Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

	Human Resources 2017-18
	on: Eastern Washington University (235097) Resources Screening Questions
Does yo	ur institution have any <u>part-time</u> staff?
lf you an	swer Yes to this question, you will be provided the screens to report part-time staff.
O N	0
O Y	35
	Does your institution have graduate assistants?
	If you answer Yes to this question, you will be provided the screens to report graduate assistants.
	O No
	O Yes
Does yo	ur institution have 15 or more <u>full-time</u> staff?
O N	0
O Y	25
	Does your institution have a tenure system?
	If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
	O No
	O Yes
	Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
	If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H .
	O No
	O Yes
Do ALL o	of the instructional staff at your institution fall into any of the following categories?
	swer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. Part G will still be required for reporting data for full-time non-instructional staff.
O N	o O Yes Are ALL of the instructional staff military personnel?
O N	Q Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

O No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u>

Tenured

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public

Service

Men

		A	cademic Rar	<u>ık</u>		No academic	
Race/ethnicity	Desferre	Associate	Assistant	I	1 +	rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	3	1					4
American Indian or Alaska Native	1						1
Asian	9	2					11
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander							0
White	86	24					110
Two or more races		1					1
Race and ethnicity unknown							0
Total men	102	29	0	0	0	0	131

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
Hispanic/Latino	1	2					3
American Indian or Alaska Native	1						1
Asian	2	4					6
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	51	29					80
Two or more races		2					2
Race and ethnicity unknown							0
Total women	55	38	0	0	0	0	93
Total (men+women)	157	67	0	0	0	0	224
Total from prior year							230

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public

Service

Men

		A	cademic Rar	<u>ık</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			3				3
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			2				2
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White			34				34
Two or more races			2				2
Race and ethnicity unknown							0
Total men	0	0	47	0	0	0	47

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			4				4
Hispanic/Latino			4				4
American Indian or Alaska Native			2				2
Asian			4				4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			40				40
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	0	55	0	0	0	55
Total (men+women)	0	0	102	0	0	0	102
Total from prior year							100

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

Gender and race/ethnicity		<u>A</u> Associate		No academic rank	Total		
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander					1		1
White					24		24
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	26	0	26

Tomen							
		A	cademic Rai	nk		No academic	
Gender and race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
							0
Asian					2		2
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					28		28
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	31	0	31
Total (men+women)	0	0	0	0	57	0	57
Total from prior year							60

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						4	4
Hispanic/Latino						3	3
American Indian or Alaska Native							0
Asian						7	7
Black or African American						1	1
Native Hawaiian or Other Pacific Islander							0
White						27	27
Two or more races						1	1
Race and ethnicity unknown							0
Total men	0	0	0	0	0	43	43

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						1	1
Hispanic/Latino						2	2
American Indian or Alaska Native							0
Asian						2	2
Black or African American						2	2
Native Hawaiian or Other Pacific Islander							0
White						42	42
Two or more races						3	3
Race and ethnicity unknown							0
Total women	0	0	0	0	0	52	52
Total (men+women)	0	0	0	0	0	95	95
Total from prior year							80

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

Race/ethnicity	Professors	Associate	<u>cademic Rar</u> Assistant professors	<u>ık</u> Instructors	Lecturers	No academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
		А	cademic Rai	nk		No academic	
Race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

Gender and race/ethnicity	Professors	Associate	<u>cademic Rar</u> Assistant professors	<u>ık</u> Instructors	Lecturers	No academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Tomen							
		No academic					
Gender and race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown 0 Total men

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Institution: Eastern Washington University (235097) Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

Report Primarily Instruction and Instruction Combined with Research and/or Public Service

separately, as indicated below

	With Faculty Status							
	Not on Tenure Track							
	Tenured	enured <u>On Tenure</u> <u>Track M</u>		Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or <u>at-will)</u>	Faculty Status	Total
Instructional staff	224	102	57	95	0	0	0	478
Total carried forward from previous screens	224	102	57	95	0	0	0	478
Primarily Instruction	224	102	57	95	0	0	0	478
Exclusively credit	224	102	57	95				478
Exclusively not-for- credit	0							0
Combined credit/not-for- credit	0							0
Instruction/research/public service staff	0							0

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	7	6	13
Hispanic/Latino	10	9	19
American Indian or Alaska Native	1	3	4
Asian	21	14	35
Black or African American	8	3	11
Native Hawaiian or Other Pacific Islander	1	0	1
White	195	190	385
Two or more races	4	6	10
Race and ethnicity unknown	0	0	0
Total	247	231	478
Total from prior year			470

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	0	0
Hispanic/Latino	10		
American Indian or Alaska Native	1		
Asian	21		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	1		
White	195		
Two or more races	4		
Race and ethnicity unknown	0		
Total men	247	0	0

women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	6		
Hispanic/Latino	9		
American Indian or Alaska Native	3		
Asian	14		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	190		
Two or more races	6		
Race and ethnicity unknown	0		
Total women	231	0	0
Total (men+women)	478	0	0
Total from prior year	470		

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affa Other Education Services Occu 25-2000 + 25-3000 + 25-90	<u>ipations</u>
Nonresident alien					1
Hispanic/Latino					10
<u>American Indian or Alaska</u> <u>Native</u>					3
Asian					1
Black or African American					5
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>					
White	4		1		22
Two or more races					
<u>Race and ethnicity</u> <u>unknown</u>					
Total men	4	0	1		42

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		
Hispanic/Latino				3
American Indian or Alaska Native				2
Asian				2
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White			10	40
Two or more races			1	
Race and ethnicity unknown				1
Total women	0	1	11	49
Total (men+women)	4	. 1	12	91
Total from prior year	4	1	13	74

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien			1		
Hispanic/Latino				4	
<u>American Indian or</u> <u>Alaska Native</u>				1	
Asian		1	2		
<u>Black or African</u> American	1		1	5	
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>		1		1	
<u>White</u>	61	16	54	34	1
Two or more races		1			
Race and ethnicity unknown				1	
Total men	62	19	58	46	1

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	2	1	
Hispanic/Latino	6			1	
American Indian or Alaska Native	1	2		2	
Asian	1	1			
Black or African American	1			2	
Native Hawaiian or Other Pacific Islander				1	
White	76	33	14	36	8
Two or more races				1	
Race and ethnicity unknown	2				
Total women	88	37	16	44	8
Total (men+women)	150	56	74	90	9
Total from prior year	143	52	72	87	9

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance</u> <u>Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						9
<u>Hispanic/Latino</u>	5		2	2	3	36
American Indian or Alaska Native	5			3		13
<u>Asian</u>	3		1	1		30
Black or African American	4					24
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						3
White	71		14	63	14	550
Two or more races				1		6
Race and ethnicity unknown				1		2
Total men	88	0	17	71	17	673

women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2					14
Hispanic/Latino	5		16			40
American Indian or Alaska Native	2		3			15
Asian	1		7			26
Black or African American	1		5			13
Native Hawaiian or Other Pacific Islander	1		2			4
White	53	3	117	3	3	586
Two or more races						8
Race and ethnicity unknown			1			4
Total women	65	5 3	3 151	3	3	710
Total (men+women)	153	3 3	3 168	74	20	1,383
Total from prior year	154	4 7	162	70	17	1,335

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of	Novem	ber 1,	2017
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			With <u>F</u>	aculty Status	S			
				Not on	Tenure Track		Without	
Occupational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	<u>Indefinite</u> <u>duration</u> (continuing or <u>at-will)</u>	Faculty Status	Total
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010							4	4
<u>Librarians</u> 25-4020							1	1
<u>Library Technicians</u> 25-4030							12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							91	91
Management Occupations 11-0000	12						138	150
Business and Financial Operations Occupations 13-0000							56	56
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							74	74
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							90	90
Healthcare Practitioners and Technical Occupations 29-0000							9	9
Total	12	0	0	0	0	0	475	487
Total from prior year	3						452	455

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

				Not	on Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	224	102	57	95	0	0	0	478
Exclusively credit	224	102	57	95				478
Exclusively not-for-credit	0							0
Combined credit/not-for-credit	0							0
Instruction/research/public service staff	0							0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							4	4
Librarians 25-4020							1	1
Library Technicians 25-4030							12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							91	91
Management Occupations 11-0000	12						138	150
Business and Financial Operations Occupations 13-0000							56	56
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							74	74
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							90	90
Healthcare Practitioners and Technical Occupations 29-0000							9	9
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								153
Sales and Related Occupations 41-0000								3
Office and Administrative Support Occupations 43-0000								168
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								74
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								20
Total								1,383

Institution: Eastern Washington University (235097)

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2017-18

Report the number of instructional staff based on the number of months to be worked

- Months reported should correspond with the number of months that staff worked (which may
- differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic			Months work	ed		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors				101	1	102	101
Associate professors		1	1	26	1	29	28
Assistant professors		1	1	45		47	47
Instructors						0	0
Lecturers				22	4	26	22
No academic rank				39	4	43	39
Total men	0	2	2	233	10	247	237
Total men full-time instr	uctional staff fr	rom Part A				247	
Women							
Professors		1		52	2	55	53
Associate professors			1	34	3	38	35
Assistant professors		4	1	50		55	55
Instructors						0	0
Lecturers				24	7	31	24
No academic rank				48	4	52	48
Total women	0	5	2	208	16	231	215
Total women full-time in	structional sta	ff from Part A				231	
Total (men + women)	0	7	4	441	26	478	452
Total (men +women) ful	I-time instructi	onal staff from	Part A			478	

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Institution: Eastern Washington University (235097) Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time Instructional Staff</u>

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and	Total staff for salary	Salary Outlays							
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months			
Men									
Professors	101				9,303,202	9,303,202			
Associate professors	28		92,251	84,207	2,286,339	2,437,587			
Assistant professors	47		76,563	72,584	3,680,819	3,808,773			
Instructors	0					0			
Lecturers	22				1,360,628	1,360,628			
No academic rank	39				2,066,092	2,066,092			
Total men	237	0	168,814	156,791	18,697,080	18,976,282			
Women			100.000		4 000 007				
Professors	53		122,638		4,986,227	5,086,545			
Associate professors	35			84,207	3,247,049	3,322,835			
Assistant professors	55		306,256	68,734	3,147,803	3,460,181			
Instructors	0					0			
Lecturers	24				1,360,628	1,360,628			
No academic rank	48				2,066,902	2,066,902			
Total women	215	0	428,894	152,941	14,808,609	15,297,091			
Total (men + women)	452	0	597,708	309,732	33,505,689	34,273,373			

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	101				92,111	92,111	
Associate professors	28		92,251	84,207	87,936	87,057	
Assistant professors	47		76,563	72,584	81,796	81,038	
Instructors	0						
Lecturers	22				61,847	61,847	
No academic rank	39				52,977	52,977	
Total men	237		84,407	78,396	80,245	80,069	
Women							
Professors	53		122,638		95,889	95,973	
Associate professors	35			84,207	95,501	94,938	
Assistant professors	55		76,564	68,734	62,956	62,912	
Instructors	0						
Lecturers	24				56,693	56,693	
No academic rank	48				43,060	43,060	
Total women	215		85,779	76,471	71,195	71,149	
Total (men + women)	452		85,387	77,433	75,977	75,826	

Institution: Eastern Washington University (235097) Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2017-18

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non- instructional staff screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	108	5,335,722
Management Occupations 11-0000	150	13,912,615
Business and Financial Operations Occupations 13-0000	56	3,304,320
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	74	5,506,382
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	90	4,680,486
Healthcare Practitioners and Technical Occupations 29-0000	9	542,962
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	153	6,315,129
Sales and Related Occupations 41-0000	3	103,704
Office and Administrative Support Occupations 43-0000	168	7,287,361
<u>Natural Resources, Construction, and Maintenance</u> Occupations 45-0000 + 47-0000 + 49-0000	74	4,201,272
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	20	823,512

Women

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native	1		
Asian	6		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	6		
White	91		
Two or more races			
Race and ethnicity unknown	6		
Total men	112	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	2		
American Indian or Alaska Native	4		
Asian	7		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	11		
White	143		
Two or more races			
Race and ethnicity unknown	9		
Total women	181	0	0
Total (men+women)	293	0	0
Total from prior year	275		

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> and Museum <u>Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic</u> <u>Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					C
Hispanic/Latino					C
<u>American Indian or</u> <u>Alaska Native</u>					C
<u>Asian</u>					C
<u>Black or African</u> American					C
Native Hawaiian or Other Pacific Islander					C
White	1				1
Two or more races					C
Race and ethnicity unknown					C
Total men	1	0	0	0	1

Wollien					
Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1	1	2
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	1	2	3
Total (men+women)	1	0	1	2	4
Total from prior year	1		2	4	7

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
<u>American Indian or</u> Alaska Native					
<u>Asian</u>					
<u>Black or African</u> American					
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander					
White	1		1	1	
Two or more races					
Race and ethnicity unknown					
Total men	1	0	1	1	0

Women					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		2		2	1
Two or more races					
Race and ethnicity unknown					
Total women	0	2	0	2	1
Total (men+women)	1	2	1	3	1
Total from prior year	1	1	1	3	1

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
<u>Hispanic/Latino</u>						0
American Indian or <u>Alaska Native</u>] 1
<u>Asian</u>						6
<u>Black or African</u> American						2
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						6
<u>White</u>	1			1		97
Two or more races						0
<u>Race and ethnicity</u> <u>unknown</u>]		6
Total men		1 (0 0) 1	() 118

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino			1			4
American Indian or Alaska Native			2			6
Asian						7
Black or African American						4
Native Hawaiian or Other Pacific Islander						11
White			8			158
Two or more races						0
Race and ethnicity unknown						9
Total women	() () 11	0	0	200
Total (men+women)		1 () 11	1	0	318
Total from prior year		I	11	1		302

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1		1	2
Hispanic/Latino	1	2		3
American Indian or Alaska Native				0
Asian	1	1		2
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	31	1	5	37
Two or more races	1			1
Race and ethnicity unknown	3		4	7
Total men	39	4	10	53

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	6	1	1	8
American Indian or Alaska Native	1			1
Asian				0
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	48	9	12	69
Two or more races				0
Race and ethnicity unknown	4	3	4	11
Total women	60	13	17	90
T -4-1 (00	47	07	(b) 143
Total (men+women)	99	17	27	I 43
Total from prior year	98			98

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

With Faculty Status								
				Not on	Tenure Track		Without	
Occupational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or <u>at-will)</u>	Faculty Status	Total
Primarily Instruction	0	0	0	0	293	0	0	293
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit					293			293
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010							1	1
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							2	2
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
<u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000							1	1
Total	0	0	0	0	293	0	12	305
Total from prior year	0	0	0	0	275		14	289

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2017

	With Faculty Status							
				No	t on Tenure Ti	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	293	0	0	293
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit					293			293
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020								0
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								143
Teaching 25-1191								99
Research								17
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								27
Total								461

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Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status Without Faculty Status Not on Tenure Track Race/ethnicity Total <u>On Tenure</u> <u>Track</u> Indefinite duration Tenured Less-than-<u>Annual</u> Multi-vear (continuing or at-will) annual contract contract Nonresident alien 2 2 1 1 Hispanic/Latino <u>American Indian or</u> <u>Alaska Native</u> 0 3 3 Asian Black or African 0 American Native Hawaiian or Other Pacific Islander 0 1 3 9 White 13 0 Two or more races Race and ethnicity 0 unknown 3 0 15 0 0 0 19 Total men 1

			With	Faculty State	JS			
5 (11.1.1)		Without	.					
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian				1				1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		9	1	13				23
Two or more races								0
Race and ethnicity unknown								0
Total women	0	10	1	14	C	0	0	25
Total (men+women)	1	13	1	29	C	0	C	44

Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	1			2
<u>American Indian or Alaska</u> <u>Native</u>	0			2
<u>Asian</u>	3			
Black or African American	0			3
<u>Native Hawaiian or Other</u> Pacific Islander	0			
<u>White</u>	13			9
Two or more races	0			
Race and ethnicity unknown	0			
Total men	19	0	0	16

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	23			23
Two or more races	0			
Race and ethnicity unknown	0			
Total women	25	C	0	23
Total (men+women)	44	0	0	39

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Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
<u>Hispanic/Latino</u>					
<u>American Indian or</u> Alaska Native					
<u>Asian</u>					
<u>Black or African</u> American				2	
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>		1			
White	11	2	8	8	1
Two or more races					
Race and ethnicity unknown				1	
Total men	11	3	8	11	1

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander					
White	14	8	2	7	3
Two or more races					
Race and ethnicity unknown	1				
Total women	16	8	3	8	3
Total (men+women)	27	11	11	19	4

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino			1			4
American Indian or Alaska Native	1					3
Asian						3
<u>Black or African</u> American	1					6
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						1
White	6		2	9	2	71
Two or more races						0
Race and ethnicity unknown						1
Total men	8	0) 3	g	2	91

women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino			1] 1
American Indian o Alaska Native	r] 0
Asian	1		1			3
Black or African American			1] 3
Native Hawaiian o Other Pacific Islander	r] 1] 1
White	8		20			108
Two or more races						0
Race and ethnicity unknown] 1			2
Total women	9	9 () 25	; () () 120
Total (men+women)	1	7 () 28	6) 2	2 211

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
tal number of staff	1,383	318	1,48
Instructional Staff	478	293	57
Primary Instruction	478	293	57
Exclusively credit	478	0	47
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	293	9
Instruction/research/public service	0	0	
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	108	4	10
Librarians, Curators, and Archivists SOC 25-4000	17	2	1
Archivists, Curators, and Museum Technicians SOC 25-4010	4	1	
Librarians SOC 25-4020	1	0	
Library Technicians SOC 25-4030	12	1	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	91	2	ġ
Management Occupations SOC 11-0000	150	1	1!
Business and Financial Operations Occupations SOC 13-0000	56	2	ţ
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	74	1	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	90	3	9
Healthcare Practitioners and Technical Occupations SOC 29-0000	9	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	153	1	15
Sales and Related Occupations SOC 41-0000	3	0	
Office and Administrative Support Occupations SOC 43-0000	168	11	17
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	74	1	7
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	20	0	:

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18										
Academic rank	Months Covered by Annual Salary				Total Staff	Total		Weighted		
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries		
All Ranks		7	4	441	452	4,086	\$34,413,129	\$8,422		
Professor		1		153	154	1,388	\$14,412,067	\$10,383		
Associate professor		1	2	60	63	571	\$5,794,053	\$10,147		

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Reported Data

Assistant professor	5	2	95	102	930	\$7,352,759	\$7,906
Instructor							
Lecturer			46	46	414	\$2,721,256	\$6,573
No academic rank			87	87	783	\$4,132,994	\$5,278

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.