

2028 Holiday Schedule

Provisions for Holidays are covered by EWU Policy 403-01, RCW 1.16.050 and WAC 357-31 (for non-represented Classified employees only).

<u>Holiday</u>	<u>Criteria</u>	<u>Date</u>
New Year's Day	January 1st	Friday, December 31, 2027
Martin Luther King, Jr. Day	Third Monday in January	Monday, January 17, 2028
Presidents' Day	Third Monday in February	Monday, February 21, 2028
Memorial Day	Last Monday in May	Monday, May 29, 2028
Juneteenth	June 19th	Monday, June 19, 2028
Independence Day	July 4th	Tuesday, July 4, 2028
Labor Day	First Monday in September	Monday, September 4, 2028
Veterans' Day	November 11th	Friday, November 10, 2028
Thanksgiving Day	Fourth Thursday in November	Thursday, November 23, 2028
Native American Heritage Day	Friday following the fourth Thursday	Friday, November 24, 2028
Christmas Day	December 25th	Monday, December 25, 2028
Personal Holiday		

As per RCW1.16.050(2), all university employees are eligible for one personal holiday per calendar year except nonclassified employees working less than 12 months.

University employees are entitled to two unpaid holidays per calendar year for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization.