

## 2025 Holiday Schedule

Provisions for Holidays are covered by EWU Policy 403-01, RCW 1.16.050 and WAC 357-31 (for non-represented Classified employees only).

<u>Holiday</u>	<u>Criteria</u>	<u>Date</u>
New Year's Day	January 1st	Wednesday, January 1, 2025
Martin Luther King, Jr. Day	Third Monday in January	Monday, January 20, 2025
Presidents' Day	Third Monday in February	Monday, February 17, 2025
Memorial Day	Last Monday in May	Monday, May 26, 2025
Independence Day	July 4th	Friday, July 4, 2025
Labor Day	First Monday in September	Monday, September 1, 2025
Veterans' Day	November 11th	Tuesday, November 11, 2025
Thanksgiving Day	Fourth Thursday in November	Thursday, November 27, 2025
Native American Heritage Day	Friday following the fourth Thursday	Friday, November 28, 2025
Christmas Day	December 25th	Thursday, December 25, 2025
Personal Holiday		

As per RCW1.16.050(2), all university employees are eligible for the one personal holiday per calendar year except nonclassified employees working less than 12 months.

University employees are entitled to two unpaid holidays per calendar year for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization.