

Human Resources 2007-08

Institution: Eastern Washington University (235097) User ID: super1

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

☒ Yes ☐ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
- ☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- ☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (*long version*).

☒ Yes ☐ No

CAVEATS

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Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	211	93	123		427
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	211	93	123	0	427
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	211	93	123	0	427
<u>Executive/administrative/managerial</u>	15			126	141
<u>Other professionals (support/service)</u>				262	262
<u>Technical and paraprofessionals</u>				25	25
<u>Clerical and secretarial</u>				242	242
<u>Skilled crafts</u>				61	61
<u>Service/Maintenance</u>				133	133
Total full time	226	93	123	849	1,291
Total from prior year	221	98	118	777	1,214

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Part B - Employees by Assigned Position - Part-time staffNumber of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
<u>Primarily instruction</u>			204		204	143
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	0	0	204	0	204	143
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	204	0	204	143
<u>Executive/administrative/managerial</u>	2			4	6	
<u>Other professionals (support/service)</u>				13	13	
<u>Technical and paraprofessionals</u>				3	3	
<u>Clerical and secretarial</u>				25	25	
<u>Skilled crafts</u>				1	1	
<u>Service/Maintenance</u>				1	1	
Total part time	2		204	47	253	143
Total from prior year	4		256	54	314	124

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	427	424	204	256	631
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	427	424	204	256	631
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	427	424	204	256	631
<u>Executive/administrative/managerial</u>	141	124	6	10	147
<u>Other professionals (support/service)</u>	262	182	13	13	275
<u>Technical and paraprofessionals</u>	25	81	3	5	28
<u>Clerical and secretarial</u>	242	214	25	26	267
<u>Skilled crafts</u>	61	57	1	2	62
<u>Service/Maintenance</u>	133	132	1	2	134
Grand total	1,291	1,214	253	314	1,544

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2007				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="85"/>	<input type="text"/>	85
Associate professors	<input type="text"/>	<input type="text" value="54"/>	<input type="text"/>	54
Assistant professors	<input type="text"/>	<input type="text" value="46"/>	<input type="text"/>	46
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text" value="44"/>	<input type="text" value="0"/>	44
Total men		229	0	229
Women				
Professors	<input type="text"/>	<input type="text" value="42"/>	<input type="text"/>	42
Associate professors	<input type="text"/>	<input type="text" value="31"/>	<input type="text"/>	31
Assistant professors	<input type="text"/>	<input type="text" value="46"/>	<input type="text"/>	46
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text" value="75"/>	<input type="text" value="4"/>	79
Total women		194	4	198
Total (men + women)		423	4	427
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				427
Total from prior year (Salaries section)		418	6	424

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Faculty status

Gender and academic rank	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	85	0	0	0	85
Associate Professors	53	1	0	0	54
Assistant Professors	0	46	0	0	46
Instructors					
Lecturers					
No academic rank	0	0	44	0	44
Total men	138	47	44	0	229
Total men prior year					
Women					
Professors	42	0	0	0	42
Associate Professors	31	0	0	0	31
Assistant Professors	0	46	0	0	46
Instructors					
Lecturers					
No academic rank	0	0	75	0	75
Total women	73	46	75	0	194
Total women prior year					
Total (men + women)	211	93	119	0	423

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Faculty status

Gender and academic rank	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	0	0
Total men prior year					
Women					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	4
Total women	0	0	4	0	4
Total women prior year					
Total (men + women)	0	0	4	0	4

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	85	6,000,825	70,598	71,408
Associate professors	54	3,407,860	63,109	61,580
Assistant professors	46	2,437,468	52,988	53,168
Instructors				
Lecturers				
No academic rank	44	1,786,008	40,591	40,679
Total men	229	13,632,161		
Women				
Professors	42	2,793,203	66,505	65,773
Associate professors	31	1,745,272	56,299	56,322
Assistant professors	46	2,218,364	48,225	48,154
Instructors				
Lecturers				
No academic rank	75	3,009,293	40,124	40,092
Total women	194	9,766,132		
Total (men + women)	423	23,398,293		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2007				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	0	0		0
Total men	0	0		
Women				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	4	192,700	48,175	50,521
Total women	4	192,700		
Total (men + women)	4	192,700		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested</u> within 5-years	423	2,035,510	4,812	4,744
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	423	3,588,732	8,484	6,919
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	423	1,789,969	4,232	4,245
Unemployment compensation taxes	423	116,991	277	273
Worker's compensation taxes	423	123,442	292	298
Other benefits in kind with cash options				
Total expenditures		7,654,644		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested</u> within 5-years	4	16,732	4,183	4,629
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	4	33,936	⚠ 8,484	5,562
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	4	14,742	3,686	3,865
Unemployment compensation taxes	4	964	241	253
Worker's compensation taxes	4	1,167	292	275
Other benefits in kind with cash options				
Total expenditures		67,541		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text" value="78"/>	<input type="text" value="47"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	125
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	85	53					138
Women							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text" value="41"/>	<input type="text" value="27"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	68
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	42	31					73
Total (men+women)	127	84					211
Total from EAP							211

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men		1					
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women		0					
Total (men+women)		1					
Total from EAP							93

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	5
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="36"/>	36
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total men						44	44
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="73"/>	73
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total women						79	79
Total (men+women)						123	123
Total from EAP							123

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007	
Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	5	3	8
<u>American Indian/Alaska Native</u>	2	1	3
<u>Asian/Pacific Islander</u>	9	4	13
<u>Hispanic</u>	5	3	8
<u>White, non-Hispanic</u>	161	141	302
<u>Race/ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	182	152	334

Institution: Eastern Washington University (235097)

User ID: super1

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	7	5
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	11	9
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	8	5
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="201"/>	<input type="text" value="0"/>	201	161
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Total men		229	0	229	182
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	5	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	8	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	5	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="174"/>	<input type="text" value="4"/>	178	141
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Total women		194	4	198	152
Total (men+women)		423	4	427	334
Total from EAP				427	
Total (men+women) from Fall 2005		402	9		

Institution: Eastern Washington University (235097)

User ID: super1

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident Alien</u>	0	0	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	1	2	3	0	1		7
<u>American Indian/Alaska Native</u>	0	0	0	1	1	0		2
<u>Asian/Pacific Islander</u>	0	0	2	2	6	1		11
<u>Hispanic</u>	0	0	5	3	0	0		8
<u>White, non-Hispanic</u>	4	17	43	60	54	23		201
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0		0
Total men	4	18	52	69	61	25		229
Women								
<u>Nonresident alien</u>	0	0	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	3	1	1	0	0		5
<u>American Indian/Alaska Native</u>	0	0	1	1	0	0		2
<u>Asian/Pacific Islander</u>	0	1	3	3	0	1		8
<u>Hispanic</u>	1	0	1	3	0	0		5
<u>White, non-Hispanic</u>	4	35	55	51	27	2		174
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0		0
Total women	5	39	61	59	27	3		194
Total (men+women)	9	57	113	128	88	28		423

Institution: Eastern Washington University (235097)

User ID: super1

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods
- Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men			0	0				0
Women								
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women			3	1				4
Total (men+women)			3	1				4

Institution: Eastern Washington University (235097)

User ID: super1

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="17"/>	<input type="text" value="14"/>	<input type="text" value="5"/>	<input type="text" value="15"/>	59
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		0	9	17	15	5	18	64
Women								
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="16"/>	<input type="text" value="26"/>	<input type="text" value="13"/>	<input type="text" value="5"/>	<input type="text" value="10"/>	76
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		6	16	27	13	5	10	77
Total (men+women)		6	25	44	28	10	28	141
Total from EAP								141

Institution: Eastern Washington University (235097)

User ID: super1

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	2	1	1	1	0	0	5
<u>American Indian/Alaska Native</u>	0	1	0	0	0	0	0	1
<u>Asian/Pacific Islander</u>	0	0	1	1	1	0	0	3
<u>Hispanic</u>	1	2	2	0	1	0	0	6
<u>White, non-Hispanic</u>	2	16	16	35	30	0	0	99
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total men	3	21	20	37	33	0	0	114
Women								
<u>Nonresident alien</u>	0	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	2	0	1	1	0	0	0	4
<u>American Indian/Alaska Native</u>	0	1	1	0	0	0	0	2
<u>Asian/Pacific Islander</u>	0	0	0	1	0	0	0	1
<u>Hispanic</u>	1	5	4	4	0	0	0	14
<u>White, non-Hispanic</u>	18	37	32	28	10	1	1	127
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total women	21	43	38	34	10	1	1	148
Total (men+women)	24	64	58	71	43	1	1	262
Total from EAP								262

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	17
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men			6	7	4	17
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	8
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women			3	5	0	8
Total (men+women)			9	12	4	25
Total from EAP						25

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="12"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	17
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		7	13	2	0	22
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	11
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="41"/>	<input type="text" value="124"/>	<input type="text" value="23"/>	<input type="text" value="8"/>	196
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		46	142	24	8	220
Total (men+women)		53	155	26	8	242
Total from EAP						242

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="36"/>	<input type="text" value="19"/>	57
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		1	1	38	20	60
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		0	0	1	0	1
Total (men+women)		1	1	39	20	61
Total from EAP						61

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="40"/>	<input type="text" value="32"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	84
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		47	34	10	3	94
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	35
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		26	12	0	1	39
Total (men+women)		73	46	10	4	133
Total from EAP						133

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	5	0	1	1	0	7
<u>American Indian/Alaska Native</u>	1	1	0	0	1	1	4
<u>Asian/Pacific Islander</u>	1	3	0	2	1	3	10
<u>Hispanic</u>	3	6	0	2	0	6	17
<u>White, non-Hispanic</u>	59	99	17	17	57	84	333
<u>Race/ethnicity, unknown</u>	0	0	0	0	0	0	0
Total men	64	114	17	22	60	94	371
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	4	0	2	0	0	6
<u>American Indian/Alaska Native</u>	0	2	0	3	0	1	6
<u>Asian/Pacific Islander</u>	1	1	0	8	0	1	11
<u>Hispanic</u>	0	14	0	11	0	2	27
<u>White, non-Hispanic</u>	76	127	8	196	1	35	443
<u>Race/ethnicity, unknown</u>	0	0	0	0	0	0	0
Total women	77	148	8	220	1	39	493
Total (men+women)	141	262	25	242	61	133	864
Total from EAP	141	262	25	242	61	133	

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	2	0	0
<u>American Indian/Alaska Native</u>	2	0	0
<u>Asian/Pacific Islander</u>	1	0	0
<u>Hispanic</u>	1	0	0
<u>White, non-Hispanic</u>	69	3	5
<u>Race/ethnicity unknown</u>	0	0	0
Total men	75	3	5
Women			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	2	0	1
<u>American Indian/ Alaska Native</u>	2	0	0
<u>Asian/Pacific Islander</u>	4	0	0
<u>Hispanic</u>	2	0	0
<u>White, non-Hispanic</u>	119	3	7
<u>Race/ethnicity unknown</u>	0	0	0
Total women	129	3	8
Total (men+women)	204	6	13
Total from EAP	204	6	13

Part J - Fall Staff - Part-time non-professional staffNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	2	1	1	1
Women				
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="21"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	1	24	0	0
Total (men+women)	3	25	1	1
Total from EAP	3	25	1	1

Part J - Fall Staff - Graduate assistants and part-time staff totals

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007			
Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	0	<input type="text" value="2"/>	2
<u>Black, non-Hispanic</u>	2	<input type="text" value="2"/>	4
<u>American Indian/Alaska Native</u>	2	<input type="text" value="2"/>	4
<u>Asian/Pacific Islander</u>	1	<input type="text" value="2"/>	3
<u>Hispanic</u>	1	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	82	<input type="text" value="50"/>	132
<u>Race/ethnicity unknown</u>	0	<input type="text" value="7"/>	7
Total men	88	65	153
Women			
<u>Nonresident Alien</u>	0	<input type="text" value="4"/>	4
<u>Black, non-Hispanic</u>	3	<input type="text" value="1"/>	4
<u>American Indian/ Alaska Native</u>	4	<input type="text" value="0"/>	4
<u>Asian/Pacific Islander</u>	5	<input type="text" value="0"/>	5
<u>Hispanic</u>	2	<input type="text" value="6"/>	8
<u>White, non-Hispanic</u>	151	<input type="text" value="59"/>	210
<u>Race/ethnicity unknown</u>	0	<input type="text" value="8"/>	8
Total women	165	78	243
Total (men+women)	253	143	396
Total from EAP		143	

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	2	4	2	4
<u>Black, non-Hispanic</u>	14	11	4	4	18	15
<u>American Indian/Alaska Native</u>	6	8	4	4	10	12
<u>Asian/Pacific Islander</u>	21	19	3	5	24	24
<u>Hispanic</u>	25	32	1	8	26	40
<u>White, non-Hispanic</u>	534	621	132	210	666	831
<u>Race/ethnicity unknown</u>	0	0	7	8	7	8
Grand total	600	691	153	243	753	934

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text"/>	11
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men		8	7		15
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="11"/>	<input type="text"/>	19
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women		9	13		22
Total (men+women)		17	20		37

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Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	1	1
<u>Hispanic</u>	1	1	0	0	0	2	4
<u>White, non-Hispanic</u>	7	4	2	1	1	6	21
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	8	5	2	1	1	9	26
Women							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	1	0	0	1
<u>Asian/Pacific Islander</u>	0	0	0	1	0	0	1
<u>Hispanic</u>	0	2	0	1	0	0	3
<u>White, non-Hispanic</u>	4	9	0	8	0	5	26
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	4	11	0	11	0	5	31
Total (men+women)	12	16	2	12	1	14	57

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Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	2	0	2
<u>American Indian/Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	1	3	4
<u>Hispanic</u>	6	4	10
<u>White, non-Hispanic</u>	32	45	77
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	41	53	94
Grand total from Fall 2005	10	5	15

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
