

2023 Holiday Schedule

Provisions for Holidays are covered by EWU Policy 403-01, RCW 1.16.050 and WAC 357-31 (for non-represented Classified employees only).

<u>Holiday</u>	<u>Criteria</u>	<u>Date</u>
New Year's Day	January 1st	Monday, January 2, 2023
Martin Luther King, Jr. Day	Third Monday in January	Monday, January 16, 2023
Presidents' Day	Third Monday in February	Monday, February 20, 2023
Memorial Day	Last Monday in May	Monday, May 29, 2023
Independence Day	July 4th	Tuesday, July 4, 2023
Labor Day	First Monday in September	Monday, September 4, 2023
Veterans' Day	November 11th	Friday, November 10, 2023
Thanksgiving Day	Fourth Thursday in November	Thursday, November 23, 2023
Native American Heritage Day	Friday following the fourth Thursday	Friday, November 24, 2023
Christmas Day	December 25th	Monday, December 25, 2023
Personal Holiday		

As per RCW1.16.050(2), all university employees are eligible for the one personal holiday per calendar year except nonclassified employees working less than 12 months.

University employees are entitled to two unpaid holidays per calendar year for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization.