

Human Resources 2008-09

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

☒

Yes

☐

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

☒ No

☐ Yes

Are ALL of the instructional staff military personnel?

☒ No

☐ Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

☒ No

☐ Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

☒ No, I will not complete Fall Staff

☐ Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

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https://nces.ed.gov/ipeds/datacenter/FacsimileView.aspx?unitId=235097&year=2008&surveyNumber=9

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Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2008

| Primary function/ occupational activity (mutually exclusive categories) | Faculty status | | | | Total |
|--|----------------|----------------------------|---|------------------------------|-------|
| | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | |
| <u>Primarily instruction</u> | 207 | 106 | 114 | | 427 |
| <u>Instruction/research/public service</u> | | | | | |
| Primarily instruction + Instruction/research/public service | 207 | 106 | 114 | 0 | 427 |
| <u>Primarily research</u> | | | | | |
| <u>Primarily public service</u> | | | | | |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 207 | 106 | 114 | 0 | 427 |
| <u>Executive/administrative/managerial</u> | 15 | | | 146 | 161 |
| <u>Other professionals (support/service)</u> | | | | 209 | 209 |
| <u>Technical and paraprofessionals</u> | | | | 116 | 116 |
| <u>Clerical and secretarial</u> | | | | 235 | 235 |
| <u>Skilled crafts</u> | | | | 59 | 59 |
| <u>Service/Maintenance</u> | | | | 148 | 148 |
| Total full time | 222 | 106 | 114 | 913 | 1,355 |
| Total from prior year | 226 | 93 | 123 | 849 | 1,291 |

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Part B - Employees by Assigned Position - Part-time staffNumber of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2008

Faculty status

| Primary function/ occupational activity (mutually exclusive categories) | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | Total | <u>Graduate assistants</u> |
|--|----------------|----------------------------|---|------------------------------|-------|--------------------------------|
| <u>Primarily instruction</u> | | | 222 | | 222 | 141 |
| <u>Instruction/research/public service</u> | | | | | | |
| Primarily instruction + Instruction/research/public service | 0 | 0 | 222 | 0 | 222 | 141 |
| <u>Primarily research</u> | | | | | | |
| <u>Primarily public service</u> | | | | | | |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 0 | 0 | 222 | 0 | 222 | 141 |
| <u>Executive/administrative/managerial</u> | 2 | | | 4 | 6 | |
| <u>Other professionals (support/service)</u> | | | | 9 | 9 | |
| <u>Technical and paraprofessionals</u> | | | | | | |
| <u>Clerical and secretarial</u> | | | | 27 | 27 | |
| <u>Skilled crafts</u> | | | | 2 | 2 | |
| <u>Service/Maintenance</u> | | | | 1 | 1 | |
| Total part time | 2 | | 222 | 43 | 267 | 141 |
| Total from prior year | 2 | | 204 | 47 | 253 | 143 |

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

| Primary function/occupational activity | Full-time | Full-time py | Part-time | Part-time py | Graduate assistants | Total including Graduate assistants |
|--|-----------|--------------|-----------|--------------|---------------------|-------------------------------------|
| <u>Primarily instruction</u> | 427 | 427 | 222 | 204 | 141 | 790 |
| <u>Instruction/research/public service</u> | | | | | | |
| Primarily instruction + Instruction/research/public service | 427 | 427 | 222 | 204 | 141 | 790 |
| <u>Primarily research</u> | | | | | | |
| <u>Primarily public service</u> | | | | | | |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 427 | 427 | 222 | 204 | 141 | 790 |
| <u>Executive/administrative/managerial</u> | 161 | 141 | 6 | 6 | 0 | 167 |
| <u>Other professionals (support/service)</u> | 209 | 262 | 9 | 13 | 0 | 218 |
| <u>Technical and paraprofessionals</u> | 116 | 25 | 0 | 3 | 0 | 116 |
| <u>Clerical and secretarial</u> | 235 | 242 | 27 | 25 | 0 | 262 |
| <u>Skilled crafts</u> | 59 | 61 | 2 | 1 | 0 | 61 |
| <u>Service/Maintenance</u> | 148 | 133 | 1 | 1 | 0 | 149 |
| Grand total | 1,355 | 1,291 | 267 | 253 | 141 | 1,763 |

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

| As of November 1, 2008 | | | | |
|---|----------------------|---------------------------------|--------------------------------|-------|
| Gender and academic rank | Less-than-9-month | 9/10-month | 11/12-month | Total |
| Men | | | | |
| Professors | <input type="text"/> | <input type="text" value="86"/> | <input type="text"/> | 86 |
| Associate professors | <input type="text"/> | <input type="text" value="54"/> | <input type="text"/> | 54 |
| Assistant professors | <input type="text"/> | <input type="text" value="52"/> | <input type="text"/> | 52 |
| Instructors | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Lecturers | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| No academic rank | <input type="text"/> | <input type="text" value="44"/> | <input type="text" value="0"/> | 44 |
| Total men | | 236 | 0 | 236 |
| Women | | | | |
| Professors | <input type="text"/> | <input type="text" value="40"/> | <input type="text"/> | 40 |
| Associate professors | <input type="text"/> | <input type="text" value="30"/> | <input type="text"/> | 30 |
| Assistant professors | <input type="text"/> | <input type="text" value="51"/> | <input type="text"/> | 51 |
| Instructors | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Lecturers | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| No academic rank | <input type="text"/> | <input type="text" value="66"/> | <input type="text" value="4"/> | 70 |
| Total women | | 187 | 4 | 191 |
| Total (men + women) | | 423 | 4 | 427 |
| Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines) | | | | 427 |
| Total from prior year (Salaries section) | | 423 | 4 | 427 |

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Faculty status

| Gender and academic rank | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | Total from Part D (Headcount screen) |
|-------------------------------|----------------|------------------------|---|------------------------------|---|
| Men | | | | | |
| Professors | 86 | 0 | 0 | 0 | 86 |
| Associate Professors | 52 | 2 | 0 | 0 | 54 |
| Assistant Professors | 0 | 52 | 0 | 0 | 52 |
| Instructors | | | | | |
| Lecturers | | | | | |
| No academic rank | 0 | 0 | 44 | 0 | 44 |
| Total men | 138 | 54 | 44 | 0 | 236 |
| Total men prior year | 138 | 47 | 44 | 0 | 229 |
| Women | | | | | |
| Professors | 40 | 0 | 0 | 0 | 40 |
| Associate Professors | 29 | 1 | 0 | 0 | 30 |
| Assistant Professors | 0 | 51 | 0 | 0 | 51 |
| Instructors | | | | | |
| Lecturers | | | | | |
| No academic rank | 0 | 0 | 66 | 0 | 66 |
| Total women | 69 | 52 | 66 | 0 | 187 |
| Total women prior year | 73 | 46 | 75 | 0 | 194 |
| Total (men + women) | 207 | 106 | 110 | 0 | 423 |

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Faculty status

| Gender and academic rank | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | Total from Part D (Headcount screen) |
|-------------------------------|--------------------------------|--------------------------------|---|--------------------------------|---|
| Men | | | | | |
| Professors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Associate Professors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Assistant Professors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Instructors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Lecturers | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| No academic rank | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 |
| Total men prior year | 0 | 0 | 0 | 0 | 0 |
| Women | | | | | |
| Professors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Associate Professors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Assistant Professors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Instructors | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| Lecturers | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | |
| No academic rank | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | 4 |
| Total women | 0 | 0 | 4 | 0 | 4 |
| Total women prior year | 0 | 0 | 4 | 0 | 4 |
| Total (men + women) | 0 | 0 | 4 | 0 | 4 |

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

| Gender and academic rank | Number | Salary outlays | Average salary | Prior year Average salary |
|----------------------------|--------|----------------|----------------|------------------------------|
| Men | | | | |
| Professors | 86 | 6,586,916 | 76,592 | 70,598 |
| Associate professors | 54 | 3,672,217 | 68,004 | 63,109 |
| Assistant professors | 52 | 2,944,757 | 56,630 | 52,988 |
| Instructors | | | | |
| Lecturers | | | | |
| No academic rank | 44 | 1,905,924 | 43,316 | 40,591 |
| Total men | 236 | 15,109,814 | | |
| Women | | | | |
| Professors | 40 | 2,883,043 | 72,076 | 66,505 |
| Associate professors | 30 | 1,860,111 | 62,004 | 56,299 |
| Assistant professors | 51 | 2,642,294 | 51,810 | 48,225 |
| Instructors | | | | |
| Lecturers | | | | |
| No academic rank | 66 | 2,872,931 | 43,529 | 40,124 |
| Total women | 187 | 10,258,379 | | |
| Total (men + women) | 423 | 25,368,193 | | |

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

| As of November 1, 2008 | | | | |
|----------------------------|--------|----------------|----------------|------------------------------|
| Gender and academic rank | Number | Salary outlays | Average salary | Prior year Average salary |
| Men | | | | |
| Professors | | | | |
| Associate professors | | | | |
| Assistant professors | | | | |
| Instructors | | | | |
| Lecturers | | | | |
| No academic rank | 0 | 0 | | |
| Total men | 0 | 0 | | |
| Women | | | | |
| Professors | | | | |
| Associate professors | | | | |
| Assistant professors | | | | |
| Instructors | | | | |
| Lecturers | | | | |
| No academic rank | 4 | 209,829 | 52,457 | 48,175 |
| Total women | 4 | 209,829 | | |
| Total (men + women) | 4 | 209,829 | | |

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|--------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | 423 | 2,199,881 | 5,201 | 4,812 |
| Retirement plans (other than Social Security) - Vested after 5-years | | | | |
| Medical/dental plans | 423 | 2,847,636 | 6,732 | 8,484 |
| Group life insurance | | | | |
| <u>Other insurance benefits (cafeteria plan, etc.)</u> | | | | |
| Guaranteed disability income protection | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Social Security taxes | 423 | 1,940,667 | 4,588 | 4,232 |
| Unemployment compensation taxes | 423 | 126,841 | 300 | 277 |
| Worker's compensation taxes | 423 | 187,625 | 444 | 292 |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | 7,302,650 | | |

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|--------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested</u> within 5-years | 4 | 18,219 | 4,555 | 4,183 |
| Retirement plans (other than Social Security) - Vested after 5-years | | | | |
| Medical/dental plans | 4 | 26,928 | 6,732 | 8,484 |
| Group life insurance | | | | |
| <u>Other insurance benefits (cafeteria plan, etc.)</u> | | | | |
| Guaranteed disability income protection | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Social Security taxes | 4 | 16,052 | 4,013 | 3,686 |
| Unemployment compensation taxes | 4 | 1,049 | 262 | 241 |
| Worker's compensation taxes | 4 | 1,774 | 444 | 292 |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | 64,022 | | |

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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
