Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection year 2014.

## Human Resources 2006-07

Institution: (235097)
User ID: super1
Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff in the Employees by Assigned Position (EAP) and Fall Staff sections.
©
Yes
0
No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.
© No $\bigcirc$ Yes Are ALL of the instructional staff military personnel?
© No $\bigcirc$ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
© No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July $\mathbf{1}$ and October 31, 2006 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2006? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version), Part $L$.
$\bigcirc$
Yes
O
No

CAVEATS
$\square$

Number of full-time staff by faculty status and primary function/occupational activity

| As of November 1, 2006 Faculty status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Primary function/ occupational activity (mutually exclusive categories) | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | Subtotal |
| Primarily instruction | 208 | 98 | 118 |  | 424 |
| Instruction/research/public service |  |  |  |  |  |
| Primarily research |  |  |  |  |  |
| Primarily_public service |  |  |  |  |  |
| Executive/administrative/managerial | 13 |  |  | 111 | 124 |
| Other professionals (support/service). |  |  |  | 182 | 182 |
| Technical and paraprofessionals |  |  |  | 81 | 81 |
| Clerical and secretarial |  |  |  | 214 | 214 |
| Skilled crafts |  |  |  | 57 | 57 |
| Service/Maintenance |  |  |  | 132 | 132 |
| Total full time | 221 | 98 | 118 | 777 | 1,214 |
| Total from prior year | 203 | 108 | 121 | 726 | 1,158 |

Part B - Employees by Assigned Position - Part-time staff
Number of part-time staff by faculty status and primary function/occupational activity

| Primary function/ <br> occupational activity <br> (mutually exclusive categories) | As of November 1, $\mathbf{2 0 0 6}$ <br> Faculty status |
| :--- | :--- | :--- | :--- |
| Primarily instruction |  |
| Instruction/research/public service |  |

## Total number of staff by employment status and primary function/occupational activity

As of November 1, 2006

| Primary function/occupational activity | Full-time | Part-time | Total |
| :---: | :---: | :---: | :---: |
| Primarily instruction | 424 | 380 | 804 |
| Instruction/research/public service |  |  |  |
| Primarily research |  |  |  |
| Primarily_public service |  |  |  |
| Executive/administrative/managerial | 124 | 10 | 134 |
| Other professionals (support/service) | 182 | 13 | 195 |
| Technical and paraprofessionals | 81 | 5 | 86 |
| Clerical and secretarial | 214 | 26 | 240 |
| Skilled crafts | 57 | 2 | 59 |
| Service/Maintenance | 132 | 2 | 134 |
| Grand total | 1,214 | 438 | 1,652 |

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

## As of November 1, 2006

| Gender and academic rank | Less-than-9-month | 9/10-month | 11/12-month | Total |
| :---: | :---: | :---: | :---: | :---: |
| Men |  |  |  |  |
| Professors |  | 86 |  | 86 |
| Associate professors |  | 49 |  | 49 |
| Assistant professors |  | 54 |  | 54 |
| Instructors |  |  |  | 0 |
| Lecturers |  |  |  | 0 |
| No academic rank |  | 43 | 0 | 43 |
| Total men |  | 232 | 0 | 232 |
| Women |  |  |  |  |
| Professors |  | 42 |  | 42 |
| Associate professors |  | 34 |  | 34 |
| Assistant professors |  | 41 |  | 41 |
| Instructors |  |  |  | 0 |
| Lecturers |  |  |  | 0 |
| No academic rank |  | 69 | 6 | 75 |
| Total women |  | 186 | 6 | 192 |
| Total (men + women) |  | 418 | 6 | 424 |
| Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines) |  |  |  | 424 |
| Total from prior year (Salaries section) |  | 402 | 9 | 411 |

**** The reporting of data for this screen is optional this year, but will be mandatory next year for 4-year degree-granting institutions ****
Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

|  |  | As of Novemb Faculty status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Gender and academic rank | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | Subtotal |
| Men |  |  |  |  |  |
| Professors |  |  |  |  | 86 |
| Associate Professors |  |  |  |  | 49 |
| Assistant Professors |  |  |  |  | 54 |
| Instructors |  |  |  |  |  |
| Lecturers |  |  |  |  |  |
| No academic rank |  |  |  |  | 43 |
| Total men |  |  |  |  | 232 |
| Women |  |  |  |  |  |
| Professors |  |  |  |  | 42 |
| Associate Professors |  |  |  |  | 34 |
| Assistant Professors |  |  |  |  | 41 |
| Instructors |  |  |  |  |  |
| Lecturers |  |  |  |  |  |
| No academic rank |  |  |  |  | 69 |
| Total women |  |  |  |  | 186 |
| Total (men + women) |  |  |  |  | 418 |

**** The reporting of data for this screen is optional this year, but will be mandatory next year for 4 -year degree-granting institutions ${ }^{* * * *}$
Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

|  |  | As of Novemb Faculty status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Gender and academic rank | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | Subtotal |
| Men |  |  |  |  |  |
| Professors |  |  |  |  |  |
| Associate Professors |  |  |  |  |  |
| Assistant Professors |  |  |  |  |  |
| Instructors |  |  |  |  |  |
| Lecturers |  |  |  |  |  |
| No academic rank |  |  |  |  | 0 |
| Total men |  |  |  |  | 0 |
| Women |  |  |  |  |  |
| Professors |  |  |  |  |  |
| Associate Professors |  |  |  |  |  |
| Assistant Professors |  |  |  |  |  |
| Instructors |  |  |  |  |  |
| Lecturers |  |  |  |  |  |
| No academic rank |  |  |  |  | 6 |
| Total women |  |  |  |  | 6 |
| Total (men + women) |  |  |  |  | 6 |

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2006

| Gender and academic rank | Number | Salary outlays | Average salary | Prior year Average salary |
| :---: | :---: | :---: | :---: | :---: |
| Men |  |  |  |  |
| Professors | 86 | 6,141,099 | 71,408 | 66,494 |
| Associate professors | 49 | 3,017,424 | 61,580 | 56,423 |
| Assistant professors | 54 | 2,871,088 | 53,168 | 51,051 |
| Instructors |  |  |  |  |
| Lecturers |  |  |  |  |
| No academic rank | 43 | 1,749,179 | 40,679 | 35,105 |
| Total men | 232 | 13,778,790 |  |  |
| Women |  |  |  |  |
| Professors | 42 | 2,762,464 | 65,773 | 63,572 |
| Associate professors | 34 | 1,914,947 | 56,322 | 49,463 |
| Assistant professors | 41 | 1,974,305 | 48,154 | 47,530 |
| Instructors |  |  |  |  |
| Lecturers |  |  |  |  |
| No academic rank | 69 | 2,766,370 | 40,092 | 34,312 |
| Total women | 186 | 9,418,086 |  |  |
| Total (men + women) | 418 | 23,196,876 |  |  |

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2006


## Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

 As of November 1, 2006| Fringe benefits | Number covered |  |  | Average expenditures | Prior year Average expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Retirement plans (other than Social Security) - Vested within 5 -years |  | 418 | 1,982,965 | 4,744 | 4,516 |
| Retirement plans (other than Social Security) - Vested after 5-years |  |  |  |  |  |
| Medical/dental plans |  | 418 | 2,892,240 | 6,919 | 7,956 |
| Group life insurance |  |  |  |  |  |
| Other insurance benefits (cafeteria plan, etc.). |  |  |  |  |  |
| Guaranteed disability income protection |  |  |  |  |  |
| Tuition plan (dependents only) |  |  |  |  |  |
| Unrestricted |  |  |  |  |  |
| Restricted |  |  |  |  |  |
| Housing plan |  |  |  |  |  |
| Unrestricted |  |  |  |  |  |
| Restricted |  |  |  |  |  |
| Social Security taxes |  | 418 | 1,774,576 | (4) 4,245 | 3,144 |
| Unemployment compensation |  | 418 | 114,264 | 273 | 256 |
| Worker's compensation |  | 418 | 124,436 | 298 | 284 |
| Other benefits in kind with cash options |  |  |  |  |  |
| Total expenditures |  |  | 6,888,481 |  |  |

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Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

## As of November 1, 2006



Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2006

| Gender and race/ethnicity Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Men |  |  |  |  |  |  |
| Nonresident Alien |  |  |  |  |  |  |
| Black, nonHispanic |  |  |  |  |  |  |
| American <br> Indian/Alaska |  |  |  |  |  |  |
| Native |  |  |  |  |  |  |
| Asian/Pacific Islander |  |  |  |  |  |  |
| Hispanic |  |  |  |  |  |  |
| White, nonHispanic |  |  |  |  |  |  |
| Race/ethnicity unknown |  |  |  |  |  |  |
| Total men <br> Women |  |  |  |  |  |  |
| Nonresident <br> Alien |  |  |  |  |  |  |
| $\begin{aligned} & \text { Black, non- } \\ & \hline \text { Hispanic } \end{aligned}$ |  |  |  |  |  |  |
| American Indian/Alaska Native |  |  |  |  |  |  |
| $\frac{\text { Asian/Pacific }}{\text { Islander }}$ |  |  |  |  |  |  |
| Hispanic |  |  |  |  |  |  |
| White, nonHispanic |  |  |  |  |  |  |
| Race/ethnicity unknown |  |  |  |  |  |  |
| Total women |  |  |  |  |  |  |
| Total (men+women) |  |  |  |  |  |  |
| Total from EAP |  |  |  |  |  | 208 |
| Total (men+women) from Fall 2005 |  |  |  |  |  | 185 |

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2006



Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

## As of November 1, 2006

Gender and race/ethnicity $\quad$ Total
Men

Nonresident Alien


Black, non-Hispanic

American Indian/Alaska
Native

Asian/Pacific Islander

Hispanic
White, non-Hispanic

Race/ethnicity unknown

Total men
Women

Nonresident Alien

Black, non-Hispanic
American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic
Race/ethnicity unknown

Total women

Total (men+women)

Total from EAP

NOTE: These data are optional this year.
Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

## As of November 1, 2006

|  | Total men | Total women | Total (men+women) |
| :---: | :---: | :---: | :---: |
| Nonresident Alien | 0 | 0 | 0 |
| Black, non-Hispanic | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 |
| Asian/Pacific Islander | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 |
| White, non-Hispanic | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 |
| Total (must equal Part H (next part)) | 0 | 0 | 0 |
| Total from Fall 2005 | 238 | 173 | 411 |

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)

| As of November 1, 2006 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gender and race/ethnicity | Less-than-9-month | 9/10-month |  | 11/12-month |  | Total | Total from Part G |
| Men |  |  |  |  |  |  |  |
| Nonresident Alien |  |  |  |  |  |  |  |
| Black, non-Hispanic |  |  |  |  |  |  |  |
| American Indian/Alaska Native |  |  |  |  |  |  |  |
| Asian/Pacific Islander |  |  |  |  |  |  |  |
| Hispanic |  |  |  |  |  |  |  |
| White, non-Hispanic |  |  |  |  |  |  |  |
| Race/ethnicity unknown |  |  |  |  |  |  |  |
| Total men |  |  |  |  |  |  |  |
| Women |  |  |  |  |  |  |  |
| Nonresident Alien |  |  |  |  |  |  |  |
| Black, non-Hispanic |  |  |  |  |  |  |  |
| American Indian/Alaska Native |  |  |  |  |  |  |  |
| Asian/Pacific Islander |  |  |  |  |  |  |  |
| Hispanic |  |  |  |  |  |  |  |
| White, non-Hispanic |  |  |  |  |  |  |  |
| Race/ethnicity unknown |  |  |  |  |  |  |  |
| Total women |  |  |  |  |  |  |  |
| Total (men+women) |  |  |  |  |  |  |  |
| Total from EAP 424 |  |  |  |  |  |  |  |
| Total (men+women) from Fall 2005 |  |  | 402 |  | 9 | 411 |  |

Were any staff members difficult to categorize? If so, please explain in the box below.

