

# Benefits

## What you need to know

There is a choice of plans for your medical, dental and retirement plans. As a result, it is essential for you to attend a **Benefits Briefing**, to learn about the plans and so you can make an informed decision. Several sessions will be scheduled during September and at other times as needed.

Want to get a head start on learning about your benefit options?

Visit the Benefits webpage: <https://access.ewu.edu/hrrr/benefits>

You may also contact Benefits by calling **(509) 359-6289**, or reach out via email:

→ Jan Bliss, Benefits Administrator, [jbliss@ewu.edu](mailto:jbliss@ewu.edu)

→ Anabel Madera, Benefits Coordinator, [amadera@ewu.edu](mailto:amadera@ewu.edu)

Most important, your enrollment forms must be submitted back to Benefits no later than **October 10, 2018**, to ensure timely enrollment in the benefit plans you select.

### What about benefits during summer?

Your benefits are continuous throughout the summer months for those faculty with ongoing appointments.

Premiums (the portion you pay for benefits) are “ballooned” and spread over the last six pay periods (April through June), to cover your continuing benefits enrollment during summer.

If your position is not reappointed for the next academic year, then you are eligible for continuing coverage under the federal COBRA law.

Contact Benefits if you need information regarding COBRA coverage.