

## 2020 HOLIDAY SCHEDULE

Provisions for Holidays are covered by EWU Policy 403-01, RCW 1.16.050 and WAC 357-31(for non-represented Classified employees only).

<u>Holiday</u>	<u>Criteria</u>	<u>Date</u>
New Years	1-January	Wednesday, January 1, 2020
Martin Luther King	Third Monday in January	Monday, January 20, 2020
President's Day	Third Monday in February	Monday, February 17, 2020
Memorial Day	Last Monday in May	Monday, May 25, 2020
Independence Day	4-July	Friday, July 3, 2020
Labor Day	First Monday in September	Monday, September 7, 2020
Veterans Day	11-November	Wednesday, November 11, 2020
Thanksgiving Day	Fourth Thursday in November	Thursday, November 26, 2020
Native American Heritage Day	Friday following 4 <sup>th</sup> Thursday	Friday, November 27, 2020
Christmas Day	25-December	Friday, December 25, 2020
Personal Holiday		

As per RCW1.16.050(2), all university employees are eligible for the one personal holiday per calendar year except nonclassified employees working less than 12 months.

University employees are entitled to two unpaid holidays per calendar year for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization.