

# Short Term Disability

## What you need to know

Tenured, tenure-track and special faculty are entitled to short term disability leave. Absences of longer than 2 consecutive work weeks will be considered short-term disability leave, in addition to paid sick leave which covers your first 2 weeks.

Faculty members receive their normal salary during any period of short-term disability leave; any disability leave permitted beyond the paid leave will be unpaid.

*How many weeks of short term disability leave are you eligible for?*

<b>Tenured Faculty</b>	15 weeks
<b>Probationary Faculty</b>	12 weeks
<b>Senior Lecturers</b>	12 weeks
<b>Lecturers – amount of leave depends on your years of service:</b>	
0 to end of your 1 <sup>st</sup> year:	2 weeks
2 <sup>nd</sup> year:	4 weeks
3 <sup>rd</sup> year:	6 weeks
4 <sup>th</sup> year:	8 weeks
5 <sup>th</sup> year and beyond:	10 weeks

Need to talk to someone about a need for a short term disability?  
Contact Human Resources regarding the application form and procedures:

- Jan Bliss, Benefits Administrator, 509-359-6354, [jbliss@ewu.edu](mailto:jbliss@ewu.edu)
- Caren Lincoln, HR Manager, 509-359-2384, [clincoln@ewu.edu](mailto:clincoln@ewu.edu)