

1 **MEMORANDUM OF UNDERSTANDING**
2 **BETWEEN**
3 **EASTERN WASHINGTON UNIVERSITY**
4 **AND**
5 **WASHINGTON FEDERATION OF STATE EMPLOYEES**
6 **UNIFORMED PERSONNEL**
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10 This Memorandum of Understanding sets forth the following agreement between the Washington
11 Federation of State Employees, AFSCME Council 28 (The “Union”) and Eastern Washington
12 University (The “University”) pursuant to Article 19 of the Uniformed Personnel Collective
13 Bargaining Agreement (“CBA”) effective July 1, 2021.
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15 The Parties agree that:

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17 If the July 1, 2021 through June 30, 2023 Uniformed Personnel CBA that was negotiated and
18 tentatively agreed upon in May of 2020 is ratified, Article 19 of the CBA shall be amended to add
19 the following new section:
20

21 19.17 Signing Bonus. Classified employees subject to this Agreement who are employed with
22 the University on July 1, 2021 will receive a one hundred dollar (\$100) signing payment on the
23 July 25, 2021 pay day.
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25 All other terms and conditions of the Uniformed Personnel CBA Tentative Agreement remain
26 unchanged.
27

28
29 THE WASHINGTON FEDERATION OF
30 STATE EMPLOYEES LOCAL 931
31 UNIFORMED PERSONNEL
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EASTERN WASHINGTON UNIVERSITY

33
34 BY: _____
35 Laura Hartless, Labor Advocate
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BY: _____
Spenser Ross, Labor Relations Manager

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39 DATE: _____
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DATE: _____
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