



University Safety Committee Minutes

Meeting Minutes Date: 03/23/23

Time: 15:00-15:30 Zoom

Chair: Chad Johnson
Members Present: Drew Ayers, Sandra Murray
Members Absent: Dave Sundstrom, Paige Hughes, Dave Meany

Guest:

The USC Met on December 13, 2022

I. Call to Order:

a. Introductions

II. Mandatory Agenda Items: (WAC 296-800-13020) - 30 Minutes

- a. Review Safety and Health Inspection Reports (**Chad Johnson/EHS**)
 - Consideration of Safety Hazard Trends and Corrections
- b. Evaluation of Accident Investigation Reports (**Chad Johnson/EHS**)
 - Determine if Cause(s) of Unsafe Conditions were Identified and Corrected
- c. Evaluation of Workplace Accident & Illness Prevention Program (**Chad Johnson/EHS**)
 - Discussion of Recommendations for Improvement, as needed

III. New Business; Safety Survey

IV. Members comments:

V. Adjourn

Employee Incidents January 1 through March 23rd 2023

Injury Activity	Department	Description of Incident
Run / Walk on Campus	Engineering & Design	Walking to Truck to place things inside and tripped over exposed rebar from lack of cement curb causing stumble. footing hit patch of ice and slipped out from under me causing forward fall landing on left knee and hand. no injuries that are shown.
Assigned Duties	Dining Services	was working on the sides wok, and hot oil splashed out of wok and into left eye
Assigned Duties	Parking & Transportation	I was walking in the parking lot to retrieve my work vehicle and I slipped on some fresh snow covering ice and fell down, landing on my left knee and palm.
Assigned Duties	Building Maintenance	Unloading a steel door from the truck. Feels like hyper extension of right elbow..
Assigned Duties	Dining Services	H was dumping fresh fried French fries into the bowl for seasoning when the basket slipped and landed somewhat on her left forearm burning her.
Assigned Duties	EH&S	Tripped up stairs. Landed on Right knee on edge of step. Impacted on the lower kneecap and between kneecap and Tibia directly on the anterior cruciate ligament. This resulted in a bone burse of the kneecap, skin abrasion, stiffness and soreness. Ankle stiff, shoulders and back sore.
Assigned Duties	Dining Services	C was walking into work from her car when crossing the street she stepped off the curb and her calf popped, reagravating a previous injury. She then called to let us know she had this incident, was offered assistance, but said she'd make it back to her car alright and get home to rest it.
Assigned Duties	WAMS	Demonstrating warm-ups to students. Rolled ankle during demonstration. Resulted in injury. "Walked" from injury site really means "hobbled." I ended up going to urgent care on Friday due to symptoms not alleviating. X-rays showed a fracture of the 5th metatarsal of the left foot. My preference is to go through my own personal insurance, not filing an L&I claim.
Assigned Duties	Building Maintenance	I was carrying two sets of cross rails for the KI softwall system while descending the pole barn upper level steps. As I approached the bottom, I miss judged the last step thinking I was at the bottom landing. Instead I stumbled forward upon missing the final step as I came down on the concrete. My left foot caught, and I ended up landing on my knee and my right leg came down in a support position. I did not drop the load I was caring. I had a large jarring effect come through my left leg up through the hip joint area. At the time I thought I was lucky that I didn't face plant. I continued about my day as my body did not feel any immediate effects of injury.,
Assigned Duties	Custodial Services	Throwing out garbage something got my right arm made little bleed.
Assigned Duties	Dining Services	R was cleaning the bagel slicer and accidentally hit the outside of her right pointer finger against the metal edge of the outside of the bagel slicer. She did not cut herself on the blade.
Assigned Duties	Dining Services	Grabbed a hot handle and burned both of his hands. Ran cold water over hands, no medical treatment was need at this time.

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Assigned Duties	Custodial Services	J was moving a mop bucket in his custodial closet and pulled something in his lower back. He said sitting, standing, walking and laying down all hurt.
Assigned Duties	Dining Services	hot fry oil hose used to clean fryers fell out and sprayed hot oil onto left foot
Run / Walk on Campus	Student Accommodations and Support Services	Walking to Tawanka, passing in front of Einsteins Bagels, slipped and fell on right hip.
Assigned Duties	Aquatics	Wrist got stuck in the pool gutter for a moment. Twisted trying to get it out. Happened during training.
Assigned Duties	Custodial Services	Cut lower right arm top side on file cabinet getting files out. Don't need medical but if it gets infected I will have it looked at. I did not see any rust on the cabinet.
Assigned Duties	Dining Services	C was cleaning the Flat Top Grill, using the Hi-Temp Grill Cleaner, splashed some in his Right Eye. Flashed eye with water, there is a little redness in the corner. Printed out copy of the SDS information on this Chemical.
Run / Walk on Campus	Office of Controller	fell on ice walking to work. Fell on my tailbone, hit my head, jarred my back / neck / jaw.
Run / Walk on Campus	Chemistry	I was walking across the parking lot and slipped and fell on ice. My right foot slipped and I went over on my right side. I braced the fall with my right arm.
Run / Walk on Campus	Campus Police	Slipped and fell on icy parking lot, landing on left hip, back, left elbow and wrist
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Assigned Duties	Trucking Services	3/9/2023 @ Approx. 12:45-1pm: We (EWU Trucking staff) were setting up Event Staging for the upcoming Drag Show at the URC. The stage platforms were being set atop the Homasote Ice Deck, which was on top of the ice surface. With his feet on the ice, D was pushing the stage to slide it into place and when he shoved on the stage, his feet slipped out from under him and he fell to the floor (ice). D hit his chin on the deck, as he fell. He laid on the ice for a few seconds before standing up, on his own. After assessing his condition, he and B went back to the Trucking Shop where they discussed next steps. D was instructed that he should go to the clinic to get checked out and that an ambulance could be called to transport. He asked that an ambulance not be called. He went to the Cheney Rockwood Clinic for evaluation. They referred him to Multi-Care & Indigo clinics in Airway Heights, as Cheney Rockwood no longer handles EWU L&I matters. D called his daughter who picked him up at the Cheney Rockwood clinic, to drive him to Airway Heights. I asked that he update his Supervisor once he learns anything further today, and before returning to work tomorrow morning.

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Assigned Duties	Custodial Services	At 9:45 [REDACTED] was dusting a glass display case in room 115 in the ISC building. Mr. [REDACTED] as stretching out to dust the display case off the left ankle it kinked and sprained his ankle. [REDACTED] reported this to his lead [REDACTED] who then submitted the incident report..
Run / Walk on Campus	Information Technology	While walking to work by my normal route on the sidewalk immediately behind Showalter, I slipped on ice. My feet went out from under me, and I caught full air, resulting in my full 235 lbs of weight coming down on my upper back/shoulders and my head bouncing off the sidewalk. Snow removal/deicing has not been anywhere along my route yet. My back and neck are currently throbbing, and I have a headache.
Assigned Duties	Custodial Services	I was bagging clean laundry to distribute to some buildings, I saw a worn out laundry bag with a good drawstring and tried to scavenge the drawstring for another stringless bag, by pulling the two apart until the seam gave. The drawstring gave instead, and then so did something in my right shoulder. I felt a pop, and immediate pain that was intense enough to put me on the ground for a few seconds. I now have severely reduced range of motion, low level pain all the time, and any quick movements of my arm hurts my shoulder badly.
Assigned Duties	Custodial Services	Was working in EWU food pantry unloading food items from pallets from 8:30AM until about 12:15PM. Went to sit outside at a picnic bench outside of Tawanka Hall to cool down and begin my lunch break. Before I was able to stand again, my right knee tightened and locked up from pain. I sat for a while trying to get my knee to unlock - was able to gain a bit of motion, but unable to put weight on knee. [REDACTED] offered physical assistance. [REDACTED] came from CWS office to bring a walking stick. With help from [REDACTED] and the stick, was able to slowly make it back to Martin Hall.
Assigned Duties	Admissions	When I stood up in my office, I heard my back pop. Since then, I have been in horrible pain and can barely stand and walk straight.
Assigned Duties	Dining Services	I was trying to attach the fryer filter hose to the fryer when the hose fell out of the right side of the fryer and spilled what hot oil was in it on to my left wrist and lower arm. This caused me to drop the hose on the floor, which spilt more oil on my left arm and splashed my right arm, right below my elbow. I immediately went to the sink by the grill and stuck my left arm under cold water but had to move to a prep sink in the back kitchen so that I could get both arms under the cold water. I held my arms under the cold water for about 10 minutes. I then patted the areas dry with a clean towel so that I could put First Aid Burn Cream on my arms. I used two of the packets on my arms to help relieve some pain.
Assigned Duties	Plumbing Shop	I was snaking a drinking fountain drain and got some drain cleaner chemical on my shoulder and wrist. It stung a little and my skin turned red. I washed the area and changed my shirt. It is open up drain cleaner. I followed the directions on the bottle and washed affected area like it said.

Student Incidents January 1 through March 23rd 2023

Injury Activity	Description of Incident
Run / Walk on Campus	EWU Art student [REDACTED] fell on ice this morning in Lot 6. She suffered extensive injuries including a major laceration on her face, potential head, and other physical injuries to her shoulder, torso, and legs. Another student saw her on the ground and helped her up. This student then called campus police, who arrived and called the ambulance. [REDACTED] was loaded into the ambulance and taken in for treatment. Her current condition is unknown.
Run / Walk on Campus	Slipped hard on unseen ice in the parking lot upon arrival to campus and caught my fall on my wrist. The wrist was sore, and continued to get worse throughout the day.
Volleyball	The participant was playing volleyball with friends in the gymnasium at the URC. She dove to get a ball and landed on a bent knee on the hardwood gym floor. Her knee started to hurt after that so she stepped out of the game. One of the other players suggested asking the staff for an ice bag, and she agreed. I came and spoke to [REDACTED] while another employee got an ice bag. When asked, the participant said she didn't feel we needed to call 911 to have anyone come check her out.
Other	I was facing the white board writing when I heard a loud noise. I turned and saw a student at the back of the class on the floor. I quickly went to the back. I immediately asked for another student to call 911. A student who knows [REDACTED] stated that she has these occurrences periodically and asks to not have 911 called. I asked a student who was holding her phone to call 911 anyway and had students go down to the entrances to show the responders where we were. I also asked a student to go to the main psychology office and inform [REDACTED]. [REDACTED] was conscious from the time I first got to the back of the class. She was responding appropriately with a nod but was not opening her eyes. She was breathing normally and had a pulse rate in the high 80's. The EWU police arrived a few minutes later followed by the paramedics. A classmate who witnessed the fall said that [REDACTED] had hit her head on the neighboring desk on her way to the floor. The responders were informed of this and evaluated [REDACTED]. [REDACTED] became increasingly alert and began opening her eyes and answering questions verbally. The first responders had her sit up and shortly after, took her from the classroom in a transport chair.
Volleyball	While playing Volleyball (class), LP's right foot slid into another student's foot which resulted in her ankle rolling. LP reported her right ankle was in pain and somewhat swollen, but manageable. LP stated she felt "fine" and was able to "walk it off" and head to her car after a couple minutes of rest. Suggestions for after care and monitoring were given.
Baseball / Softball	Participant was playing basketball. He jumped up for a rebound and upon landing, felt a pop. He says it rotated when he landed. He believes he tore his ACL since it happened in the past. Participant was conscious and responding normally. He didn't appear to be in pain but described himself as being in shock. Paramedics were called immediately and arrived within a few minutes. He was given ice and was informed that he would only incur costs if he in an ambulance. They evaluated him and suggested he go to a hospital. Participant chose to leave on his own. He used an office chair to aid his exit. He was assisted by paramedics into his friend's car.

Student Incidents January 1 through March 23rd 2023

Inattention to Activity / Surrounding	While guiding student dissection, ██████ hand slipped and contacted a scalpel that was laying beside the cadaver. The exposed scalpel blade caused a small surface level laceration through ██████ glove on the pinky side of the middle finger of the right hand. ██████ immediately removed his glove and washed his hands (including cut) with warm soapy water. Eric then applied antibiotic ointment and a self adhesive bandage from the cadaver lab first aid kit. No further treatment was necessary.
Run / Walk on Campus	Participant was running on track upstairs when he tripped and fell. When he caught himself on his hand his thumb possibly got dislocated. It was swollen on the proximal area of the hand right above where the carpometacarpal joint is located. He said the pain was located only in the hand, and if he tried closing his hand it hurt worse. We gave him ice to put on his hand and advised him to go and get it checked out by a doctor.
Run / Walk on Campus	Student missed a step on the main stairwell and hurt her ankle. Several people in the library came over to help her, including a person who is an ENT and she did an initial exam, with the student's permission. ██████ called the campus police, and they had Cheney Fire come out to assess her. I left after Cheney Fire came, so I don't know if they transported her or not.
Other	██████ was participating on an EPIC Adventures ski and snowboard trip. ██████ reported to the group trip leader, ██████ (EWU student employee) that around 10am, they collided with another rider while on the mountain. This collision caused ██████ to fall and hit their head on the ground. They reported that they were wearing a helmet. They also said they did not lose consciousness when falling. After the fall, Heaven noticed they had a bloody nose and slight headache, so they snowboarded down the mountain to the ski patrol hut. They entered the ski patrol hut by themselves and the ski patrollers talked with them about monitoring for worsening signs and symptoms of a concussion. They did not officially diagnose ██████ with a concussion. The ski patroller walked ██████ back to the ski lodge and also informed our trip leader (██████ who was in the lodge that they should monitor ██████ for worsening symptoms. Heaven stayed in the lodge with the trip leader. Around 12:30pm, they reported feeling a little bit better after eating some food. Around 1:30pm, they reported a worsening headache and returned to the ski patrol hut for evaluation. The patroller recommended that ██████ visits a hospital for further evaluation. Jonah and another trip leader (██████, EWU student employee) who was on the trip drove ██████ to the nearest emergency room at Kootenay Lake Hospital. Upon arrival, ██████ noticed a sign detailing what it would cost for them to get treatment at this hospital since they were not a Canadian resident. ██████ consulted their parent by phone and they decided together that ██████ would not receive care at this hospital and that the parent would drive to Canada to pick ██████ up and get further evaluation once back in WA state. Jonah transported ██████ and ██████ back to the hotel where ██████ stayed with Heaven until their parent arrived. Around 1:40pm ██████ took 500mg of tylenol. Around 2:00pm, ██████ reported that the headache was decreasing. At 4:00pm, Heaven reported they were feeling a lot better. I reached out to ██████ on Tuesday, February 21st to follow up. ██████ reported to me that they did not end up seeking further care once returning to WA with their parent. They said by the time they got home, the headache was almost gone. On Tuesday when I talked with ██████ they had some neck soreness, but no headache or other symptoms. Heaven was never diagnosed with a concussion.
Baseball / Softball	Participant was playing in a pick-up game and jammed his hand was crushed between other participants and his left ring finger was jammed.

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Volleyball	Injured ankle while jumping for a ball
Volleyball	While doing a volleyball jump serve, S came down hard and twisted her left knee. She was transported to Deaconess via EMT
Rugby / Soccer	While running in indoor soccer, B tripped and landed on his right elbow
Basketball	Going up for a rebound in I.M. Basketball, he got hit on the nose in a accidental bump
Rugby / Soccer	Sore hamstring from running in I.M. Indoor Soccer
Other	I got on elevator and a female student was standing in the corner talking to someone. She was dazed and confused obviously, and then she handed me her phone and said "here". I took the phone and said hello, it was a 911 dispatcher. I was asked where we were, I said we were at Streeter Hall. I was asked the girls name, I asked her, and she said she didn't know. I asked what room she was in, she said she did not know. The elevator came to the lobby, and I held her up and walked her to a couch. The EWU police had just arrived and were coming into the building. I left as soon as the policeman took over. But I thought I heard the word seizure being used. I assumed she left in the ambulance that came, but I did not witness it. So I am unsure where she went and how.
Climbing	The student () was participating in bouldering at the EWU Climbing Wall. Bouldering, being a climbing activity where you climb at a lowered height without ropes or technical gear, is the most common activity done in the climbing gym and it was the only type of climbing all participants were doing at the time of fall. He was climbing about 6 feet off of the ground and facing towards the left inside corner of the gym when his foot slipped and caused him to rotate his body so it was facing away from the wall. Because he turned his body, this set his fall off balance and his upper right glute made contact with a climbing hold on the wall. The fall was hard enough to rip a 2 inch hole in A sweat pants, and after he landed on the padded gym floors, he laid on his back for a few minutes. I () approached him and asked if he was okay, and if he would like any ice or to step out of the gym. He refused any accommodations and was able to stand back up without any hesitations. I () waited another 5-10 minutes before checking in on him a second time and asked for his information to fill out an incident report. After speaking with he assured me that he wasn't in any pain and walked away without showing any difficulties. I'd determine this to be a 'Near Miss' incident.
Working Out	Doing quick reps on the converging chest press on the 2nd floor of the facility and while getting up, rammed his head on a piece of the equipment. Ran downstairs with blood coming from a laceration on the left side of his head. Applied pressure on his head and called 911- was taken with paramedics to the hospital.
Other	Student mixed an acid with a base during the cleanup of a lab and the solution fumed/bubbled. The student was wearing gloves and goggles. Some of the solution spilled on her wrist above the glove-line and later realized that some fumes contacted her face. The student was instructed to wash hands right away, but later it was observed that her skin was turning red on one ear. The student was instructed to wash face and ear as well as apply moist baking soda/then wash. The student did not complain of irritation.
Ice Skating / Hockey	D was skating at the ice rink when two skaters collided and D fell, getting cut by the other skaters skate.

Student Incidents January 1 through March 23rd 2023

Working Out	<p>C [REDACTED] was bench pressing (315 lbs of weight) and was rerecking the bar, but only got one side re-racked. The other side of the bar dropped from about 1.5 feet onto the right side of his ribs. He fell off the bench to his left side and was on the ground for about a min. We called 911 immediately due to the amount of weight. He reported being sore on the right side but was able to breathe fine and said he did not need to go to the hospital. EMTs took his vitals and suggested he get x-rays done to be sure he was fine, but he denied.</p>
Basketball	<p>Did not witness incident myself but stated he was playing basketball with his friend. The injury happened when he was trying to block his friends shot, both jumped at same time and landed on the side of his foot, ending up with a rolled ankle. The participants requested ice. [REDACTED] and A [REDACTED] went downstairs to get ice while participant waited in the gym.</p>
Climbing	<p>climber sat down and began nursing knee, when tried to stand up, a noticeable heavy limp was apparent. Climber reported no sensation or audible sound of popping in the knee. Climber was then recommended to check out injury at the multi-care clinic in Cheney. Climber was assisted out the wall by her boyfriend supporting much of her weight on the injured side. Limp was still in visually apparent in walking gait.</p>
Baseball / Softball	<p>Hit on the chin with a wild pitch while batting at a club baseball game in Lewiston while playing against the Idaho Vandals.</p>

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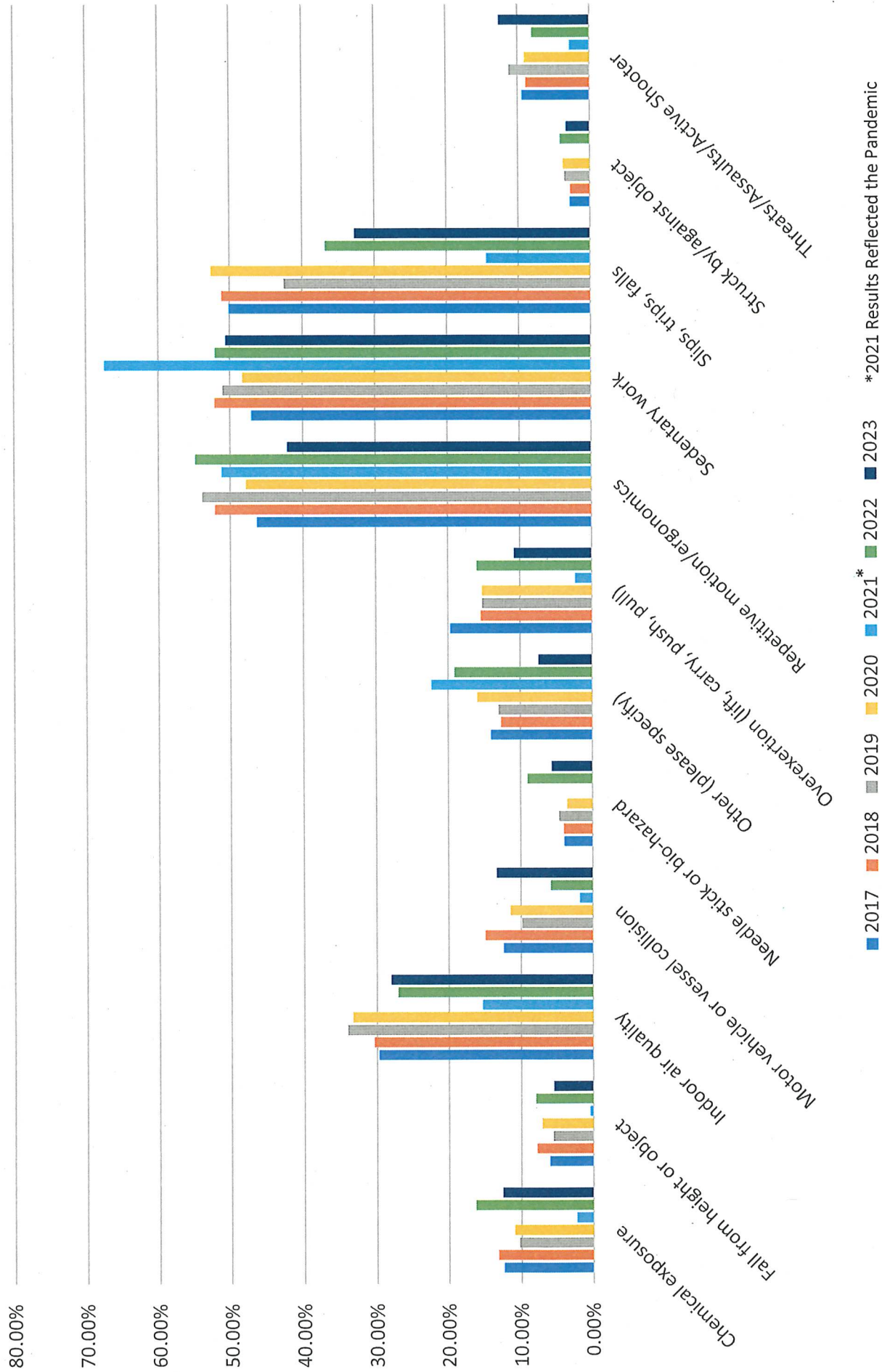
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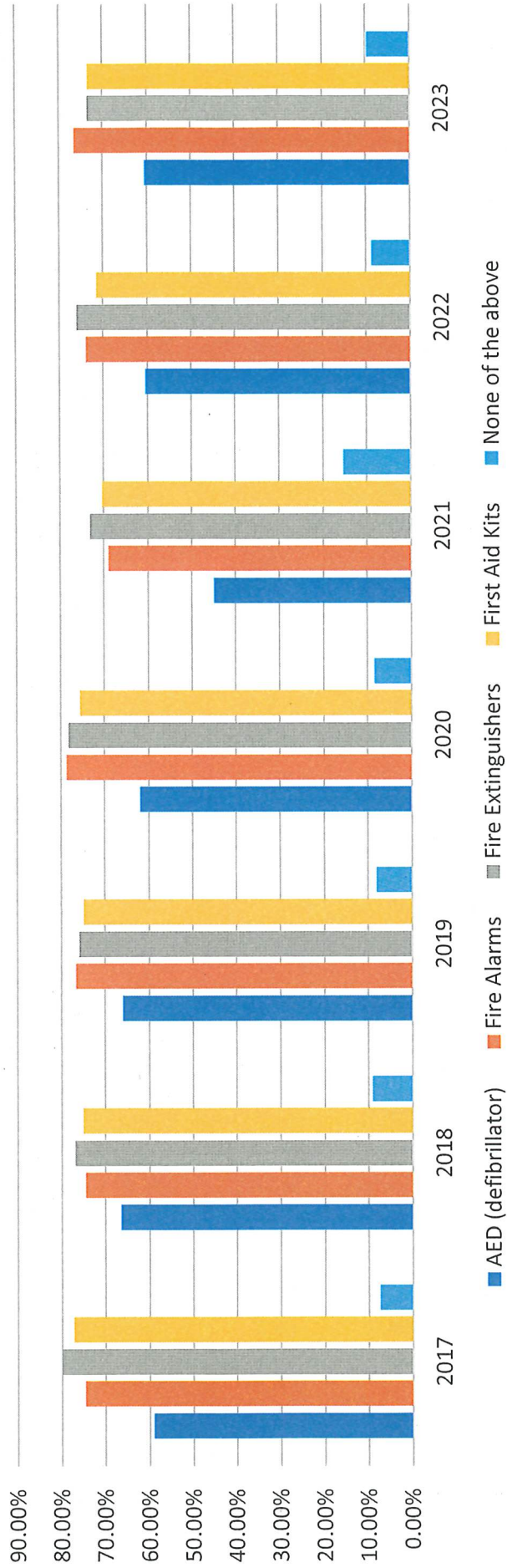
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What are the Most Common Potential Safety Hazard(s) that you Encounter

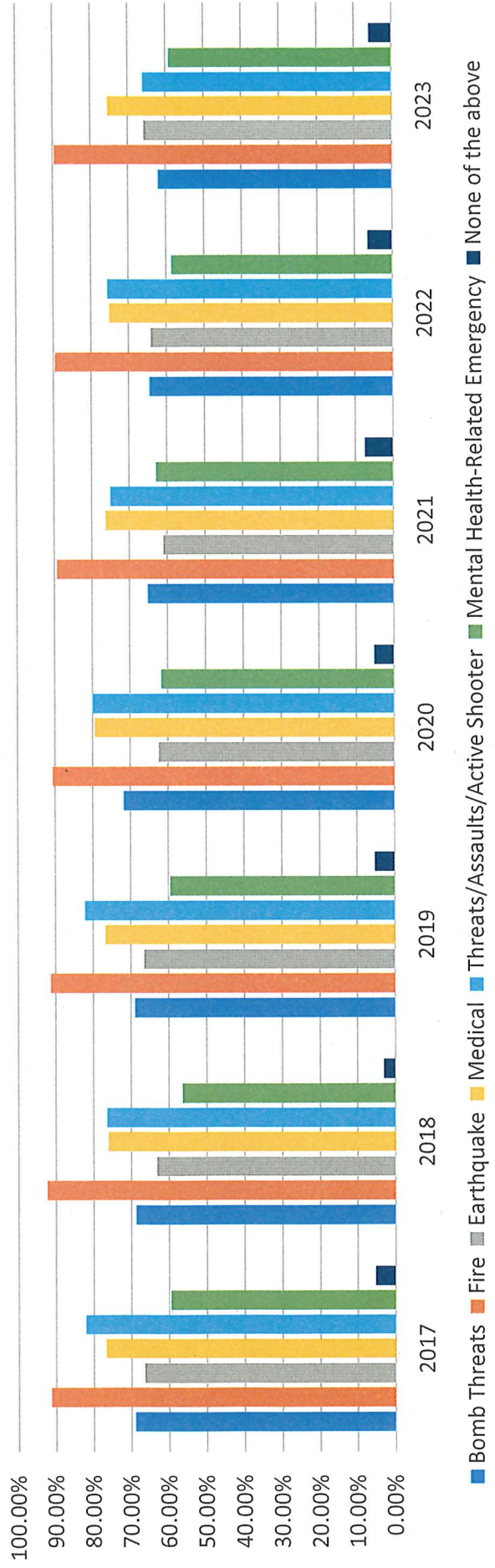


* 2021 Results Reflected the Pandemic

I Know the Location of the Following in my Immediate Work Area



I Know how to Respond to the Following Emergencies



Announcement for Eastern 24/7

2023 State Safety Survey

The Washington State Department of Enterprise Services, Office of Risk Management, sends out a statewide safety survey every year to gather information from different government organizations on employee safety. The 2023 survey was sent out to 36,700 employees in educational institutions (36 institutions) and 68,900 employees of other state agencies (109 agencies).

For the fourth year out of seven, EWU had the highest percent of employee responses for four-year educational institutions and the highest percentage of employee responses for educational institutions over 500 employees (27 institutions) than any other educational institution in the state. Out of 1,340 EWU employees contacted, 518 completed the survey (39%). This is the highest percent EWU has achieved for the last seven surveys. The response of all state institutions was about 18 percent. EH&S will use the survey results to focus on areas where employees have indicated concerns. We will incorporate this information into our training and inspections. A link to safety survey results are linked here (to be added)

On behalf of EH&S, thank you to those who completed the survey to help us make EWU a safer place to work.