

1 MEMORANDUM OF UNDERSTANDING

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3 THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING
4 AGREEMENT BETWEEN THE WASHINGTON FEDERATION OF STATE EMPLOYEES
5 LOCAL 931 (THE "UNION") AND EASTERN WASHINGTON UNIVERSITY (THE
6 "UNIVERSITY") PURSUANT TO ARTICLE 20 OF THE COLLECTIVE BARGAINING
7 AGREEMENT (CBA) BEGINNING JULY 1, 2017.
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11 **The parties agree that:**

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13 1. During the course of negotiations for a successor agreement to the 2017-2019 CBA between
14 EWU and WFSE, a tentative agreement was made regarding floating work schedules. The
15 parties agree to implement the following CBA language upon signature of this agreement by
16 both parties.
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18 20.2.4 Floating Work Schedules. Floating work schedules may be used by the University
19 in the Custodial Supervisors and Leads, Maintenance Custodians, Dining Services,
20 Stage Manager, Recreation and Athletic Specialists and Transportation Services
21 departments and for other positions as deemed appropriate by the Union and the
22 University. Vacant positions may also be assigned a floating schedule. Employees
23 working floating work schedules will have assigned daily hours that may vary
24 during a workweek to meet operational needs. Floating work schedules will
25 include at least two (2) consecutive days off in a seven (7) day period; days off will
26 generally be the same from workweek to workweek. Any split shifts required of
27 employees working a floating work schedule will include no more than two
28 segments in a day.
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32
33 THE WASHINGTON FEDERATION OF
34 STATE EMPLOYEES LOCAL 931

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36 BY: Ron Heley

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38 Ron Heley, Labor Advocate

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40 DATE: 09/18/18

EASTERN WASHINGTON UNIVERSITY

BY: Joseph Fuxa

Joseph Fuxa, Labor Relations Manager

DATE: 10/1/2018