



WORKFORCE DATA AND TRENDS

Workforce data and trends give employers context when developing strategies for managing and developing high performance workforce.

- Unless otherwise noted, all data is based on October data for classified, exempt and faculty positions.
- The data source for most of the information is the Banner system. Alternative data sources will be identified.
- Most pages are updated annually after the October data is compiled. Each page will note the last updated date, time period of the data and update frequency at the bottom of the page.

Workforce at a Glance – 2010 - 2015:

Workforce Profile

	October 2010	October 2011	October 2012	October 2013	October 2014	October 2015
Workforce Headcount	1192	1172	1198	1286	1364	1366
Median Age	50	49	49	50	48	48
Female	50.7%	50.3%	47.7%	49.6%	50.1%	50.6%
Male	49.3%	49.7%	52.3%	50.4%	49.9%	49.4%
Persons of Color	11.6%	11.8%	12.9%	12.9%	14.4%	15.8%
Persons with Disabilities	1.3%	1.2%	1.3%	1.1%	0.8%	0.8%
All Veterans	4.6%	4.0%	7.4%	6.7%	6.5%	6.4%
Vietnam Era Veterans	4.6%	4.0%	3.8%	3.0%	2.7%	2.5%
Disabled Veterans	0.5%	0.5%	0.5%	0.3%	0.3%	0.3%
Median Length of Service	7.31	8.08	8.13	8.10	8.05	8.08%
Classified	40.3%	39.8%	39.7%	39.6%	38.9%	39.3%
Exempt	24.6%	26.7%	25.8%	26.4%	26.4%	26.6%
Faculty	35.1%	33.5%	34.5	34.0%	34.7%	34.1%
Covered by Collective Bargaining Unit	72.7%	73.1%	74.1%	73.5%	79.6%	79.1%
Turnover Rate	6.5%	9.3%	9.4%	10.0%	8.8%	10.5%

Prepared by HRS (cjl)

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Workforce at a Glance – 2016 - :

Workforce Profile

	October 2016	October 2017	October 2018			
Workforce Headcount	1361	1411	1400			
Median Age	48	48	48			
Female	51.4%	52.1%	52.3%			
Male	48.6%	47.9%	47.7%			
Persons of Color	16.6%	17.4%	17.6%			
Persons with Disabilities	0.1%	0.1%	0.01%			
All Veterans	6.2%	5.5%	5.5			
Vietnam Era Veterans	2.7%	1.7%				
Disabled Veterans	0.1%	0.04%	.01%			
Median Length of Service	8.42	6.75	6.22			
Classified	38.7%	37.6%	37.3%			
Exempt	26.8%	28.7%	28.9%			
Faculty	34.5%	33.7%	33.9%			
Covered by Collective Bargaining Unit	78.6%	78.3%	78.3%			
Turnover Rate	10.1%	1.2%				

Turnover rate for 2017 through November 30, 2017.