

Human Resources 2010-11

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Screening Questions

Does your institution have any part-time staff?If you answer **Yes** to this question, you will be provided the screens to report part-time staff.☒

Yes

☐

No

Do **ALL** of the instructional staff at your institution fall into any of the following categories?If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.☒

No

☐

Yes

Are ALL of the instructional staff military personnel?

☒

No

☐

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

☒

No

☐

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the **Fall Staff** section is optional this year as it is in even-numbered years.Do you wish to complete the **Fall Staff** section this year?If you answer **No**, screens to report **Fall Staff** data will not be displayed.If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.☒

No, I will not complete the Fall Staff section this year

☐

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	217	83	110		410
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	217	83	110	0	410
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	217	83	110	0	410
<u>Executive/administrative/managerial</u>				184	184
<u>Other professionals (support/service)</u>				190	190
<u>Technical and paraprofessionals</u>				205	205
<u>Clerical and secretarial</u>				99	99
<u>Skilled crafts</u>				51	51
<u>Service/Maintenance</u>				140	140
Total full time	217	83	110	869	1,279
Total from prior year	210	88	112	861	1,271

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>			216		216	139
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	0	0	216	0	216	139

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<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	216	0	216
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Technical and paraprofessionals</u>				<input type="text"/>	<input type="text"/>
<u>Clerical and secretarial</u>				<input type="text"/>	<input type="text"/>
<u>Skilled crafts</u>				<input type="text"/>	<input type="text"/>
<u>Service/Maintenance</u>				<input type="text"/>	<input type="text"/>
Total part time			216	216	139
Total from prior year			207	207	144

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2010

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	410	410	216	207	139	144	765
<u>Instruction/research/public service</u>							
Primarily instruction + Instruction/research/public service	410	410	216	207	139	144	765
<u>Primarily research</u>							
<u>Primarily public service</u>							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	410	410	216	207	139	144	765
<u>Executive/administrative/managerial</u>	184	168	0		0		184
<u>Other professionals (support/service)</u>	190	185	0		0		190
<u>Technical and paraprofessionals</u>	205	206	0		0		205
<u>Clerical and secretarial</u>	99	102	0		0		99
<u>Skilled crafts</u>	51	53	0		0		51
<u>Service/Maintenance</u>	140	147	0		0		140
Grand total	1,279	1,271	216	207	139	144	1,634

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	89	<input type="text"/>	89
Associate professors	<input type="text"/>	53	<input type="text"/>	53
Assistant professors	<input type="text"/>	36	<input type="text"/>	36
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	49	0	49
Total men		227	0	227
Total men from prior year		224	0	
Women				
Professors	<input type="text"/>	42	<input type="text"/>	42
Associate professors	<input type="text"/>	34	<input type="text"/>	34
Assistant professors	<input type="text"/>	46	<input type="text"/>	46
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	57	4	61
Total women		179	4	183
Total women from prior year		182	4	
Total (men + women)		406	4	410
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				410
Total from prior year (Salaries section)		406	4	410

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	89	0	0	0	89
Associate Professors	52	1	0	0	53
Assistant Professors	0	36	0	0	36
Instructors					
Lecturers					
No academic rank	0	0	49	0	49
Total men	141	37	49	0	227
Total men prior year	137	41	46	0	224
Women					
Professors	42	0	0	0	42
Associate Professors	34	0	0	0	34
Assistant Professors	0	46	0	0	46
Instructors					
Lecturers					
No academic rank	0	0	57	0	57
Total women	76	46	57	0	179
Total women prior year	73	47	62	0	182
Total (men + women)	217	83	106	0	406

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	0	0	0
Total men	0	0	0	0	0
Total men prior year	0	0	0	0	0
Women					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	4	0	4
Total women	0	0	4	0	4
Total women prior year	0	0	4	0	4

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Total (men + women) 0 0 4 0 4

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	89	6,783,746	76,222	76,167
Associate professors	53	3,517,176	66,362	66,793
Assistant professors	36	2,073,794	57,605	56,485
Instructors				
Lecturers				
No academic rank	49	2,066,522	42,174	42,160
Total men	227	14,441,238	63,618	63,325
Women				
Professors	42	2,995,785	71,328	71,818
Associate professors	34	1,995,391	58,688	60,911
Assistant professors	46	2,404,888	52,280	51,673
Instructors				
Lecturers				
No academic rank	57	2,515,373	44,129	44,639
Total women	179	9,911,437	55,371	55,370
Total (men + women)	406	24,352,675	59,982	59,759

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	0	0		0
Total men	0	0		0
Women				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank	4	209,829	52,457	52,457
Total women	4	209,829	52,457	52,457
Total (men + women)	4	209,829	52,457	52,457

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	406	2,150,535	5,297	5,197
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	406	4,141,200	10,200	8,940
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				

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Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	406	1,861,971	4,586	4,572
Unemployment compensation taxes	406	121,763	300	299
Worker's compensation taxes	406	129,996	320	319
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		8,405,465		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested</u> within 5-years	4	15,737	3,934	3,416
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text"/>	<input type="text"/>		
Medical/dental plans	4	40,800	10,200	8,940
Group life insurance	<input type="text"/>	<input type="text"/>		
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	4	12,039	3,010	3,010
Unemployment compensation taxes	4	787	197	197
Worker's compensation taxes	4	1,755	439	439
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		71,118		

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Human Resources Survey Evaluation**Were any staff members difficult to categorize? If so, please explain in the box below.**

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Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values	FTE
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	Number of full-time staff	Number of part-time staff	staff
Total number of staff	1,279	216	1,351
Professional staff	784	216	856
Staff whose primary responsibility is instruction, research, and/or public service	410	216	482
Primary instruction	410	216	482
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	184	0	184
Other professionals (support/service)	190	0	190
Non-professional staff	495	0	495
Technical and paraprofessional	205	0	205
Clerical/secretarial	99	0	99
Skilled crafts	51	0	51
Service/Maintenance	140	0	140

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
All Ranks	406	\$24,352,680	4	\$209,829	410	\$59,816
Professor	131	\$9,779,531			131	\$74,653
Associate professor	87	\$5,512,567			87	\$63,363
Assistant professor	82	\$4,478,682			82	\$54,618
Instructor						
Lecturer						
No academic rank	106	\$4,581,895	4	\$209,829	110	\$43,214

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.