Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection year 2014.

			Human Resources 201	3-14		
ution	: Easter	rn Washingt	on University (235097)			User ID: inovas1
an F	Resour	ces Screer	ing Questions			
you	r institu	ution have	any <u>part-time</u> staff?			
ans	wer Yes	to this que	stion, you will be provided the screens to report p	art-time staff.		
					Yes	○ No
you	r institu	ution have	15 or more <u>full-time</u> staff?			
					Yes	○ No
Oo A	LL of th	ne instructi	onal staff at your institution fall into any of the	e following c	ategories?	
			e questions below, you will NOT be required to required for reporting data for full-time non-instruc			
	No	○ Yes		nnel?		
	No No	0	Are ALL of the instructional staff military person		a membe	rs of a religious order)
	No	O Yes	Are ALL of the instructional staff military personal Do ALL of the instructional staff contribute the	ir services (e.		rs of a religious order)
	No No		Are ALL of the instructional staff military personal Do ALL of the instructional staff contribute the Do ALL of the instructional staff teach pre-clin	ir services (e.		rs of a religious order)
 analy	No No		Are ALL of the instructional staff military personal Do ALL of the instructional staff contribute the	ir services (e.		's of a religious order)
abmay	No No		Are ALL of the instructional staff military personal Do ALL of the instructional staff contribute the Do ALL of the instructional staff teach pre-clin	ir services (e.		s of a religious order)
amay	No No		Are ALL of the instructional staff military personal Do ALL of the instructional staff contribute the Do ALL of the instructional staff teach pre-clin	ir services (e.		's of a religious order)
o nay	No No	Yes	Are ALL of the instructional staff military personal Do ALL of the instructional staff contribute the Do ALL of the instructional staff teach pre-clin	ir services (e.		's of a religious order)
 a a may	No No	Yes	Are ALL of the instructional staff military personal Do ALL of the instructional staff contribute the Do ALL of the instructional staff teach pre-clin	ir services (e.		's of a religious order)

Institution: Eastern Washington University (235097)			User ID:	inovas1
Human Resources Screening Questions				
Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens to rep	oort some data	a by tenure sta	tus.	
		Yes	\bigcirc	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens to rep	oort graduate	assistants.		
		Yes	\bigcirc	No
Did your institution hire any full-time permanent staff who were inclu	uded on the p	ayroll of the i	nstitution bet	tween July 1
and October 31, 2013 either for the first time (new to the institution)	or after a bre	ak in service i	AND who wer	e still on the
payroll of the institution as of November 1, 2013? (Exclude persons	who have ret	urned from sa	bbatical leav	e and full-
time instructional staff who are working less-than-9-month contracts	s.)			
If you answer Yes to this question and your institution has 15 or more full- time permanent new hires in Part H .	time staff, yo	u will be provid	ed the screen	s to report full-
		Yes	\bigcirc	No

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

User ID: inovas1

With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident alien	0	0					0
Hispanic/Latino	4	1					5
American Indian or Alaska Native	1	1					2
Asian	7	3					10
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander	1	1					2
White	76	43					119
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total men	90	50					140
Women							
Nonresident alien	0	0					0
Hispanic/Latino	0	1					1
American Indian or Alaska Native	0	1					1
Asian	2	2					4
Black or African American	0	1					1
Native Hawaiian or Other Pacific Islander	0	0					0
White	45	36					81
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total women	47	41					88
Total (men+women)	137	91					228
Total from prior year							212

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

User ID: inovas1

With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men	1 101033013	professors	proicessors	monuciora	Lecturers		
Nonresident alien		0	4				4
<u>Hispanic/Latino</u>		0	3				3
American Indian or Alaska Native		0	0				0
Asian		0	2				2
Black or African American		0	1				1
Native Hawaiian or Other Pacific Islander		0	0				0
White		1	32				33
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total men		1	42				43
Women							
Nonresident alien		0	3				3
Hispanic/Latino		0	3				3
American Indian or Alaska Native		0	0				0
Asian		0	4				4
Black or African American		0	1				1
Native Hawaiian or Other Pacific Islander		0	0				0
White		0	31				31
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total women		0	42				42
Total (men+women)		1	84				85
Total from prior year							67

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

User ID: inovas1

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men		p	,				
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						1	1
Native Hawaiian or Other Pacific Islander						0	0
White						19	19
Two or more races						0	0
Race and ethnicity unknown						0	0
Total men						20	20
Women							
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						1	1
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						30	30
Two or more races						0	0
Race and ethnicity unknown						0	0
Total women						31	31
Total (men+women)						51	51
Total from prior year							45

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

User ID: inovas1

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant	Instructors	Lecturers	rank	Total
Men	FIOIESSOIS	professors	professors	IIISII UCIOIS	Lecturers		
Nonresident alien						1	1
Hispanic/Latino						3	3
American Indian or Alaska Native						1	1
Asian						4	4
Black or African American						2	2
Native Hawaiian or Other Pacific Islander						0	0
White						40	40
Two or more races						0	0
Race and ethnicity unknown						0	0
Total men						51	51
Women						-	
Nonresident alien						1	1
Hispanic/Latino						0	0
American Indian or Alaska Native						1	1
Asian						2	2
Black or African American						2	2
Native Hawaiian or Other Pacific Islander						0	0
White						38	38
Two or more races						0	0
Race and ethnicity unknown						0	0
Total women						44	44
Total (men+women)						95	95
Total from prior year							84

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

User ID: inovas1

With Faculty Status

Not on Tenure Track - Less Than Annual Contract

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant	Instructors	Lecturers	rank	Tota
Men	Fiolessois	professors	professors	IIISII UCIOIS	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							

Total women

Total (men+women)

Total from prior year

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff

Total from prior year

Number of Full-time Instructional Staff

User ID: inovas1

Without Faculty Status
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status	
Men		
Nonresident alien		
<u>Hispanic/Latino</u>		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total men		
Women		
Nonresident alien		
Hispanic/Latino		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total women		
Total (men+women)		

Institution: Eastern Washington University (235097)

Part A2 - Full-time Instructional Staff

User ID: inovas1

Number of Full-time Instructional Staff

As of November 1, 2013

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

With Faculty status

		Not on Tenure Track			<u>ck</u>	Without	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	iotai
Total carried forward from previous screens	228	85	51	95			459
Primarily Instruction			51	95	0		146
Exclusively credit							
Exclusively not-for- credit							
Combined credit/not-for- credit			51	95	0		146
Instruction/research/public service staff	228	85					313

Institution: Eastern Washington University (235097)

User ID: inovas1

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	5	4	9
Hispanic/Latino	11	4	15
American Indian or Alaska Native	3	2	5
Asian	16	11	27
Black or African American	6	4	10
Native Hawaiian or Other Pacific Islander	2	0	2
White	211	180	391
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	254	205	459

Institution: Eastern Washington University (235097)

Part B1 - Full-time Non-instructional staff

User ID: inovas1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	5		
Hispanic/Latino	11		
American Indian or Alaska Native	3		
Asian	16		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	2		
White	211		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	254		
Women			
Nonresident alien	4		
Hispanic/Latino	4		
American Indian or Alaska Native	2		
Asian	11		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	180		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	205		
Total (men+women)	459		
Total from prior year			

Institution: Eastern Washington University (235097)

Part B1 - Full-time Non-instructional staff

User ID: inovas1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	0		0	1
Hispanic/Latino	0		0	1
American Indian or Alaska Native	0		0	1
<u>Asian</u>	0		0	1
Black or African American	0		0	2
Native Hawaiian or Other Pacific Islander	0		0	0
White	3		2	16
Two or more races	0		0	0
Race and ethnicity unknown	0		0	0
Total men	3		2	22
Women				
Nonresident alien	0		0	0
Hispanic/Latino	0		0	5
American Indian or Alaska Native	0		0	2
Asian	0		1	1
Black or African American	0		0	2
Native Hawaiian or Other Pacific Islander	0		0	0
White	2		9	41
Two or more races	0		0	0
Race and ethnicity unknown	0		0	0
Total women	2		10	51
Total (men+women)	5	•	12	73
Total from prior year	6	13	12	72

Institution: Eastern Washington University (235097)

User ID: inovas1

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	3	1	2	3	0
American Indian or Alaska Native	1	0	0	1	0
<u>Asian</u>	2	1	2	0	0
Black or African American	1	0	1	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	60	10	60	41	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total men	67	12	66	50	1
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	6	0	0	0	0
American Indian or Alaska Native	1	1	0	0	0
Asian	0	0	0	0	0
Black or African American	2	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	63	36	14	35	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	72	37	14	35	6
Total (men+women)	139	49	80	85	7
Total from prior year	129	47	78	83	6

Institution: Eastern Washington University (235097)

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

User ID: inovas1

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	7	0	0	0	0	28
American Indian or Alaska Native	2	0	0	1	1	10
<u>Asian</u>	3	0	0	1	1	27
Black or African American	3	0	0	1	0	18
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	3
<u>White</u>	66	2	13	59	11	555
Two or more races	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	0	1
Total men	82	2 2	13	63	13	650
Women						
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	1	0	10	0	0	26
American Indian or Alaska Native	1	0	4	0	0	11
Asian	2	0	5	0	0	20
Black or African American	1	0	1	0	0	10
Native Hawaiian or Other Pacific Islander	2	0	1	0	0	3
White	43	5	119	2	2	557
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	1
Total women	50) 5	141	2	2	632
Total (men+women)	132	2 7	154	65	15	1,282
Total from prior year	133	6	144	60	16	1,213

Institution: Eastern Washington University (235097)

Part B2 - Full-time non-instructional staff

User ID: inovas1

Number of Full-time Non-instructional Staff

As of November 1, 2013

With Faculty status

0			Not or	n Tenure Trac	<u>k</u>	Without	T-4-1
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						5	5
<u>Librarians</u> 25-4020							
<u>Library Technicians</u> 25-4030						12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						73	73
Management Occupations 11-0000	13					126	139
Business and Financial Operations Occupations 13-0000						49	49
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						80	80
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						85	85
Healthcare Practitioners and Technical Occupations 29-0000						7	7
Total	13	● 0	0	0	0	437	450
Total from prior year	16	5				425	446

Institution: Eastern Washington University (235097)

Part C - Full-time summary non-medical

User ID: inovas1

Summary of Full-time Non-medical School Staff As of November 1, 2013

With Faculty status

	With Faculty status						
Occupational actors		On	Not on	Tenure Trac	k	Without	Total
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction			51	95	0		146
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			51	95	0		146
Instruction/research/public service staff	228	85					313
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						5	5
Librarians 25-4020							
Library Technicians 25-4030						12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						73	73
Management Occupations 11-0000	13					126	139
Business and Financial Operations Occupations 13-0000						49	49
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						80	80
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						85	85
Healthcare Practitioners and Technical Occupations 29-0000						7	7
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							132
Sales and Related Occupations 41-0000							7
Office and Administrative Support Occupations 43-0000							154
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							65
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							15
Total							1,282

Institution: Eastern Washington University (235097)

Part G - Salary Worksheet

User ID: inovas1

Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months

Gender and academic rank	Months worked 12 months 11 months 10 months 9 months			Total Staff for Salary reporting	Total Number of Months	Total full-time, non- medical, instructional staff from Part A	Balance (All other full-time instructional staff)	
Men								
Professors	0	0	0	90	90	810		
Associate professors	0	0	2	49	51	461		
Assistant professors	0	2	0	40	42	382		
Instructors						0		
Lecturers						0		
No academic rank	1	0	0	70	71	642		
Total men	1	2	2	249	254	2,295	254	0
Women								
Professors	0	2	0	45	47	427		
Associate professors	1	0	1	39	41	373		
Assistant professors	0	1	0	41	42	380		
Instructors						0		
Lecturers						0		
No academic rank	5	0	0	70	75	690		
Total women	6	3	1	195	205	1,870	205	0
Total (men + women)	7	5	3	444	459	4,165	459	0

Institution: Eastern Washington University (235097)

Part G - Salary outlays for instructional staff

User ID: inovas1

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the
 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	90	810	7,918,828	9,776
Associate professors	51	461	3,672,861	7,967
Assistant professors	42	382	2,699,250	7,066
Instructors		0		
Lecturers		0		
No academic rank	71	642	3,360,578	5,235
Total men	254	2,295	17,651,517	7,691
Women				
Professors	47	427	3,988,653	9,341
Associate professors	41	373	2,652,412	7,111
Assistant professors	42	380	2,543,767	6,694
Instructors		0		
Lecturers		0		
No academic rank	75	690	3,512,124	5,090
Total women	205	1,870	12,696,956	6,790
Total (men + women)	459	4,165	30,348,473	7,287

Institution: Eastern Washington University (235097)

Part G - Salary outlays for non-instructional staff

Salary Outlays

User ID: inovas1

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff		0
Public Service staff		0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	90	3,738,895
Management Occupations 11-0000	139	11,265,318
<u>Business and Financial Operations Occupations</u> 13-0000	49	2,439,742
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	80	5,689,361
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	85	3,710,747
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	7	350,314
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	132	4,623,956
Sales and Related Occupations 41-0000	7	237,774
Office and Administrative Support Occupations 43-0000	154	6,100,445
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	65	3,387,984
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	15	575,628

Institution: Eastern Washington University (235097)

Part D - Part-time staff

User ID: inovas1

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	2		
<u>Hispanic/Latino</u>	4		
American Indian or Alaska Native	3		
<u>Asian</u>	2		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	97		
Two or more races	0		
Race and ethnicity unknown	5		
Total men	115		
Women			
Nonresident alien	3		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	7		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	128		
Two or more races	3		
Race and ethnicity unknown	3		
Total women	150		
Total (men+women)	265		
Total from prior year	265		

Institution: Eastern Washington University (235097)

Part D - Part-time staff

Number of Part-time Staff

User ID: inovas1

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	0	0
American Indian or Alaska Native	0		0	0	0
<u>Asian</u>	0		0	0	0
Black or African American	0		0	0	0
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	0		0	1	1
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
Total men	0		0	1	1
Women					
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	0	0
American Indian or Alaska Native	0		0	0	0
Asian	0		0	0	0
Black or African American	0		0	1	1
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	1		3	0	4
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
Total women	1		3	1	5
Total (men+women)	1		3	2	6
Total from prior year	1		1	2	4

Institution: Eastern Washington University (235097)

Part D - Part-time staff

User ID: inovas1

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	1	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	0	1	3	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	3	0	1	1
Total (men+women)	3	3	1	4	1
Total from prior year	2	6	2	5	2

Institution: Eastern Washington University (235097)

Part D - Part-time staff

Number of Part-time Staff

User ID: inovas1

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Men						
Nonresident alien	0		0	0		2
Hispanic/Latino	0		0	0		4
American Indian or Alaska Native	0		0	0		3
<u>Asian</u>	0		0	0		2
Black or African American	0		0	0		2
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	1		0	1		107
Two or more races	0		0	0		0
Race and ethnicity unknown	0		0	0		5
Total men	1		0	1		125
Women						
Nonresident alien	0		0	0		3
Hispanic/Latino	0		0	0		6
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		7
Black or African American	0		1	0		2
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	0		4	0		141
Two or more races	0		0	0		3
Race and ethnicity unknown	0		0	0		3
Total women	C)	5	0		165
Total (men+women)	1		5	1		290
Total from prior year	1		10	1		298

Institution: Eastern Washington University (235097)

Part D - Graduate assistants

Number of Graduate Assistants

User ID: inovas1

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

		Community, Social	Library and	
Gender and race/ethnicity 25-1191 Research Occupations 11-0000 Per Occup	Computer, Engineering and Science Occupations attions 20000 + 17-0000 + 19-0000	Service, Legal, Arts, Design, Entertainment, Sports, and	Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-9000	ıl
Nonrosidont				
alien 0 0 0	0 0)
Hispanic/Latino 3 0 0	0 1		4	1
American 0 0 0 Alaska Native 0 0 0	0 0)
<u>Asian</u> 1 0 0	0 0		1	1
Black or African 2 0 0 American Native 0 0 0	0 0		2	2
Hawaiian or Other Pacific Islander	0 0)
<u>White</u> 50 2 2	0 3		57	7
Two or more acces 1 0 0	0 0		1	1
Race and ethnicity 0 0 0 0	0 0)
Total men 57 2 2	0 4	1	65	5
Women				
Nonresident 1 0 1	1 0		3	3
Hispanic/Latino 5 0 0	0 0		5	5
American Indian or 1 0 0 Alaska Native	0 0		1	1
Asian 2 0 2	0 0		4	4
Black or African 0 0 0 0 American	0 0)
Native Hawaiian or Other Pacific Islander	0 0)
White 50 1 3	0 0		54	4
Two or more 1 0 0	0 0		1	1
Race and ethnicity 1 0 0	0 0		1	1
Total women 61 1 6	1 ()	69	9
Total (men+women) 118 3 ⊕ 8	1 4	ŀ	1 34	4
Total from prior 98 6 29 year	1 6	3	1 141	1

Institution: Eastern Washington University (235097)

Part E - Part-time staff

Number of Part-time Staff

As of November 1, 2013

With Faculty status

User ID: inovas1

	With <u>Faculty status</u>						
0 " 1 "			Not o	Without	-		
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction			0	0	265		265
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			0	0	265		265
Instruction/research/public service staff	0	0					0
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
<u>Librarians</u> 25-4020							
<u>Library Technicians</u> 25-4030						3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000	0					3	3
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						4	4
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Total	0	0	0	0	265	18	283
Total from prior year	0	0	0	0	265	21	286

Institution: Eastern Washington University (235097)

Part F - Part-time summary non-medical

Summary of Part-time Staff

As of November 1, 2013

With Faculty status

User ID: inovas1

	With Faculty status						
		On	Not on	Tenure Trac	k	Without	
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction			0	0	265		265
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			0	0	265		265
Instruction/research/public service staff	0	0					0
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010	:					1	1
Librarians 25-4020							
Library Technicians 25-4030						3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000	0					3	3
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						4	4
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations							
51-0000 + 53-0000 Graduate Assistants							134
Teaching							118
25-1191 Research							3
Management Occupations							8
11-0000 Business and Financial Operations Occupations							1
13-0000 Computer, Engineering, and Science Occupations							4
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media							
Occupations 21-0000 + 23-0000 + 27-0000							
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000							
Healthcare Practitioners and Technical Occupations 29-0000							
Total							424

Institution: Eastern Washington University (235097)

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

User ID: inovas1

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

With Faculty status

			with <u>Faculty status</u>				
Gender and race/ethnicity		On Tenure	Not on	Tenure Track		Without	Total
ŕ	Tenured	Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	
Men			or at-will contract	COMMACE	annual contract		
Nonresident alien	0	2		1			3
Hispanic/Latino	0	1		2			3
American Indian or Alaska Native	0	0		1			1
Asian	1	0		2			3
Black or African American	0	0		1			1
Native Hawaiian or Other Pacific Islander	0	0		0			0
<u>White</u>	1	12		15			28
Two or more races	0	0		0			0
Race and ethnicity unknown	0	0		0			0
Total men	2	15		22			39
Women							
Nonresident alien	0	0		1			1
Hispanic/Latino	0	0		0			0
American Indian or Alaska Native	0	0		0			0
Asian	0	0		1			1
Black or African American	0	0		0			0
Native Hawaiian or Other Pacific Islander	0	0		0			0
White	0	12		14			26
Two or more races	0	0		0			0
Race and ethnicity unknown	0	0		0			0
Total women	0	12		16			28
Total (men+women)	2	27		38			67

Institution: Eastern Washington University (235097)

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

User ID: inovas1

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	3			0
Hispanic/Latino	3			1
American Indian or Alaska Native	1			0
<u>Asian</u>	3			1
Black or African American	1			0
Native Hawaiian or Other Pacific Islander	0			0
<u>White</u>	28			1
Two or more races	0			0
Race and ethnicity unknown	0			0
Total men	39			3
Women				
Nonresident alien	1			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	1			1
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	26			7
Two or more races	0			0
Race and ethnicity unknown	0			0
Total women	28			8
Total (men+women)	67			11

Institution: Eastern Washington University (235097)

Part H - New Hires - Full-time non-instructional staff

User ID: inovas1

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	3	0	2	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	4	0	2	2	0
Women					
Nonresident alien	0	0	0	0	0
Nonresident alien Hispanic/Latino	0	0	0	0	0
Hispanic/Latino American Indian or	0	0	0	0	0
Hispanic/Latino American Indian or Alaska Native	0	0	0	0	0
Hispanic/Latino American Indian or Alaska Native Asian Black or African	0 0	0	0	0	0 0
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	0 0 0	0 0 0	0 0 0	0 0	0 0
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	0 0 0	0 0 0	0 0 0 0		0 0 0
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			

Institution: Eastern Washington University (235097)

User ID: inovas1

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien	0		0	0		3
Hispanic/Latino	0		0	0		5
American Indian or Alaska Native	0		0	0		1
<u>Asian</u>	0		0	0		4
Black or African American	0		0	0		1
Native Hawaiian or Other Pacific Islander	0		0	0		0
<u>White</u>	4		2	2		44
Two or more races	0		0	0		0
Race and ethnicity unknown	0		0	0		0
Total men	2	ļ	:	2 2	!	58
Women						
Nonresident alien	0		0	0		1
Hispanic/Latino	0		1	0		1
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		2
Black or African American	0		0	0		0
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	3		11	0		63
Two or more races	0		0	0		0
Race and ethnicity unknown	0		0	0		0
Total women	3	3	1:	2 0)	67
Total (men+women)	7	,	14	4 2	!	125

Institution: Eastern Washington University (235097)

User ID: inovas1

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
tal number of staff	1,282	290	1,37
Instructional Staff	459	265	54
Primary Instruction	146	265	23
Exclusively credit			
Exclusively not-for-credit			
Combined credit/not-for-credit	146	265	2:
Instruction/research/public service	313	0	3
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	90	6	
Librarians, Curators, and Archivists SOC 25-4000	17	4	
Archivists, Curators, and Museum Technicians SOC 25-4010	5	1	
Librarians SOC 25-4020			
Library Technicians SOC 25-4030	12	3	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	73	2	
Management Occupations SOC 11-0000	139	3	1
Business and Financial Operations Occupations SOC 13-0000	49	3	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	80	1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	85	4	
Healthcare Practitioners and Technical Occupations SOC 29-0000	7	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	132	1	1
Sales and Related Occupations SOC 41-0000	7		
Office and Administrative Support Occupations SOC 43-0000	154	5	1
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	65	1	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	15		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

A d!-	Month	s Covered	by Annual	Salary	Total Staff for Salary reporting	Total	C-1	Weighted	
Academic rank	12 months	11 months	10 months	9 months		for Salary Number Outlave		Salary Outlays	Average Monthly Salaries
All Ranks	7	5	3	444	459	4,165	\$30,348,473	\$7,287	
Professor		2		135	137	1,237	\$11,907,481	\$9,626	
Associate professor	1		3	88	92	834	\$6,325,273	\$7,584	

Assistant professor		3	81	84	762	\$5,243,017	\$6,881
Instructor							
Lecturer							
No academic rank	6		140	146	1,332	\$6,872,702	\$5,160

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.