu) | <https://inside.ewu.edu/titleix/reporting/>

### **Veterans Resource Center**

P: 509.359.7040 | [veterans@ewu.edu](mailto:veterans@ewu.edu)

### **University Police Department**

Dial 911 if you have a life-threatening emergency or crime in progress.

**Non-emergency assistance:**

Cheney - 509.359.7676

Catalyst (3-11pm., Mon.-Fri.) - 509.824.5458

WSU Spokane Campus - 509.358.7995

EWU PD Office (8a.m. – 5 p.m., Mon.-Fri.): 509.359.6498

Please do not hesitate to reach out to my office with any questions or concerns you may have.



*Shari J. Clarke, PhD*

**Vice President for Diversity & Senior Diversity Officer**

Diversity Equity & Inclusion, EWU

*she / her / hers*

[sclarke5@ewu.edu](mailto:sclarke5@ewu.edu) | [509.559.2438](tel:509.559.2438) | [509.319.5234](tel:509.319.5234)

<https://inside.ewu.edu/diversityandinclusion>

