

Human Resources 2013-14

Institution: Eastern Washington University (235097)

User ID: inovas1

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.


☒ Yes

☐ No

Does your institution have 15 or more full-time staff?

☒ Yes

☐ No

 Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

☒ No

☐ Yes

 Are ALL of the instructional staff military personnel?

☒ No

☐ Yes

 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

☒ No

☐ Yes

 Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

☒

Yes

☐

No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

☒

Yes

☐

No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.

☒

Yes

☐

No

Part A1 - Full-time Instructional Staff**Number of Full-time Instructional Staff****With Faculty Status****Tenured****As of November 1, 2013**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|---------------------------------|---------------------------------|----------------------|----------------------|----------------------|----------------------|------------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Hispanic/Latino</u> | <input type="text" value="4"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 5 |
| <u>American Indian or Alaska Native</u> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| <u>Asian</u> | <input type="text" value="7"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 10 |
| <u>Black or African American</u> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| <u>White</u> | <input type="text" value="76"/> | <input type="text" value="43"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 119 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 90 | 50 | | | | | 140 |
| Women | | | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| Asian | <input type="text" value="2"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 |
| Black or African American | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text" value="45"/> | <input type="text" value="36"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 81 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 47 | 41 | | | | | 88 |
| Total (men+women) | 137 | 91 | | | | | 228 |
| Total from prior year | | | | | | | 212 |

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|----------------------|--------------------------------|---------------------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 |
| <u>Hispanic/Latino</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| <u>American Indian or Alaska Native</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| <u>Black or African American</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>White</u> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="32"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 33 |
| Two or more races | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | | 1 | 42 | | | | 43 |
| Women | | | | | | | |
| Nonresident alien | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| Hispanic/Latino | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 |
| Black or African American | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="31"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 31 |
| Two or more races | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | | 0 | 42 | | | | 42 |
| Total (men+women) | | 1 | 84 | | | | 85 |
| Total from prior year | | | | | | | 67 |

Institution: Eastern Washington University (235097)

User ID: inovas1

Part A1 - Full-time Instructional Staff**Number of Full-time Instructional Staff****With Faculty Status****Not on Tenure Track - Multi-Year or Continuing or At-will Contract****As of November 1, 2013**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>Hispanic/Latino</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>American Indian or Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>Asian</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>Black or African American</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | 1 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>White</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="19"/> | 19 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Total men | | | | | | 20 | 20 |
| Women | | | | | | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | 1 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="30"/> | 30 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Total women | | | | | | 31 | 31 |
| Total (men+women) | | | | | | 51 | 51 |
| Total from prior year | | | | | | | 45 |

Part A1 - Full-time Instructional Staff**Number of Full-time Instructional Staff****With Faculty Status****Not on Tenure Track - Annual Contract****As of November 1, 2013**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | 1 |
| <u>Hispanic/Latino</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="3"/> | 3 |
| <u>American Indian or Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | 1 |
| <u>Asian</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="4"/> | 4 |
| <u>Black or African American</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> | 2 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>White</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="40"/> | 40 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Total men | | | | | | 51 | 51 |
| Women | | | | | | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | 1 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | 1 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> | 2 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> | 2 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="38"/> | 38 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Total women | | | | | | 44 | 44 |
| Total (men+women) | | | | | | 95 | 95 |
| Total from prior year | | | | | | | 84 |

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less Than Annual Contract

As of November 1, 2013

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Hispanic/Latino</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>American Indian or Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Asian</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Black or African American</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>White</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total men | | | | | | | |
| Women | | | | | | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total women | | | | | | | |
| Total (men+women) | | | | | | | |
| Total from prior year | | | | | | | |

Part A1 - Full-time Instructional Staff



Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Gender and race/ethnicity | Without Faculty Status |
|--|------------------------|
| Men | |
| <u>Nonresident alien</u> | <input type="text"/> |
| <u>Hispanic/Latino</u> | <input type="text"/> |
| <u>American Indian or Alaska Native</u> | <input type="text"/> |
| <u>Asian</u> | <input type="text"/> |
| <u>Black or African American</u> | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> |
| <u>White</u> | <input type="text"/> |
| Two or more races | <input type="text"/> |
| <u>Race and ethnicity, unknown</u> | <input type="text"/> |
| Total men | |
| Women | |
| Nonresident alien | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> |
| Asian | <input type="text"/> |
| Black or African American | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> |
| White | <input type="text"/> |
| Two or more races | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> |
| Total women | |
| Total (men+women) | |
| Total from prior year | |

Part A2 - Full-time Instructional Staff**Number of Full-time Instructional Staff****As of November 1, 2013**

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

| | With Faculty status | | | | | Without Faculty status | Total |
|--|----------------------|------------------------|--|------------------------|----------------------------------|------------------------|-------|
| | <u>Tenured</u> | <u>On Tenure Track</u> | <u>Not on Tenure Track</u> <u>Multi-year, continuing, or</u> <u>at-will contract</u> | <u>Annual contract</u> | <u>Less-than-annual contract</u> | | |
| Total carried forward from previous screens | 228 | 85 | 51 | 95 | | | 459 |
| <u>Primarily Instruction</u> | | | 51 | 95 | 0 | | 146 |
|  Exclusively credit | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
|  Exclusively not-for-credit | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Combined credit/not-for-credit | <input type="text"/> | <input type="text"/> | 51 | 95 | 0 | <input type="text"/> | 146 |
| <u>Instruction/research/public service staff</u> | 228 | 85 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 313 |

Institution: Eastern Washington University (235097)

User ID: inovas1

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2013**

| Race/ethnicity | Total men | Total women | Total (men+women) |
|---|------------|-------------|-------------------|
| Nonresident alien | 5 | 4 | 9 |
| Hispanic/Latino | 11 | 4 | 15 |
| American Indian or Alaska Native | 3 | 2 | 5 |
| Asian | 16 | 11 | 27 |
| Black or African American | 6 | 4 | 10 |
| Native Hawaiian or Other Pacific Islander | 2 | 0 | 2 |
| White | 211 | 180 | 391 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total | 254 | 205 | 459 |

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013



- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

| Gender and race/ethnicity | <u>Instructional Staff</u> (carried forward from Part A) | <u>Research staff</u> | <u>Public Service staff</u> |
|--|--|-----------------------|-----------------------------|
| Men | | | |
| <u>Nonresident alien</u> | 5 | <input type="text"/> | <input type="text"/> |
| <u>Hispanic/Latino</u> | 11 | <input type="text"/> | <input type="text"/> |
| <u>American Indian or Alaska Native</u> | 3 | <input type="text"/> | <input type="text"/> |
| <u>Asian</u> | 16 | <input type="text"/> | <input type="text"/> |
| <u>Black or African American</u> | 6 | <input type="text"/> | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | 2 | <input type="text"/> | <input type="text"/> |
| <u>White</u> | 211 | <input type="text"/> | <input type="text"/> |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> |
| <u>Race and ethnicity unknown</u> | 0 | <input type="text"/> | <input type="text"/> |
| Total men | 254 | | |
| Women | | | |
| Nonresident alien | 4 | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | 4 | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | 2 | <input type="text"/> | <input type="text"/> |
| Asian | 11 | <input type="text"/> | <input type="text"/> |
| Black or African American | 4 | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text"/> | <input type="text"/> |
| White | 180 | <input type="text"/> | <input type="text"/> |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | 0 | <input type="text"/> | <input type="text"/> |
| Total women | 205 | | |
| Total (men+women) | 459 | | |
| Total from prior year | | | |

Part B1 - Full-time Non-instructional staff**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians</u> 25-4020 | <u>Library Technicians</u> 25-4030 |  <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 |
|--|--|---|---|---|
| Men | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="3"/> | <input type="text"/> | <input type="text" value="2"/> | <input type="text" value="16"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 3 | | 2 | 22 |
| Women | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="5"/> |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="2"/> | <input type="text"/> | <input type="text" value="9"/> | <input type="text" value="41"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 2 | | 10 | 51 |
| Total (men+women) | 5 |  | 12 | 73 |
| Total from prior year | 6 | 13 | 12 | 72 |

Part B1 - Full-time Non-instructional staff**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only



| Gender and race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|---|--|
| Men | | | | | |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 |
| Hispanic/Latino | 3 | 1 | 2 | 3 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 | 1 | 0 |
| Asian | 2 | 1 | 2 | 0 | 0 |
| Black or African American | 1 | 0 | 1 | 4 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 60 | 10 | 60 | 41 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 0 |
| Total men | 67 | 12 | 66 | 50 | 1 |
| Women | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 6 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 1 | 1 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 2 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 63 | 36 | 14 | 35 | 6 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 72 | 37 | 14 | 35 | 6 |
| Total (men+women) | 139 | 49 | 80 | 85 | 7 |
| Total from prior year | 129 | 47 | 78 | 83 | 6 |

Part B1 - Full-time Non-instructional staff**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|---|--|---|--|---|---|---|
| Men | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 7 |
| Hispanic/Latino | 7 | 0 | 0 | 0 | 0 | 28 |
| American Indian or Alaska Native | 2 | 0 | 0 | 1 | 1 | 10 |
| Asian | 3 | 0 | 0 | 1 | 1 | 27 |
| Black or African American | 3 | 0 | 0 | 1 | 0 | 18 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 | 0 | 0 | 3 |
| White | 66 | 2 | 13 | 59 | 11 | 555 |
| Two or more races | 0 | 0 | 0 | 1 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 1 |
| Total men | 82 | 2 | 13 | 63 | 13 | 650 |
| Women | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 4 |
| Hispanic/Latino | 1 | 0 | 10 | 0 | 0 | 26 |
| American Indian or Alaska Native | 1 | 0 | 4 | 0 | 0 | 11 |
| Asian | 2 | 0 | 5 | 0 | 0 | 20 |
| Black or African American | 1 | 0 | 1 | 0 | 0 | 10 |
| Native Hawaiian or Other Pacific Islander | 2 | 0 | 1 | 0 | 0 | 3 |
| White | 43 | 5 | 119 | 2 | 2 | 557 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 1 |
| Total women | 50 | 5 | 141 | 2 | 2 | 632 |
| Total (men+women) | 132 | 7 | 154 | 65 | 15 | 1,282 |
| Total from prior year | 133 | 6 | 144 | 60 | 16 | 1,213 |

Part B2 - Full-time non-instructional staff**Number of Full-time Non-instructional Staff****As of November 1, 2013**

| Occupational category | With <u>Faculty status</u> | | | | | Without Faculty status | Total |
|--|----------------------------|---|--|------------------------|----------------------------------|------------------------|-------|
| | <u>Tenured</u> | <u>On Tenure Track</u> | <u>Not on Tenure Track</u> | | | | |
| | | | <u>Multi-year, continuing, or at-will contract</u> | <u>Annual contract</u> | <u>Less-than-annual contract</u> | | |
| <u>Research staff</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| <u>Public Service staff</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 5 | 5 |
| <u>Librarians</u> 25-4020 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| <u>Library Technicians</u> 25-4030 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 12 | 12 |
|  <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 73 | 73 |
| <u>Management Occupations</u> 11-0000 | 13 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 126 | 139 |
| <u>Business and Financial Operations Occupations</u> 13-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 49 | 49 |
| <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 80 | 80 |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 85 | 85 |
| <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 7 | 7 |
| Total | 13 |  0 | 0 | 0 | 0 | 437 | 450 |
| Total from prior year | 16 | 5 | | | | 425 | 446 |

Part C - Full-time summary non-medical**Summary of Full-time Non-medical School Staff****As of November 1, 2013**

| Occupational category | With Faculty status | | | | | Without Faculty status | Total |
|--|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
| | Tenured | On Tenure Track | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract | | |
| Primarily Instruction | | | | 51 | 95 | 0 | 146 |
| Exclusively credit | | | | | | | |
| Exclusively not-for-credit | | | | | | | |
| Combined credit/not-for-credit | | | | 51 | 95 | 0 | 146 |
| Instruction/research/public service staff | 228 | 85 | | | | | 313 |
| Research staff | | | | | | | |
| Public Service staff | | | | | | | |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | 5 | 5 |
| Librarians 25-4020 | | | | | | | |
| Library Technicians 25-4030 | | | | | | 12 | 12 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | 73 | 73 |
| Management Occupations 11-0000 | | 13 | | | | 126 | 139 |
| Business and Financial Operations Occupations 13-0000 | | | | | | 49 | 49 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | 80 | 80 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | 85 | 85 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | 7 | 7 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | 132 |
| Sales and Related Occupations 41-0000 | | | | | | | 7 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | 154 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | 65 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | 15 |
| Total | | | | | | | 1,282 |

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.



| Gender and academic rank | Months worked | | | | Total Staff for Salary reporting | Total Number of Months | Total full-time, non-medical, instructional staff from Part A | Balance (All other full-time instructional staff) |
|----------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|----------------------------------|------------------------|---|---|
| | 12 months | 11 months | 10 months | 9 months | | | | |
| Men | | | | | | | | |
| Professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="90"/> | 90 | 810 | | |
| Associate professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="49"/> | 51 | 461 | | |
| Assistant professors | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="40"/> | 42 | 382 | | |
| Instructors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 | | |
| Lecturers | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 | | |
| No academic rank | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="70"/> | 71 | 642 | | |
| Total men | 1 | 2 | 2 | 249 | 254 | 2,295 | 254 | 0 |
| Women | | | | | | | | |
| Professors | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="45"/> | 47 | 427 | | |
| Associate professors | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="39"/> | 41 | 373 | | |
| Assistant professors | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="41"/> | 42 | 380 | | |
| Instructors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 | | |
| Lecturers | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 | | |
| No academic rank | <input type="text" value="5"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="70"/> | 75 | 690 | | |
| Total women | 6 | 3 | 1 | 195 | 205 | 1,870 | 205 | 0 |
| Total (men + women) | 7 | 5 | 3 | 444 | 459 | 4,165 | 459 | 0 |

Part G - Salary outlays for instructional staff

Salary Outlays
for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

- **Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.**

| Gender and academic rank | Total Staff for Salary reporting (from Part G, screen 1) | Total Number of Months (from Part G, screen 1) |  Salary Outlays |  Weighted Average Monthly Salaries |
|----------------------------|--|--|--|---|
| Men | | | | |
| Professors | 90 | 810 | 7,918,828 | 9,776 |
| Associate professors | 51 | 461 | 3,672,861 | 7,967 |
| Assistant professors | 42 | 382 | 2,699,250 | 7,066 |
| Instructors | | 0 | | |
| Lecturers | | 0 | | |
| No academic rank | 71 | 642 | 3,360,578 | 5,235 |
| Total men | 254 | 2,295 | 17,651,517 | 7,691 |
| Women | | | | |
| Professors | 47 | 427 | 3,988,653 | 9,341 |
| Associate professors | 41 | 373 | 2,652,412 | 7,111 |
| Assistant professors | 42 | 380 | 2,543,767 | 6,694 |
| Instructors | | 0 | | |
| Lecturers | | 0 | | |
| No academic rank | 75 | 690 | 3,512,124 | 5,090 |
| Total women | 205 | 1,870 | 12,696,956 | 6,790 |
| Total (men + women) | 459 | 4,165 | 30,348,473 | 7,287 |

Institution: Eastern Washington University (235097)

User ID: inovas1

Part G - Salary outlays for non-instructional staff**Salary Outlays****For Full-time Non-medical Non-instructional Staff****Annual Salary Outlays, 2013-14**

| Occupational category |  Number of full-time staff (carried forward from previous screens) |  Total salary outlays |
|--|---|--|
| <u>Research staff</u> | | 0 |
| <u>Public Service staff</u> | | 0 |
| <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 | 90 | 3,738,895 |
| <u>Management Occupations</u> 11-0000 | 139 | 11,265,318 |
| <u>Business and Financial Operations Occupations</u> 13-0000 | 49 | 2,439,742 |
| <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | 80 | 5,689,361 |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | 85 | 3,710,747 |
| <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | 7 | 350,314 |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 132 | 4,623,956 |
| <u>Sales and Related Occupations</u> 41-0000 | 7 | 237,774 |
| <u>Office and Administrative Support Occupations</u> 43-0000 | 154 | 6,100,445 |
| <u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000 | 65 | 3,387,984 |
| <u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000 | 15 | 575,628 |

Part D - Part-time staff**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | <u>Primarily Instruction and Instruction/Research/Public Service Staff</u> | <u>Research staff</u> | <u>Public Service staff</u> |
|--|--|-----------------------|-----------------------------|
| Men | | | |
| <u>Nonresident alien</u> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> |
| <u>Asian</u> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> |
| <u>Black or African American</u> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> |
| <u>White</u> | <input type="text" value="97"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="5"/> | <input type="text"/> | <input type="text"/> |
| Total men | 115 | | |
| Women | | | |
| Nonresident alien | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text" value="6"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text" value="7"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text" value="128"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> |
| Total women | 150 | | |
| Total (men+women) | 265 | | |
| Total from prior year | 265 | | |

Part D - Part-time staff**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> |
|---|--|------------------------------|---------------------------------------|---|--|
| Men | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 1 |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total men | 0 | | 0 | 1 | 1 |
| Women | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 1 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="3"/> | <input type="text" value="0"/> | 4 |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 1 | | 3 | 1 | 5 |
| Total (men+women) | 1 | | 3 | 2 | 6 |
| Total from prior year | 1 | | 1 | 2 | 4 |

Part D - Part-time staff**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 |
|---|--|---|--|--|--|
| Men | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Black or African American | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="3"/> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 3 | 0 | 1 | 3 | 0 |
| Women | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Black or African American | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 0 | 3 | 0 | 1 | 1 |
| Total (men+women) | 3 | 3 | 1 | 4 | 1 |
| Total from prior year | 2 | 6 | 2 | 5 | 2 |

Part D - Part-time staff**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) |
|---|--|--|--|--|--|--------------------------------------|
| Men | | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 2 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 4 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 3 |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 2 |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 2 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| White | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | 107 |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 5 |
| Total men | 1 | | 0 | 1 | | 125 |
| Women | | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 3 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 6 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 7 |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text"/> | 2 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| White | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | <input type="text"/> | 141 |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 3 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 3 |
| Total women | 0 | | 5 | 0 | | 165 |
| Total (men+women) | 1 | | 5 | 1 | | 290 |
| Total from prior year | 1 | | 10 | 1 | | 298 |




Part D - Graduate assistants**Number of Graduate Assistants**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Teaching 25-1191 | Research | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | Healthcare and Technical Practitioners Occupations 29-0000 | Total |
|---|---------------------|----------|--------------------------------------|--|--|---|--|---|------------|
| Men | | | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | | | | 0 |
| Hispanic/Latino | 3 | 0 | 0 | 0 | 1 | | | | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | | | | 0 |
| Asian | 1 | 0 | 0 | 0 | 0 | | | | 1 |
| Black or African American | 2 | 0 | 0 | 0 | 0 | | | | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | | | | 0 |
| White | 50 | 2 | 2 | 0 | 3 | | | | 57 |
| Two or more races | 1 | 0 | 0 | 0 | 0 | | | | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | | | | 0 |
| Total men | 57 | 2 | 2 | 0 | 4 | | | | 65 |
| Women | | | | | | | | | |
| Nonresident alien | 1 | 0 | 1 | 1 | 0 | | | | 3 |
| Hispanic/Latino | 5 | 0 | 0 | 0 | 0 | | | | 5 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | | | | 1 |
| Asian | 2 | 0 | 2 | 0 | 0 | | | | 4 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | | | | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | | | | 0 |
| White | 50 | 1 | 3 | 0 | 0 | | | | 54 |
| Two or more races | 1 | 0 | 0 | 0 | 0 | | | | 1 |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 | 0 | | | | 1 |
| Total women | 61 | 1 | 6 | 1 | 0 | | | | 69 |
| Total (men+women) | 118 | 3 | 8 | 1 | 4 | | | | 134 |
| Total from prior year | 98 | 6 | 29 | 1 | 6 | | | 1 | 141 |

Part E - Part-time staff**Number of Part-time Staff****As of November 1, 2013**

| Occupational category | With Faculty status | | | | | Without Faculty status | Total |
|--|----------------------|------------------------|--|------------------------|----------------------------------|------------------------|-------|
| | <u>Tenured</u> | <u>On Tenure Track</u> | <u>Not on Tenure Track</u> | | | | |
| | | | <u>Multi-year, continuing, or at-will contract</u> | <u>Annual contract</u> | <u>Less-than-annual contract</u> | | |
| <u>Primarily Instruction</u> | | | 0 | 0 | 265 | | 265 |
|  Exclusively credit | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
|  Exclusively not-for-credit | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Combined credit/not-for-credit | <input type="text"/> | <input type="text"/> | 0 | 0 | 265 | <input type="text"/> | 265 |
| <u>Instruction/research/public service staff</u> | 0 | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Research staff</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| <u>Public Service staff</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | 1 |
| <u>Librarians</u> 25-4020 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| <u>Library Technicians</u> 25-4030 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 | 3 |
|  <u>Student and Academic Affairs and Other</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 | 2 |
| <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| <u>Management Occupations</u> 11-0000 | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 | 3 |
| <u>Business and Financial Operations Occupations</u> 13-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 | 3 |
| <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | 1 |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 | 4 |
| <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | 1 |
| Total | 0 | 0 | 0 | 0 | 265 | 18 | 283 |
| Total from prior year | 0 | 0 | 0 | 0 | 265 | 21 | 286 |

Part F - Part-time summary non-medical**Summary of Part-time Staff****As of November 1, 2013**

| Occupational category | With Faculty status | | | | | Without Faculty status | Total |
|--|---------------------|-----------------|--|-----------------|---------------------------|------------------------|-------|
| | Tenured | On Tenure Track | Not on Tenure Track Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract | | |
| Primarily Instruction | | | | 0 | 0 | 265 | 265 |
| Exclusively credit | | | | | | | |
| Exclusively not-for-credit | | | | | | | |
| Combined credit/not-for-credit | | | 0 | 0 | 265 | | 265 |
| Instruction/research/public service staff | 0 | 0 | | | | | 0 |
| Research staff | | | | | | | |
| Public Service staff | | | | | | | |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | 1 | 1 |
| Librarians 25-4020 | | | | | | | |
| Library Technicians 25-4030 | | | | | | 3 | 3 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | 2 | 2 |
| Management Occupations 11-0000 | 0 | | | | | 3 | 3 |
| Business and Financial Operations Occupations 13-0000 | | | | | | 3 | 3 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | 1 | 1 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | 4 | 4 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | 1 | 1 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | 1 |
| Sales and Related Occupations 41-0000 | | | | | | | |
| Office and Administrative Support Occupations 43-0000 | | | | | | | 5 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | 1 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | |
| Graduate Assistants | | | | | | | 134 |
| Teaching 25-1191 | | | | | | | 118 |
| Research | | | | | | | 3 |
| Management Occupations 11-0000 | | | | | | | 8 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 1 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 4 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | | | | | | | |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | |
| Total | | | | | | | 424 |

Part H - New Hires - Full-time instructional staff**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and
still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

| Gender and race/ethnicity | With Faculty status | | | | | Without Faculty status | Total |
|---|---------------------|-----------------|---|-----------------|---------------------------|------------------------|-------|
| | Tenured | On Tenure Track | Not on Tenure Track | | | | |
| | | | Multi-year, continuing, or at-will contract | Annual contract | Less-than-annual contract | | |
| Men | | | | | | | |
| Nonresident alien | 0 | 2 | | 1 | | | 3 |
| Hispanic/Latino | 0 | 1 | | 2 | | | 3 |
| American Indian or Alaska Native | 0 | 0 | | 1 | | | 1 |
| Asian | 1 | 0 | | 2 | | | 3 |
| Black or African American | 0 | 0 | | 1 | | | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | | 0 | | | 0 |
| White | 1 | 12 | | 15 | | | 28 |
| Two or more races | 0 | 0 | | 0 | | | 0 |
| Race and ethnicity unknown | 0 | 0 | | 0 | | | 0 |
| Total men | 2 | 15 | | 22 | | | 39 |
| Women | | | | | | | |
| Nonresident alien | 0 | 0 | | 1 | | | 1 |
| Hispanic/Latino | 0 | 0 | | 0 | | | 0 |
| American Indian or Alaska Native | 0 | 0 | | 0 | | | 0 |
| Asian | 0 | 0 | | 1 | | | 1 |
| Black or African American | 0 | 0 | | 0 | | | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | | 0 | | | 0 |
| White | 0 | 12 | | 14 | | | 26 |
| Two or more races | 0 | 0 | | 0 | | | 0 |
| Race and ethnicity unknown | 0 | 0 | | 0 | | | 0 |
| Total women | 0 | 12 | | 16 | | | 28 |
| Total (men+women) | 2 | 27 | | 38 | | | 67 |

Institution: Eastern Washington University (235097)

User ID: inovas1

Part H - New Hires - Full-time staff**Number of Newly Hired Full-time Staff**(Hired full time between July 1 and October 31, 2013 and
still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | <u>Instructional</u> <u>Staff</u> <u>(from Part H,</u> <u>screen 1)</u> | <u>Research</u> <u>staff</u> | <u>Public</u> <u>Service staff</u> | <u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|--|---------------------------------|---------------------------------------|---|
| Men | | | | |
| <u>Nonresident alien</u> | 3 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | 3 | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| <u>American Indian or Alaska Native</u> | 1 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| <u>Asian</u> | 3 | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| <u>Black or African American</u> | 1 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| <u>White</u> | 28 | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| Total men | 39 | | | 3 |
| Women | | | | |
| Nonresident alien | 1 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| Hispanic/Latino | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| American Indian or Alaska Native | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| Asian | 1 | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Black or African American | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| White | 26 | <input type="text"/> | <input type="text"/> | <input type="text" value="7"/> |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | 0 | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> |
| Total women | 28 | | | 8 |
| Total (men+women) | 67 | | | 11 |

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Part H - New Hires - Full-time non-instructional staff**Number of Newly Hired Full-time Non-instructional Staff**(Hired full time between July 1 and October 31, 2013 and
still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 |
|--|--|---|---|--|--|
| Men | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Asian</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>White</u> | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="2"/> | <input type="text" value="0"/> |
| <u>Two or more races</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 4 | 0 | 2 | 2 | 0 |
| Women | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Asian</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>White</u> | <input type="text" value="4"/> | <input type="text" value="3"/> | <input type="text" value="1"/> | <input type="text" value="6"/> | <input type="text" value="2"/> |
| <u>Two or more races</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 4 | 3 | 1 | 6 | 2 |
| Total (men+women) | 8 | 3 | 3 | 8 | 2 |

Part H - New Hires - Full-time non-instructional staff and Total New Hires**Number of Newly Hired Full-time Non-instructional Staff and Total New Hires**(Hired full time between July 1 and October 31, 2013 and
still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|--|---|--|---|---|---|---|
| Men | | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 3 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 5 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 1 |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 4 |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 1 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| White | <input type="text" value="4"/> | <input type="text"/> | <input type="text" value="2"/> | <input type="text" value="2"/> | <input type="text"/> | 44 |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Total men | 4 | | 2 | 2 | | 58 |
| Women | | | | | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 1 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text"/> | 1 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Asian | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 2 |
| Black or African American | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| White | <input type="text" value="3"/> | <input type="text"/> | <input type="text" value="11"/> | <input type="text" value="0"/> | <input type="text"/> | 63 |
| Two or more races | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0 |
| Total women | 3 | | 12 | 0 | | 67 |
| Total (men+women) | 7 | | 14 | 2 | | 125 |

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: Fall 2013 | | | |
|---|---------------------------|---------------------------|-----------|
| Occupational category | Reported values | | FTE staff |
| | Number of full-time staff | Number of part-time staff | |
| Total number of staff | 1,282 | 290 | 1,379 |
| Instructional Staff | 459 | 265 | 547 |
| Primary Instruction | 146 | 265 | 234 |
| Exclusively credit | | | |
| Exclusively not-for-credit | | | |
| Combined credit/not-for-credit | 146 | 265 | 234 |
| Instruction/research/public service | 313 | 0 | 313 |
| Research Staff | | | |
| Public Service Staff | | | |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 90 | 6 | 92 |
| Librarians, Curators, and Archivists SOC 25-4000 | 17 | 4 | 18 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 5 | 1 | 5 |
| Librarians SOC 25-4020 | | | |
| Library Technicians SOC 25-4030 | 12 | 3 | 13 |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 73 | 2 | 74 |
| Management Occupations SOC 11-0000 | 139 | 3 | 140 |
| Business and Financial Operations Occupations SOC 13-0000 | 49 | 3 | 50 |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 80 | 1 | 80 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 85 | 4 | 86 |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 7 | 1 | 7 |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 132 | 1 | 132 |
| Sales and Related Occupations SOC 41-0000 | 7 | | 7 |
| Office and Administrative Support Occupations SOC 43-0000 | 154 | 5 | 156 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 65 | 1 | 65 |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 15 | | 15 |
| NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR. | | | |

| Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14 | | | | | | | | |
|--|---------------------------------|-----------|-----------|----------|----------------------------------|------------------------|----------------|-----------------------------------|
| Academic rank | Months Covered by Annual Salary | | | | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
| | 12 months | 11 months | 10 months | 9 months | | | | |
| All Ranks | 7 | 5 | 3 | 444 | 459 | 4,165 | \$30,348,473 | \$7,287 |
| Professor | | 2 | | 135 | 137 | 1,237 | \$11,907,481 | \$9,626 |
| Associate professor | 1 | | 3 | 88 | 92 | 834 | \$6,325,273 | \$7,584 |
| Assistant professor | | 2 | | 81 | 84 | 767 | \$5,743,017 | \$6,881 |

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| | | | | | | | | |
|---------------------|---|--|--|-----|-----|-------|-------------|---------|
| Assistant professor | | | | | | | | |
| Instructor | | | | | | | | |
| Lecturer | | | | | | | | |
| No academic rank | 6 | | | 140 | 146 | 1,332 | \$6,872,702 | \$5,160 |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

