

MEMORANDUM

TO: All Supervisors
FROM: Caren Lincoln, Senior Director of Human Resources
SUBJECT: Hourly Pay Scale for 2021

Effective January 1, 2021, the minimum wage will increase to \$13.69 per hour. **Any hourly employee currently below \$13.69 will have their pay rate automatically increased to \$13.69.** A data change form will **not** be necessary for these changes.

Employees currently earning more than \$13.69 per hour will remain at their present rate.

HOURLY EMPLOYEE PAY SCALE TABLE Effective January 1, 2021
--

1	2	3	4	5	6	7	8	9
\$13.69	\$13.74	\$14.43	\$15.15	\$15.91	\$16.70	\$17.53	\$18.29	\$19.91

10	11	12	13	14	15	16	17	18
\$20.15	\$21.16	\$22.22	\$23.31	\$24.48	\$25.70	\$26.99	\$28.35	\$29.77

Please ensure this information is shared with employees responsible for student or non-student hourly employees.

If you have comments, questions or concerns related to student employees, please contact Student Employment at 359-2525. If you have comments, questions or concerns related to non-student employees, please contact Human Resources at 359-2384.