Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

Human Re	esources 2015-16
Institution: Eastern Washington University (235097)	User ID:
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff?	
f you answer Yes to this question, you will be provided the screens to report p	part-time staff.
O No	
• Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screen	ns to report graduate assistants.
O No	
Yes	
Does your institution have 15 or more <u>full-time</u> staff?	
O No	
O Yes	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screen	ns to report some data by tenure status.
O No	
• Yes	
Did your institution hire any full-time permanent staff who were in 1 and October 31, 2015 either for the <i>first time</i> (new to the institt still on the payroll of the institution as of November 1, 2015 ? leave and full-time instructional staff who are working less-than-9-	ution) or <i>after a break in service</i> AND who were Exclude persons who have returned from sabbatical
If you answer Yes to this question, you will be provided the screer H .	ns to report full-time permanent new hires in Part
O No	
Yes	
Do ALL of the instructional staff at your institution fall into any of the fol	lowing categories?
If you answer Yes to any of the questions below, you will NOT be required to i However, Part G will still be required for reporting data for full-time non-instruc	
• No • Ves Are ALL of the instructional staff military personnel?	,
O No O Yes Do ALL of the instructional staff contribute their serv	vices (e.g., members of a religious order)?
You may use the space below to provide context for the data you've repo	and all all and

▲ ▼ ↓

User ID:

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u>

Tenured

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	1					1
Hispanic/Latino	1	2					3
American Indian or Alaska Native	0	1					1
Asian	7	2					9
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander	0	1					1
White	74	34					108
Two or more races	2	0					2
Race and ethnicity unknown	1	0					1
Total men	88	42					130

Race/ethnicity			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0					0
Hispanic/Latino	1	1					2
American Indian or Alaska Native	0	1					1
Asian	3	4					7
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	46	38					84
Two or more races	0	2					2
Race and ethnicity unknown	0	0					0
Total women	50	46					96
Total (men+women)	138	88					226
Total from prior year							236

User ID:

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public

Service

Men

2 / //		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			3				3
Hispanic/Latino			3				3
American Indian or Alaska Native			0				0
Asian			2				2
Black or African American			3				3
Native Hawaiian or Other Pacific Islander			0				0
White			41				41
Two or more races			1				1
Race and ethnicity unknown			0				0
Total men			53				53

		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			3				3
Hispanic/Latino			2				2
American Indian or Alaska Native			2				2
Asian			3				3
Black or African American			0				0
Native Hawaiian or Other Pacific Islander			0				0
White			37				37
Two or more races			2				2
Race and ethnicity unknown			2				2
Total women			51				51
Total (men+women)			104				104
Total from prior year							92

User ID:

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		0				0	0
Hispanic/Latino		0				0	0
American Indian or Alaska Native		0				0	0
Asian		0				0	0
Black or African American		1				2	3
Native Hawaiian or Other Pacific Islander		0				0	0
White		1				27	28
Two or more races		0				0	0
Race and ethnicity unknown		0				0	0
Total men		2				29	31

		No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		0				0	0
Hispanic/Latino		0				0	0
American Indian or Alaska Native		0				0	0
Asian		0				1	1
Black or African American		0				0	0
Native Hawaiian or Other Pacific Islander		0				0	0
White		0				29	29
Two or more races		0				0	0
Race and ethnicity unknown		0				0	0
Total women		0				30	30
Total (men+women)		2				59	61
Total from prior year							55

User ID:

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men							
		A	cademic Rar	<u>nk</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						3	3
Hispanic/Latino						2	2
American Indian or Alaska Native						1	1
Asian						6	6
Black or African American						1	1
Native Hawaiian or Other Pacific Islander						1	1
White						28	28
Two or more races						2	2
Race and ethnicity unknown						1	1
Total men						45	45

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						1	1
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						3	3
Black or African American						3	3
Native Hawaiian or Other Pacific Islander						0	0
White						34	34
Two or more races						1	1
Race and ethnicity unknown						0	0
Total women						42	42
							07
Total (men+women)						87	87
Total from prior year							94

User ID:

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>		No academic			
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							

Total men

Women

		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)

Total from prior year

User ID:

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men Without Faculty Status Race/ethnicity Without Faculty Status Nonresident alien Image: Comparison of Compar

Total men

Women		
Race/ethnicity	Without Faculty Status	
Nonresident alien		
Hispanic/Latino		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		

Total women

Total (men+women)

Total from prior year

User ID:

Institution: Eastern Washington University (235097) Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

Report Primarily Instruction and Instruction Combined with Research and/or Public Service

separately, as indicated below

			Not on	Tenure Trac	<u> </u>	Without	Total
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	IOLAI
Instructional staff	226	104	61	87	0	0	478
Total carried forward from previous screens	226	104	61	87			478
Primarily Instruction			61	87	0		148
Exclusively credit							
Exclusively not-for- credit							
Combined credit/not-for- credit			61	87	0		148
Instruction/research/public service staff	226	104					330

User ID:

Institution: Eastern Washington University (235097) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	7	4	, , , , , , , , , , , , , , , , , , , ,
Hispanic/Latino	8	4	12
American Indian or Alaska Native	2	3	5
Asian	17	14	31
Black or African American	11	3	14
Native Hawaiian or Other Pacific Islander	2	0	2
White	205	184	389
Two or more races	5	5	10
Race and ethnicity unknown	2	2	4
Total	259	219	478
Total from prior year			477

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Instructional Staff (carried forward from Part A) Race/ethnicity Research staff Public Service staff Nonresident alien 7 Hispanic/Latino 8 American Indian or Alaska Native 2 <u>Asian</u> 17 Black or African American 11 Native Hawaiian or Other Pacific Islander 2 <u>White</u> 205 Two or more races 5 Race and ethnicity unknown 2 Total men 259

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	4		
American Indian or Alaska Native	3		
Asian	14		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	184		
Two or more races	5		
Race and ethnicity unknown	2		
Total women	219		
Total (men+women)	478		
Total from prior year	477		

Reported Data

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	1
Hispanic/Latino	0		0	6
<u>American Indian or Alaska</u> Native	0		0	1
<u>Asian</u>	0		0	1
Black or African American	0		0	2
<u>Native Hawaiian or Other</u> Pacific Islander	0		0	0
White	3		1	20
Two or more races	0		0	0
Race and ethnicity unknown	0		0	0
Total men	3		1	31

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	1
Hispanic/Latino	0		0	4
American Indian or Alaska Native	0		0	2
Asian	0		1	1
Black or African American	0		0	3
Native Hawaiian or Other Pacific Islander	0		0	0
White	2		8	39
Two or more races	0		1	1
Race and ethnicity unknown	2		0	1
Total women	4		10	52
Total (men+women)	7		11	83
Total from prior year	4		10	81

Reported Data

User ID:

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

men					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	2	2	1	4	0
<u>American Indian or</u> Alaska Native	1	0	0	1	0
<u>Asian</u>	0	1	2	0	0
<u>Black or African</u> American	1	0	1	5	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	0	0	0	0	0
White	57	12	58	40	1
Two or more races	0	0	0	0	0
<u>Race and ethnicity</u> unknown	0	0	0	0	0
Total men	61	15	63	50	1

Women					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	1	0
Hispanic/Latino	6	1	0	1	0
American Indian or Alaska Native	2	1	0	2	0
Asian	2	1	0	0	0
Black or African American	1	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	72	31	13	33	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	83	34	14	38	7
Total (men+women)	144	49	77	88	8
Total from prior year	141	48	77	89	7

Reported Data

User ID:

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	0	0	0	11
Hispanic/Latino	8	0	0	0	0	31
<u>American Indian or</u> <u>Alaska Native</u>	5	0	0	2	0	12
<u>Asian</u>	3	0	1	1	0	26
<u>Black or African</u> American	1	0	1	1	1	24
<u>Native Hawaiian or</u> Other Pacific Islander	1	0	0	0	0	3
White	76	2	12	61	13	561
Two or more races	0	0] 1	1	0	7
Race and ethnicity unknown	0	0	0	0	0	2
Total men	9	6 2	2 15	66	14	677

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	4	0	12	0	0	32
American Indian or Alaska Native	3	0	3	0	0	16
Asian	1	0	7	0	0	27
Black or African American	1	0	5	0	0	14
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	2
White	51	8	119	4	3	574
Two or more races	0	0	0	0	0	7
Race and ethnicity unknown	0	0	1	0	0	6
Total women	6	1 8	148	4	3	685
Total (men+women)	157	7 10	163	70	17	1,362
Total from prior year	143	2 7	162	68	16	1,329

User ID:

Institution: Eastern Washington University (235097)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category			Not or	n Tenure Tracl	<u><</u>	Without Faculty	Total
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> <u>continuing, or at-</u> <u>will contract</u>	Annual contract	<u>Less-than-</u> annual contract	Status	TOLAI
Research staff]
Public Service staff]
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010						7	7
<u>Librarians</u> 25-4020]
<u>Library Technicians</u> 25-4030						11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						83	83
Management Occupations 11-0000	15					129	144
Business and Financial Operations Occupations 13-0000						49	49
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000						77	77
<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment,</u> <u>Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						88	88
<u>Healthcare Practitioners and</u> Technical Occupations 29-0000						8	8
Total	15	0	0	0	0	452	467
Total from prior year	10					447	457

Back to top

Reported Data

User ID:

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status						
		0	Not on	:k	Without		
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction			61	87	0		148
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			61	87	0		148
Instruction/research/public service staff	226	104					330
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						7	7
Librarians 25-4020							
Library Technicians 25-4030						11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						83	83
Management Occupations 11-0000	15					129	144
Business and Financial Operations Occupations 13-0000						49	49
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						77	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						88	88
Healthcare Practitioners and Technical Occupations 29-0000						8	8
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							157
Sales and Related Occupations 41-0000							10
Office and Administrative Support Occupations 43-0000							163
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							70
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							17
Total							1,362

Reported Data

User ID:

Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

• Report the number of instructional staff based on the number of months to be worked

- Months reported should correspond with the number of months that staff worked (which may
- differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	12 months 11 months 10 months 0 months			Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)	
Men								
Professors				88	88	792		
Associate professors		1	1	42	44	399		
Assistant professors		2	1	51	54	491		
Instructors						0		
Lecturers						0		
No academic rank				73	73	657		
Total men		3	2	254	259	2,339	259	0
Women								
Professors		2		48	50	454		
Associate professors			1	45	46	415		
Assistant professors		4		45	49	449		
Instructors						0		
Lecturers						0		
No academic rank	1			71	72	651		
Total women	1	6	1	209	217	1,969	219	2
Total (men + women)	1	9	3	463	476	4,308	478	2

User ID:

Institution: Eastern Washington University (235097)

Part G - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time Instructional Staff</u>

Annual Salary Outlays, 2015-16

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Contemporal annual salary outlays	Weighted average monthly salaries
Men				
Professors	88	3 79	2 8,914,978	11,256
Associate professors	44	4 39	9 3,487,668	8,741
Assistant professors	54	49	3,816,346	7,773
Instructors			0]
Lecturers			0]
No academic rank	73	65	3,907,000	5,947
Total men	259	2,33	9 20,125,99	2 8,605
Women				
Professors	50) 45	4 4,833,213	10,646
Associate professors	46	6 41	5 3,384,518	8,155
Assistant professors	49	9 44	9 3,268,571	7,280
Instructors			0]
Lecturers			0]
No academic rank	72	2 65	3,620,185	5,561
Total women	217	7 1,96	9 15,106,48	7 7,672
Total (men + women)	476	6 4,30	8 35,232,47	9 8,178

User ID:

Institution: Eastern Washington University (235097) Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff		
Public Service staff		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	101	4,362,967
<u>Management Occupations</u> 11-0000	144	12,634,491
Business and Financial Operations Occupations 13-0000	49	2,724,999
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	77	5,621,304
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	88	4,409,952
Healthcare Practitioners and Technical Occupations 29-0000	8	457,301
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	157	6,030,208
Sales and Related Occupations 41-0000	10	324,308
Office and Administrative Support Occupations 43-0000	163	6,767,647
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	70	3,873,031
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	17	677,232

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	6		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	86		
Two or more races	0		
Race and ethnicity unknown	6		
Total men	107		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	11		
American Indian or Alaska Native	0		
Asian	7		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	137		
Two or more races	0		
Race and ethnicity unknown	5		
Total women	164		
Total (men+women)	271		
Total from prior year	255		

Reported Data

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

WIEIT					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	1	1
<u>American Indian or</u> Alaska Native	0		0	0	0
<u>Asian</u>	0		0	0	0
<u>Black or African</u> American	0		0	0	0
<u>Native Hawaiian or</u> Other Pacific Islander	0		0	0	0
White	0		1	1	2
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
Total men	0		1	2	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	1	1
American Indian or Alaska Native	0		0	0	0
Asian	0		0	0	0
Black or African American	0		0	0	0
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	1		1	0	2
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
Total women	1		1	1	3
Total (men+women)	1		2	3	6
Total from prior year	1		2		5

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
<u>White</u>	1	0	1	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	1	2	0

Women

Weinen					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	3	0	1	1
Total (men+women)	1	3	1	3	1
Total from prior year	2	5	1	2	1

User ID:

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0		0	0		3
Hispanic/Latino	0		0	0		5
<u>American Indian or</u> <u>Alaska Native</u>	0		0	0		0
<u>Asian</u>	0		0	0		6
<u>Black or African</u> American	0		0	0		2
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	0		0	0		0
White	1		1	1		95
Two or more races	0		0	0		0
<u>Race and ethnicity</u> unknown	0		0	0		6
Total men		1	1	1		117

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0		0	0		2
Hispanic/Latino	0] 1	0		13
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		7
Black or African American	0		0	0		2
Native Hawaiian or Other Pacific Islander	0		0	0] 0
White	0		11	0		155
Two or more races	0		0	0		0
Race and ethnicity unknown	0		0	0		5
Total women	()	12	0		184
Total (men+women)		1	13	1		301
Total from prior year		I	13	1		286

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Institution: Eastern Washington University (235097)

Reported Data

User ID:

Community

Library and

Part D - Graduate assistants

Number of Graduate Assistants As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Management</u> Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community.</u> <u>Social Service.</u> <u>Legal.Arts.</u> <u>Design.</u> <u>Entertainment.</u> <u>Sports.and</u> <u>Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	0	0	1	0	0		0	1
Hispanic/Latino	1	0	0	0	0	0		0	1
American Indian or Alaska Native	1	0	0	0	0	0		0	1
<u>Asian</u>	0	0	0	0	0	0		0	0
<u>Black or</u> <u>African</u> American	2	0	0	0	0	0		0	2
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	1	0	0	0	0	0		0	1
White	29	0	0	0	1	1		0	31
Two or more races	2	0	0	0	0	0		0	2
Race and ethnicity unknown	7	0	1	0	0	0		0	8
Total men	43	0	1	1	1	1		0	47

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	0	1	0	0	0		0	1
Hispanic/Latino	5	1	1	0	0	0		0	7
American Indian or Alaska Native	0	0	0	0	0	0		0	0
Asian	2	0	0	0	0	0		0	2
Black or African American	0	0	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0	0
White	22	0	4	0	0	0		0	26
Two or more races	1	0	0	0	0	0		0	1
Race and ethnicity unknown	5	0	4	1	0	0		1	11
Total women	35	1	10	1	0	0		1	48
Total (men+women)	78	1	11	2	1	1		1	95
Total from prior year	108	1	18		1	11			139

User ID:

Institution: Eastern Washington University (235097)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

			With Faculty Statu	<u>is</u>		
			Not o	n Tenure Tra	<u>ck</u>	Without
Occupational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> <u>continuing, or</u> <u>at-will contract</u>	Annual contract	<u>Less-than-</u> annual contract	Faculty Total Status
Primarily Instruction			0	0	271	271
Exclusively credit						
Exclusively not-for-credit						
Combined credit/not-for-credit			0	0	271	271
Instruction/research/public service staff	0	0				0
Research staff						
Public Service staff						
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010						1 1
<u>Librarians</u> 25-4020						
<u>Library Technicians</u> 25-4030						2 2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3 3
Management Occupations 11-0000	0					1 1
Business and Financial Operations Occupations 13-0000						3 3
<u>Computer, Engineering, and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000						1 1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						3 3
Healthcare Practitioners and Technical Occupations 29-0000						1 1
Total	0	0	0	0	271	15 286
Total from prior year	0	0	0	0	255	16 271

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Reported Data

User ID:

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

			With Faculty Stat	ามร			
			-	Tenure Tracl	k	Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction			0	0	271		271
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			0	0	271		271
Instruction/research/public service staff	0	0					0
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							
Library Technicians 25-4030						2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000	0					1	1
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						3	3
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations						1	1
29-0000 Service Occupations						·	'
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							95
Teaching 25-1191							78
Research							1
Management Occupations 11-0000							11
Business and Financial Operations Occupations 13-0000							2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000							
Healthcare Practitioners and Technical Occupations 29-0000							1
Total							396

Reported Data

User ID:

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With Faculty Status	<u>.</u>			
Race/ethnicity		On Tenure	Not on	Tenure Track	<u><</u>	Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-year, continuing,</u> or at-will contract	<u>Annual</u> contract	Less-than- annual contract	Status	
Nonresident alien		0	0	1			1
Hispanic/Latino		1	0	0			1
<u>American Indian or</u> Alaska Native		0	0	0			0
Asian		0	0	0			0
Black or African American		1	0	1			2
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		2	0	7			9
Two or more races		0	0	0			0
<u>Race and ethnicity</u> <u>unknown</u>		0	0	1			1
Total men		4	0	10			14

			With <u>Fa</u>	culty Status				
Race/ethnicity		<u>On Tenure</u>		Not on	Tenure Track		Without Faculty Status	Total
	Tenured	Track	<u>Multi-year, o</u> or at-will o	<u>continuing,</u> contract	Annual contract	Less-than- annual contract	Status	
Nonresident alien		1		0	0			1
Hispanic/Latino		0		0	0			0
American Indian or Alaska Native		0		0	0			0
Asian		0		0	0			0
Black or African American		0		0	0			0
Native Hawaiian or Other Pacific Islander		0		0	0			0
White		4		12	0			16
Two or more races		2		0	0			2
Race and ethnicity unknown		0		0	0			0
Total women		7		12	0			19
Total (men+women)		11		12	10			33

Part H - New Hires, Full-time Staff by Occupational Category

Reported Data

User ID:

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			0
Hispanic/Latino	1			2
American Indian or Alaska Native	0			0
<u>Asian</u>	0			0
Black or African American	2			0
Native Hawaiian or Other Pacific Islander	0			0
White	9			4
Two or more races	0			0
Race and ethnicity unknown	1			0
Total men	14			6

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			1
Hispanic/Latino	0			1
American Indian or Alaska Native	0			0
Asian	0			1
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			0
White	16			1
Two or more races	2			0
Race and ethnicity unknown	0			0
Total women	19			5
Total (men+women)	33			11

User ID:

Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Wen					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0		0	0	0
Asian	0		0	0	0
<u>Black or African</u> American	0		0	1	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	0		0	0	0
White	3		1	2	0
Two or more races	0		0	0	0
<u>Race and ethnicity</u> unknown	0		0	0	0
Total men	3		1	3	0

Women					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> Practitioners and <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0		1	1	0
Hispanic/Latino	0		0	1	0
American Indian or Alaska Native	0		0	1	0
Asian	0		0	0	0
Black or African American	0		0	0	0
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	3		0	4	2
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
Total women	3		1	7	2
Total (men+women)	6		2	10	2

Part H - New Hires, Full-time Staff by Occupational Category

Reported Data

User ID:

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Wen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	0	0		2
Hispanic/Latino	0	0	0	0		3
<u>American Indian or</u> <u>Alaska Native</u>	1	0	0	0] 1
<u>Asian</u>	0	0	0	0		0
Black or African American	0	0	0	0		3
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0] 0
White	3	0	1	2		25
Two or more races	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0] 1
Total men	ŧ	5 0) 1	2	!	35

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupation</u> 41-0000	<u>Supp</u>	<u>nistrative</u> ort pations	Construc Maintena Occupation	<u>nce</u> ons + 47-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien		0	0	C	1	0		4
Hispanic/Latino		1	0	1		0		4
American Indian o Alaska Native		1	0	C		0		2
Asian		0	0	C		0		1
Black or African American		0	0	1		0		2
Native Hawaiian o Other Pacific Islander		0	0	C		0		0
White		2	2	7	•	0		37
Two or more races		0	0	C	•	0		2
Race and ethnicity unknown		0	0	C	1	0		0
Total women		4	2		9	0	I.	52
Total (men+women)		9	2	1	0	2	1	87

User ID:

Institution: Eastern Washington University (235097)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
tal number of staff	1,362	301	1,46	
Instructional Staff	478	271	56	
Primary Instruction	148	271	23	
Exclusively credit				
Exclusively not-for-credit				
Combined credit/not-for-credit	148	271	23	
Instruction/research/public service	330	0	33	
Research Staff				
Public Service Staff				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	101	6	10	
Librarians, Curators, and Archivists SOC 25-4000	18	3	1	
Archivists, Curators, and Museum Technicians SOC 25-4010	7	1		
Librarians SOC 25-4020				
Library Technicians SOC 25-4030	11	2	1	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	83	3	8	
Management Occupations SOC 11-0000	144	1	14	
Business and Financial Operations Occupations SOC 13-0000	49	3	Į	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	77	1	-	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	88	3	8	
Healthcare Practitioners and Technical Occupations SOC 29-0000	8	1		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	157	1	15	
Sales and Related Occupations SOC 41-0000	10		1	
Office and Administrative Support Occupations SOC 43-0000	163	13	16	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	70	1	1	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	17		:	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16											
Academic rank	Month	s Covered	by Annual	Salary	Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries			
	12 months	11 months	10 months	9 months							
All Ranks	1	9	3	463	476	4,308	\$35,232,479	\$8,178			
Professor		2		136	138	1,246	\$13,748,191	\$11,034			
Associate professor		1	2	87	90	814	\$6,872,186	\$8,442			

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Reported Data

Assistant professor		6	1	96	103	940	\$7,084,917	\$7,537
Instructor								
Lecturer								
No academic rank	1			144	145	1,308	\$7,527,185	\$5,755
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HK component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Reported Data