

Human Resources 2011-12

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Screening Questions

Does your institution have any part-time staff?If you answer **Yes** to this question, you will be provided the screens to report part-time staff.☒ Yes☐ No

Does your institution have 15 or more full-time staff?

☒ Yes☐ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.☒ No ☐ Yes Are ALL of the instructional staff military personnel?☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (long version).☒ Yes☐ No

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Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	218	76	114		408
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	218	76	114	0	408
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	218	76	114	0	408
<u>Executive/administrative/managerial</u>				163	163
<u>Other professionals (support/service)</u>				185	185
<u>Technical and paraprofessionals</u>				188	188
<u>Clerical and secretarial</u>				100	100
<u>Skilled crafts</u>				52	52
<u>Service/Maintenance</u>				142	142
Total full time	218	76	114	830	1,238
Total from prior year	217	83	110	869	1,279

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity[Back to top](#)

As of November 1, 2011

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
<u>Primarily instruction</u>			253		253	141
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	0	0	253	0	253	141
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	253	0	253	141
<u>Executive/administrative/managerial</u>						
<u>Other professionals (support/service)</u>						
<u>Technical and paraprofessionals</u>						
<u>Clerical and secretarial</u>						
<u>Skilled crafts</u>						
<u>Service/Maintenance</u>						
Total part time			253		253	141
Total from prior year			216		216	139

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2011

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	408	410	253	216	141	139	802
<u>Instruction/research/public service</u>							
Primarily instruction + Instruction/research/public service	408	410	253	216	141	139	802
<u>Primarily research</u>							
<u>Primarily public service</u>							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	408	410	253	216	141	139	802
<u>Executive/administrative/managerial</u>	163	184	0		0		163
<u>Other professionals (support/service)</u>	185	190	0		0		185
<u>Technical and paraprofessionals</u>	188	205	0		0		188
<u>Clerical and secretarial</u>	100	99	0		0		100
<u>Skilled crafts</u>	52	51	0		0		52
<u>Service/Maintenance</u>	142	140	0		0		142
Grand total	1,238	1,279	253	216	141	139	1,632

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		95		95
Associate professors		44		44
Assistant professors		36		36
Instructors				0
Lecturers				0
No academic rank		51	0	51
Total men		226	0	226
Total men from prior year		227	0	
Women				
Professors		46		46
Associate professors		33		33
Assistant professors		40		40
Instructors				0
Lecturers				0

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No academic rank		59	4	63
Total women		178	4	182
Total women from prior year		179	4	
Total (men + women)		404	4	408
Total from EAP				408
Total from prior year (Salaries section)		406	4	410

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	95	0	0	0	95
Associate Professors	44	0	0	0	44
Assistant Professors	0	36	0	0	36
Instructors					
Lecturers					
No academic rank	0	0	51	0	51
Total men	139	36	51	0	226
Total men prior year	141	37	49	0	227
Women					
Professors	46	0	0	0	46
Associate Professors	33	0	0	0	33
Assistant Professors	0	40	0	0	40
Instructors					
Lecturers					
No academic rank	0	0	59	0	59
Total women	79	40	59	0	178
Total women prior year	76	46	57	0	179
Total (men + women)	218	76	110	0	404

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	0	0	0
Total men	0	0	0	0	0
Total men prior year	0	0	0	0	0
Women					
Professors					

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	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	4
Total women	0	0	4	0	4
Total women prior year	0	0	4	0	4
Total (men + women)	0	0	4	0	4

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	95	<input type="text" value="7,408,007"/>	77,979	76,222
Associate professors	44	<input type="text" value="2,820,113"/>	64,093	66,362
Assistant professors	36	<input type="text" value="2,166,475"/>	60,180	57,605
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	51	<input type="text" value="2,218,987"/>	43,510	42,174
Total men	226	14,613,582	64,662	63,618
Women				
Professors	46	<input type="text" value="3,333,909"/>	72,476	71,328
Associate professors	33	<input type="text" value="1,932,178"/>	58,551	58,688
Assistant professors	40	<input type="text" value="2,205,931"/>	55,148	52,280
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	59	<input type="text" value="2,603,421"/>	44,126	44,129
Total women	178	10,075,439	56,604	55,371
Total (men + women)	404	24,689,021	61,111	59,982

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	0	<input type="text" value="0"/>		
Total men	0	0		
Women				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	4	<input type="text" value="209,829"/>	52,457	52,457
Total women	4	209,829	52,457	52,457
Total (men + women)	4	209,829	52,457	52,457

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

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As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0					0
<u>Hispanic/Latino</u>	3	1					4
<u>American Indian or Alaska Native</u>	1	1					2
<u>Asian</u>	7	1					8
<u>Black or African American</u>	1	1					2
<u>Native Hawaiian or Other Pacific Islander</u>	1	1					2
<u>White</u>	82	39					121
Two or more races	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
Total men	95	44					139
Women							
<u>Nonresident alien</u>	0	0					0
<u>Hispanic/Latino</u>	0	1					1
<u>American Indian or Alaska Native</u>	0	1					1
<u>Asian</u>	2	1					3
<u>Black or African American</u>	0	1					1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	44	29					73
Two or more races	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
Total women	46	33					79
Total (men+women)	141	77					218
Total from EAP							218

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>			2				2
<u>Hispanic/Latino</u>			3				3
<u>American Indian or Alaska Native</u>			0				0
<u>Asian</u>			3				3
<u>Black or African American</u>			1				1
<u>Native Hawaiian or Other Pacific Islander</u>			0				0
<u>White</u>			27				27
Two or more races			0				0
<u>Race and ethnicity unknown</u>			0				0
Total men			36				36
Women							
<u>Nonresident alien</u>			1				1
<u>Hispanic/Latino</u>			2				2
<u>American Indian or Alaska Native</u>			0				0
<u>Asian</u>			5				5
<u>Black or African American</u>			0				0
<u>Native Hawaiian or Other Pacific Islander</u>			0				0
<u>White</u>			32				32
Two or more races			0				0
<u>Race and ethnicity unknown</u>			0				0
Total women			40				40
Total (men+women)			76				76

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Total from EAP

76

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="45"/>	45
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total men						51	51
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="56"/>	56
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total women						63	63
Total (men+women)						114	114
Total from EAP							114

Institution: Eastern Washington University (235097)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>

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[Black or African American](#)[Native Hawaiian or Other Pacific Islander](#)[White](#)

Two or more races

[Race and ethnicity unknown](#)**Total women****Total (men+women)**

Total from EAP

0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2011**

	Total men	Total women	Total (men+women)
Nonresident alien	2	1	3
Hispanic/Latino	8	5	13
American Indian or Alaska Native	3	1	4
Asian	11	10	21
Black or African American	6	4	10
Native Hawaiian or Other Pacific Islander	3	0	3
White	193	161	354
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	226	182	408

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)****As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	1	0	1	0	0	2
Hispanic/Latino	3	4	0	1	0	6	14
American Indian or Alaska Native	0	2	1	0	1	3	7
Asian	1	1	0	1	1	4	8
Black or African American	3	5	0	3	1	2	14
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1	2
White	75	46	16	73	48	83	341
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	0	1
Total men	83	59	18	79	51	99	389
Women							
Nonresident alien	0	1	2	1	0	0	4
Hispanic/Latino	4	10	7	0	0	2	23
American Indian or Alaska Native	1	3	3	0	0	1	8
Asian	0	0	4	0	0	2	6
Black or African American	1	3	2	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1	2
White	74	109	150	20	1	37	391
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	80	126	170	21	1	43	441
Total (men+women)	163	185	188	100	52	142	830
Total from EAP	163	185	188	100	52	142	830

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Part J - Fall Staff - Part-time professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="106"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Total men	116		
Women			
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="122"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Total women	137		
Total (men+women)	253		
Total from EAP	253	0	0

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Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men				
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

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White

Two or more races

Race and ethnicity unknown**Total women****Total (men+women)**

Total from EAP

Institution: Eastern Washington University (235097)

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Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	2	2	4
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	5	2	7
<u>Black or African American</u>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	106	53	159
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	1	2
Total men	116	59	175
Women			
<u>Nonresident alien</u>	0	1	1
<u>Hispanic/Latino</u>	5	3	8
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	7	2	9
<u>Black or African American</u>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	122	71	193
Two or more races	0	2	2
<u>Race and ethnicity unknown</u>	2	2	4
Total women	137	82	219
Total (men+women)	253	141	394
Total from EAP	253	141	394

Institution: Eastern Washington University (235097)

User ID: super1

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2011

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	4	5	0	1	4	6
<u>Hispanic/Latino</u>	22	28	4	8	26	36
<u>American Indian or Alaska Native</u>	10	9	1	0	11	9
<u>Asian</u>	19	16	7	9	26	25
<u>Black or African American</u>	20	10	2	2	22	12
<u>Native Hawaiian or Other Pacific Islander</u>	5	2	0	0	5	2
<u>White</u>	534	552	159	193	693	745
Two or more races	0	0	0	2	0	2
<u>Race and ethnicity unknown</u>	1	1	2	4	3	5
Grand total	615	623	175	219	790	842

Institution: Eastern Washington University (235097)

User ID: super1

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status[Back to top](#)

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	2	0		2
Hispanic/Latino	0	0	1		1
American Indian or Alaska Native	0	0	1		1
Asian	0	2	0		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	1	6		7
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	0	5	8		13
Women					
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	1	0		1
Black or African American	0	0	1		1
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	2	6		9
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	1	3	7		11
Total (men+women)	1	8	15		24

Institution: Eastern Washington University (235097)

User ID: super1

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	1	0	0		0	1
American Indian or Alaska Native	0	1	0	0		0	1
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	1	1	1	3		4	10
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total men	1	3	1	3		5	13
Women							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	1	0		0	1
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	2	10	1	1		0	14

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<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	2	10	2	1	0	15
Total (men+women)	3	13	3	4	5	28

Institution: Eastern Washington University (235097)

User ID: super1

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	0	2
<u>Hispanic/Latino</u>	2	1	3
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	2	1	3
<u>Black or African American</u>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	17	23	40
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	26	26	52

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Eastern Washington University (235097)

User ID: super1

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011			
Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,238	253	1,322
Professional staff	756	253	840
Staff whose primary responsibility is instruction, research, and/or public service	408	253	492
Primary instruction	408	253	492
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	163	0	163
Other professionals (support/service)	185	0	185
Non-professional staff	482	0	482
Technical and paraprofessional	188	0	188
Clerical/secretarial	100	0	100
Skilled crafts	52	0	52

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Service/Maintenance	142	0	142
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	404	\$24,689,021	4	\$209,829	408	\$60,933
Professor	141	\$10,741,916			141	\$76,184
Associate professor	77	\$4,752,291			77	\$61,718
Assistant professor	76	\$4,372,406			76	\$57,532
Instructor						
Lecturer						
No academic rank	110	\$4,822,408	4	\$209,829	114	\$43,808

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.