Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

Human Resources 2018-19

Institution: Eastern Washington University (235097) Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

O No

• Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

• Yes

Does your institution have 15 or more full-time staff?

O No

• Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

• Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part**

Н.

O No

• Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

• No • Yes Are ALL of the instructional staff military personnel?

• No • • Ves Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u>

Tenured

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public

Service

Men

| | | <u>A</u> | | No academic | | | |
|---|------------|-------------------------|-------------------------|-------------|-----------|------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| | | | | Instructors | | | |
| Nonresident alien | 5 | 5 | 0 | 0 | 0 | 0 | 10 |
| Hispanic/Latino | 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| Black or African American | 3 | 1 | 0 | 0 | 0 | 0 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 77 | 24 | 0 | 0 | 0 | 0 | 101 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 94 | 31 | 0 | 0 | 0 | 0 | 125 |

| | | <u>A</u> | cademic Rar | <u>ık</u> | | No academic | |
|---|------------|-------------------------|-------------------------|-------------|-----------|-------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | 1 | 5 | 0 | 0 | 0 | 0 | 6 |
| Hispanic/Latino | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 2 | 1 | 0 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 51 | 26 | 0 | 0 | 0 | 0 | 77 |
| Two or more races | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 55 | 34 | 0 | 0 | 0 | 0 | 89 |
| Total (man lucemen) | 140 | 6E | 0 | 0 | 0 | 0 | 014 |
| Total (men+women) | 149 | 65 | 0 | 0 | 0 | 0 | 214 |
| Total from prior year | | | | | | | 224 |

 $\label{eq:Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track$

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2018

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public

Service

| | | <u>A</u> | cademic Rar | <u>ık</u> | | No academic | |
|---|------------|-------------------------|----------------------|-------------|-----------|-------------|------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Tota |
| Nonresident alien | 0 | 0 | 11 | 0 | 0 | 0 | 11 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Black or African American | 0 | 0 | 2 | 0 | 0 | 0 | : |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | (|
| White | 0 | 0 | 29 | 0 | 0 | 0 | 29 |
| Two or more races | 0 | 0 | 2 | 0 | 0 | 0 | : |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Total men | 0 | 0 | 45 | 0 | 0 | 0 | 4 |

| Page/othnicity | | | No academic | | | | |
|---|------------|-------------------------|-------------------------|-------------|-----------|------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | 0 | 0 | 8 | 0 | 0 | 0 | 8 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 40 | 0 | 0 | 0 | 40 |
| Two or more races | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 50 | 0 | 0 | 0 | 50 |
| Total (men+women) | 0 | 0 | 95 | 0 | 0 | 0 | 95 |
| Total from prior year | | | | | | | 102 |

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

| | | A | cademic Rar | <u>ık</u> | | No academic | |
|---|------------|------------|-------------|-------------|-----------|-------------|-------|
| Gender and race/ethnicity | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 21 | 0 | 21 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 23 | 0 | 23 |

| Temen | | | | | | | |
|---|------------|------------|-------------|-------------|-----------|-------------|-------|
| | | A | cademic Rar | hk | | No academic | |
| Gender and race/ethnicity | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 24 | 0 | 24 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 28 | 0 | 28 |
| Total (men+women) | 0 | 0 | 0 | 0 | 51 | 0 | 51 |
| Total from prior year | | | | | | | 57 |

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>A</u> | cademic Rar | n <u>k</u> | | No academic | |
|---|------------|------------|-------------|-------------|-----------|-------------|-------|
| Race/ethnicity | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| Black or African American | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 24 | 0 | 24 |
| Two or more races | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 40 | 0 | 40 |

| | | | No academic | | | | |
|---|------------|-------------------------|-------------------------|-------------|-----------|------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 37 | 0 | 37 |
| Two or more races | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 47 | 0 | 47 |
| _ | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 87 | 0 | 87 |
| Total from prior year | | | | | | | 95 |

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

| | | <u>A</u> | cademic Rar | <u>1k</u> | | No academic | |
|---|------------|------------|-------------|-------------|-----------|-------------|-------|
| Race/ethnicity | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pace/ethnicity | | | No academic | | | | |
|---|------------|-------------------------|-------------------------|-------------|-----------|------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) Total from prior year | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| iotai nom prior year | | | | | | | |

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

| | | <u>A</u> | cademic Rar | <u>1k</u> | | No academic | |
|---|------------|------------|-------------|-------------|-----------|-------------|-------|
| Gender and race/ethnicity | | Associate | Assistant | | | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Tomon | | | | | | | |
|---|---------------|------------|------------|-------------|-----------|-------------|-------|
| | Academic Rank | | | | | No academic | |
| Gender and race/ethnicity | Desferre | Associate | Assistant | l | 1 | rank | Total |
| | Professors | professors | professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| · · · · | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year | | | | | | | |

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Women

Men Race/ethnicity Without Faculty Status 0 Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native 0 0 <u>Asian</u> Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races 0 Race and ethnicity unknown 0 Total men 0

| Race/ethnicity | Without Faculty Status |
|---|------------------------|
| Nonresident alien | 0 |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total women | 0 |
| | |
| Total (men+women) | 0 |
| Total from prior year | |

Institution: Eastern Washington University (235097) Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service

separately, as indicated below

| | With Faculty Status | | | | | | | |
|--|--|----|-------------------|--------------------|---|---|-------------------------|--|
| | Not on Tenure Track | | | | | | Without | |
| | <u>Tenured</u> <u>On Tenure</u> <u>Track</u> <u>M</u> | | <u>Multi-year</u> | Annual contract | <u>Less-than-</u> annual contract | Indefinite duration (continuing or <u>at-will)</u> | Faculty Total Status | |
| Instructional staff | 214 | 95 | 51 | 87 | 0 | 0 | 0 447 | |
| Total carried forward from previous screens | 214 | 95 | 51 | 87 | 0 | 0 | 0 447 | |
| Primarily Instruction | 0 | 0 | 51 | 87 | 0 | 0 | 0 138 | |
| Exclusively credit | 0 | 0 | 0 | 87 | 0 | 0 | 0 87 | |
| Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | |
| Combined credit/not-for- credit | 0 | 0 | 51 | 0 | 0 | 0 | 0 51 | |
| Instruction/research/public service staff | 214 | 95 | 0 | 0 | 0 | 0 | 0 309 | |

Institution: Eastern Washington University (235097) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

| Race/ethnicity | Total men | Total women | Total (men+women) |
|---|-----------|-------------|-------------------|
| Nonresident alien | 25 | 19 | 44 |
| Hispanic/Latino | 9 | 3 | 12 |
| American Indian or Alaska Native | 1 | 2 | 3 |
| Asian | 10 | 6 | 16 |
| Black or African American | 9 | 3 | 12 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 175 | 178 | 353 |
| Two or more races | 4 | 3 | 7 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total | 233 | 214 | 447 |
| Total from prior year | | | 478 |

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 25 | 0 | 0 |
| Hispanic/Latino | 9 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 10 | 0 | 0 |
| Black or African American | 9 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 175 | 0 | 0 |
| Two or more races | 4 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total men | 233 | 0 | 0 |

| women | | | |
|---|---|----------------|----------------------|
| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
| Nonresident alien | 19 | 0 | 0 |
| Hispanic/Latino | 3 | 0 | 0 |
| American Indian or Alaska Native | 2 | 0 | 0 |
| Asian | 6 | 0 | 0 |
| Black or African American | 3 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 178 | 0 | 0 |
| Two or more races | 3 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total women | 214 | 0 | 0 |
| | | | |
| Total (men+women) | 447 | 0 | 0 |
| Total from prior year | 478 | | |
| | | | |

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|---|--|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 7 |
| <u>American Indian or</u> <u>Alaska Native</u> | 0 | 0 | 0 | 1 |
| <u>Asian</u> | 0 | 0 | 0 | 2 |
| <u>Black or African</u> American | 0 | 0 | 0 | 4 |
| <u>Native Hawaiian or Other</u> Pacific Islander | 0 | 0 | 0 | 0 |
| White | 5 | 0 | 2 | 22 |
| Two or more races | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 5 | 0 | 2 | 38 |

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 2 |
| Asian | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 3 | 2 | 9 | 41 |
| Two or more races | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 |
| Total women | 3 | 2 | 10 | 52 |
| Total (man-twoman) | 8 | 2 | 12 | 90 |
| Total (men+women) | 0 | 2 | | |
| Total from prior year | 4 | 1 | 12 | 91 |

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Management</u> <u>Occupations</u> 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | <u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000 |
|--|--|---|---|--|--|
| Nonresident alien | 0 | 0 | 1 | 1 | 0 |
| Hispanic/Latino | 3 | 0 | 2 | 2 | 0 |
| <u>American Indian or</u> <u>Alaska Native</u> | 0 | 0 | 0 | 1 | 0 |
| <u>Asian</u> | 0 | 1 | 2 | 0 | 0 |
| <u>Black or African</u> American | 2 | 0 | 1 | 3 | 0 |
| <u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u> | 0 | 1 | 0 | 1 | 0 |
| White | 61 | 15 | 53 | 34 | 1 |
| Two or more races | 0 | 1 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 1 | 1 |
| Total men | 66 | 18 | 60 | 43 | 2 |

| Race/ethnicity | <u>Management</u> <u>Occupations</u> 11-0000 | Business and Financial Operations Occupations 13-0000 | <u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|--|---|---|--|--|
| Nonresident alien | 0 | 1 | 2 | 0 | 0 |
| Hispanic/Latino | 6 | 0 | 0 | 3 | 1 |
| American Indian or Alaska Native | 3 | 1 | 0 | 1 | 0 |
| Asian | 1 | 1 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 0 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | 0 |
| White | 71 | 34 | 10 | 40 | 7 |
| Two or more races | 0 | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 2 | 0 | 0 | 0 | 0 |
| Total women | 84 | 37 | 12 | 47 | 8 |
| Total (men+women) | 150 | 55 | 72 | 90 | 10 |
| Total from prior year | 150 | 56 | 74 | 90 | 9 |

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|---|---|---|---|---|---|--|
| Nonresident alien | (| 0 | 0 | 0 | 0 | 28 |
| Hispanic/Latino | 4 | . 0 | 2 | 2 | 4 | 35 |
| <u>American Indian or</u> <u>Alaska Native</u> | 4 | . 0 | 0 | 4 | 0 | 11 |
| <u>Asian</u> | 3 | 0 | 2 | 0 | 0 | 20 |
| <u>Black or African</u> <u>American</u> | 4 | . 0 | 0 | 0 | 0 | 23 |
| <u>Native Hawaiian or</u> <u>Other Pacific</u> Islander | | 0 | 0 | 0 | 0 | 2 |
| White | 81 | 1 | 12 | 54 | 12 | 528 |
| Two or more races | (| 0 | 0 | 1 | 0 | 7 |
| <u>Race and ethnicity</u> unknown | (| 0 | 0 | 1 | 0 | 4 |
| Total men | ç | 6 | 1 16 | 62 | 16 | 658 |

| women | | | | | | |
|---|---|---|---|---|---|--|
| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
| Nonresident alien | 2 | 0 | 1 | 0 | 0 | 26 |
| Hispanic/Latino | 5 | 0 | 19 | 0 | 0 | 41 |
| American Indian or Alaska Native | 2 | 0 | 6 | 0 | 0 | 17 |
| Asian | 1 | 0 | 6 | 0 | 0 | 17 |
| Black or African American | 1 | 0 | 4 | 0 | 0 | 11 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 1 | 0 | 0 | 3 |
| White | 55 | 3 | 114 | 3 | 2 | 572 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 5 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 4 |
| Total women | 6 | 7 3 | 152 | 3 | 2 | 696 |
| Total (men+women) | 16 | 3 4 | 168 | 65 | 5 18 | 1,354 |
| Total from prior year | 15 | 3 3 | 168 | 74 | 20 | 1,383 |

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

| | | | With <u>F</u> | aculty Status | <u>.</u> | | | |
|---|----------------|----------------------------------|-------------------|---------------------------|----------------------------------|---|---------------------|-------|
| | | | | Not on | <u>Tenure Track</u> | | Without | |
| Occupational category | <u>Tenured</u> | <u>On Tenure</u> <u>Track</u> | <u>Multi-year</u> | <u>Annual</u> contract | Less-than- annual contract | <u>Indefinite</u> <u>duration</u> (continuing or <u>at-will)</u> | Faculty T Status | lotal |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 |
| <u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 90 | 90 |
| Management Occupations 11-0000 | 10 | 0 | 0 | 0 | 0 | 0 | 140 | 150 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 55 | 55 |
| <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 72 | 72 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 90 | 90 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 |
| Total | 11 | 0 | 0 | 1 | 0 | 0 | 477 | 489 |
| Total from prior year | 12 | | | | | | 475 | 487 |

Institution: Eastern Washington University (235097) Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| | With Faculty Status | | | | | | | |
|---|---------------------|-----------------------|----------------|-----------------|----------------------------------|---|-------------------|-------|
| | Not on Tenure Track | | | | | | Without | |
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at- will) | Faculty Status | Total |
| Primarily Instruction | 0 | 0 | 51 | 87 | 0 | 0 | 0 | 138 |
| Exclusively credit | 0 | 0 | 0 | 87 | 0 | 0 | 0 | 87 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 51 | 0 | 0 | 0 | 0 | 51 |
| Instruction/research/public service staff | 214 | 95 | 0 | 0 | 0 | 0 | 0 | 309 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 |
| Librarians and Media Collections Specialists 25-4020 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 90 | 90 |
| Management Occupations 11-0000 | 10 | 0 | 0 | 0 | 0 | 0 | 140 | 150 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 55 | 55 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 72 | 72 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 90 | 90 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 163 |
| Sales and Related Occupations 41-0000 | | | | | | | | 4 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 168 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 65 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 18 |
| Total | | | | | | | | 1,354 |

Institution: Eastern Washington University (235097) Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2018-19

Report the number of instructional staff based on the number of months to be worked

- Months reported should correspond with the number of months that staff worked (which may
- differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

| Gender and academic | | Months worked | | | | | Total staff for |
|---|--------------------|---------------|-----------|----------|------------|-------|------------------|
| rank | 12 months | 11 months | 10 months | 9 months | < 9 months | Staff | salary reporting |
| Men | | | | | | | |
| Professors | 0 | 0 | 0 | 94 | 0 | 94 | 94 |
| Associate professors | 0 | 0 | 0 | 31 | 0 | 31 | 31 |
| Assistant professors | 0 | 0 | 0 | 45 | 0 | 45 | 45 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 0 | 0 | 0 | 63 | 0 | 63 | 63 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 233 | 0 | 233 | 233 |
| Total men full-time instrue | ctional staff from | m Part A | | | | 233 | |
| Women | | | | | | | |
| Professors | 0 | 0 | 0 | 55 | 0 | 55 | 55 |
| Associate professors | 0 | 0 | 0 | 34 | 0 | 34 | 34 |
| Assistant professors | 0 | 0 | 0 | 50 | 0 | 50 | 50 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 2 | 0 | 0 | 73 | 0 | 75 | 75 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 2 | 0 | 0 | 212 | 0 | 214 | 214 |
| Total women full-time ins | tructional staff | from Part A | | | | 214 | |
| Total (men+women) | 2 | 0 | 0 | 445 | 0 | 447 | 447 |
| Total (men+women) full-time instructional staff from Part A | | | | | | | |

Institution: Eastern Washington University (235097) Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time Instructional Staff</u>

Annual Salary Outlays, 2018-19

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

| Gender and | Total staff for salary | | | Salary Outlays | | |
|-------------------------|--|-----------|-----------|----------------|------------|---------------------|
| academic rank | reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | | Equated 9 months |
| Men | | | | | | |
| Professors | 94 | 0 | 0 | 0 | 10,000,378 | 10,000,378 |
| Associate professors | 31 | 0 | 0 | 0 | 2,790,233 | 2,790,233 |
| Assistant professors | 45 | 0 | 0 | 0 | 3,454,500 | 3,454,500 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 63 | 0 | 0 | 0 | 3,578,185 | 3,578,185 |
| No academic | 0 | 0 | 0 | 0 | 0 | 0 |
| rank | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 233 | 0 | 0 | 0 | 19,823,296 | 19,823,296 |
| | | | | | | |
| Women | | | | | | |
| Professors | 55 | 0 | 0 | 0 | 5,742,584 | 5,742,584 |
| Associate professors | 34 | 0 | 0 | 0 | 2,555,270 | 2,555,270 |
| Assistant professors | 50 | 0 | 0 | 0 | 3,551,328 | 3,551,328 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 75 | 129,073 | 0 | 0 | 3,956,925 | 4,053,730 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 214 | 129,073 | 0 | 0 | 15,806,107 | 15,902,912 |
| Total (men + women) | 447 | 129,073 | 0 | 0 | 35,629,403 | 35,726,208 |

Institution: Eastern Washington University (235097) Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>

Annual Average Salaries, 2018-19

| Gender and academic rank | Total staff for salary reporting | Annual Average Salaries | | | | | |
|--------------------------|----------------------------------|-------------------------|-----------|-----------|----------|------------------|--|
| Gender and academic rank | (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months | |
| Men | | | | | | | |
| Professors | 94 | | | | 106,387 | 106,387 | |
| Associate professors | 31 | | | | 90,008 | 90,008 | |
| Assistant professors | 45 | | | | 76,767 | 76,767 | |
| Instructors | 0 | | | | | | |
| Lecturers | 63 | | | | 56,797 | 56,797 | |
| No academic rank | 0 | | | | | | |
| Total men | 233 | | | | 85,079 | 85,079 | |
| | | | | | | | |
| Women | | | | | | | |
| Professors | 55 | | | | 104,411 | 104,411 | |
| Associate professors | 34 | | | | 75,155 | 75,155 | |
| Assistant professors | 50 | | | | 71,027 | 71,027 | |
| Instructors | 0 | | | | | | |
| Lecturers | 75 | 64,537 | | | 54,204 | 54,050 | |
| No academic rank | 0 | | | | | | |
| Total women | 214 | 64,537 | | | 74,557 | 74,313 | |
| | | | | | | | |
| Total (men+women) | 447 | 64,537 | | | 80,066 | 79,924 | |

Institution: Eastern Washington University (235097) Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2018-19

| Occupational category | Number of full-time staff (carried forward from the Part B - FT, non- instructional staff screens) | Total annual salary outlays |
|--|---|-----------------------------|
| Research staff | 0 | 0 |
| Public Service staff | 0 | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | 112 | 5,592,306 |
| Management Occupations 11-0000 | 150 | 14,197,514 |
| Business and Financial Operations Occupations 13-0000 | 55 | 3,486,454 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 72 | 5,555,816 |
| <u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | 90 | 4,799,740 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 10 | 556,562 |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 163 | 6,717,890 |
| Sales and Related Occupations 41-0000 | 4 | 143,328 |
| Office and Administrative Support Occupations 43-0000 | 168 | 7,474,290 |
| <u>Natural Resources, Construction, and Maintenance</u> Occupations 45-0000 + 47-0000 + 49-0000 | 65 | 3,815,256 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 18 | 761,568 |

Women

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | |
|---|---------------------|----------------|----------------------|
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Nonresident alien | 1 | 0 | 0 |
| Hispanic/Latino | 3 | 0 | 0 |
| American Indian or Alaska Native | 2 | 0 | 0 |
| Asian | 1 | 0 | 0 |
| Black or African American | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 50 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 3 | 0 | 0 |
| Total men | 60 | 0 | 0 |

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | 2 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 |
| American Indian or Alaska Native | 8 | 0 | 0 |
| Asian | 3 | 0 | 0 |
| Black or African American | 3 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 4 | 0 | 0 |
| White | 87 | 0 | 0 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 2 | 0 | 0 |
| Total women | 111 | 0 | 0 |
| T -4-1 (| 171 | 0 | 0 |
| Total (men+women) | · · · · · | 0 | 0 |
| Total from prior year | 293 | | |

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|---|-----------------------------------|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| <u>American Indian or</u> Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| <u>Black or African</u> American | 0 | 0 | 0 | 0 | 0 |
| <u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u> | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 1 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 1 | 0 | 1 |

| Women | | | | | |
|---|--|---|-----------------------------------|--|--|
| Race/ethnicity | <u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 1 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 1 | 1 |
| Total (men+women) | 0 🚯 | 0 | 1 | 1 | 2 |
| Total from prior year | 1 | | 1 | 2 | 4 |

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Management</u> <u>Occupations</u> 11-0000 | <u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000 | <u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | <u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000 |
|--|--|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| <u>American Indian or</u> Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| <u>Black or African</u> American | 0 | 0 | 0 | 0 | 0 |
| <u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u> | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 1 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity</u> unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 1 | 0 | 0 |

| Women | | | | | |
|---|---|---|---|--|--|
| Race/ethnicity | <u>Management</u> Occupations 11-0000 | <u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000 | <u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 3 | 0 | 2 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 3 | 0 | 2 | 0 |
| Total (men+women) | 0 🚯 | 3 | 1 | 2 | 0 🚯 |
| Total from prior year | 1 | 2 | 1 | 3 | 1 |

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Service</u> Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | <u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|--|--|---|---|---|---|---|
| Nonresident alien | 0 | 0 | | 0 0 | 0 |] 1 |
| <u>Hispanic/Latino</u> | 0 | 0 | | 0 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | | 0 0 | 0 | 2 |
| <u>Asian</u> | 0 | 0 | | 0 0 | 0 |] 1 |
| Black or African American | 0 | 0 | | 0 0 | 0 | 0 |
| <u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u> | 0 | 0 | | 0 0 | 0 | 0 |
| <u>White</u> | 1 | 0 | | 0 1 | 0 | 54 |
| Two or more races | 0 | 0 | | 0 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | | 0 0 | 0 | 3 |
| Total men | | 1 (|) | 0 | 1 C | 64 |

| women | | | | | | |
|---|---|---|---|---|---|---|
| Race/ethnicity | <u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
| Nonresident alien | (| 0 0 | | 0 0 | 0 | 2 |
| Hispanic/Latino | (|) 0 | | 1 0 | 0 | 2 |
| American Indian or Alaska Native | (| 0 0 | | 0 0 | 0 | 8 |
| Asian | (| 0 0 | | 0 0 | 0 | 3 |
| Black or African American | (| 0 0 | | 0 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | (| 0 0 | | 0 0 | 0 | 4 |
| White | (|) 0 | | 7 0 | 0 | 100 |
| Two or more races | (| 0 0 | | 0 0 | 0 | 1 |
| Race and ethnicity unknown | (| 0 0 | | 0 0 | 0 | 2 |
| Total women | | 0 | D | 8 | 0 0 | 125 |
| Total (men+women) | | 1 (| D | 8 | 1 0 | 189 🌗 |
| Total from prior year | | 1 | | 11 | 1 | 318 |

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Teaching</u> 25-9044 | <u>Research</u> | <u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|-----------------|---|-------|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 4 | 0 | 1 | 5 |
| American Indian or Alaska Native | 1 | 0 | 0 | 1 |
| Asian | 2 | 1 | 0 | 3 |
| Black or African American | 1 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 10 | 10 |
| White | 31 | 4 | 0 | 35 |
| Two or more races | 4 | 0 | 0 | 4 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 43 | 5 | 11 | 59 |

| Race/ethnicity | <u>Teaching</u> 25-9044 | <u>Research</u> | <u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|-----------------|---|-------|
| Nonresident alien | 0 | 1 | 0 | 1 |
| Hispanic/Latino | 8 | 0 | 4 | 12 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 1 | 1 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 51 | 7 | 10 | 68 |
| Two or more races | 5 | 0 | 1 | 6 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 64 | 8 | 16 | 88 |
| Total (men+women) | 107 | 13 | 27 | 147 |
| Total from prior year | 99 | 17 | 27 | 143 |

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

| With Faculty Status | | | | | | | | |
|--|----------------|----------------------------------|-------------------|--|---|--|------------------------------|-------|
| Occupational category | <u>Tenured</u> | <u>On Tenure</u> <u>Track</u> | <u>Multi-year</u> | <u>Not on Te</u> <u>Annual</u> <u>contract</u> | <u>Less-than-</u> <u>annual</u> <u>contract</u> | Indefinite duration (continuing or at-will) | Without Faculty Status | Total |
| Primarily Instruction | 0 | 0 | 5 | 10 | 143 | 0 | 0 | 158 |
| Exclusively credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 5 | 10 | 143 | 0 | 0 | 158 |
| Instruction/research/public service staff | 5 | 8 | 0 | 0 | 0 | 0 | 0 | 13 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Archivists, Curators, and</u> <u>Museum Technicians</u> <u>25-4010</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| <u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| <u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| <u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 5 | 8 | 5 | 10 | 143 🚯 | 0 | 8 | 179 🚯 |
| Total from prior year | 0 | 0 | 0 | 0 | 293 | | 12 | 305 |

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2018

| | With Faculty Status | | | | | | | | |
|--|---------------------|-----------------------|----------------|-----------------|----------------------------------|---|-------------------|-------|--|
| | | | | - | on Tenure Tr | rack | Without | | |
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at- will) | Faculty Status | Total | |
| Primarily Instruction | 0 | 0 | 5 | 10 | 143 | 0 | 0 | 158 | |
| Exclusively credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Combined credit/not-for-credit | 0 | 0 | 5 | 10 | 143 | 0 | 0 | 158 | |
| Instruction/research/public service staff | 5 | 8 | 0 | 0 | 0 | 0 | 0 | 13 | |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 1 | |
| Sales and Related Occupations 41-0000 | | | | | | | | 0 | |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 8 | |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 1 | |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 0 | |
| Graduate Assistants | | | | | | | | 147 | |
| Teaching 25-9044 | | | | | | | | 107 | |
| Research | | | | | | | | 13 | |
| Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | | | | | | | | 27 | |
| Total | | | | | | | | 336 | |

Back to top

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

| With Faculty Status | | | | | | | | |
|---|---|----------------------------------|-------------------|---------------------------|---|--|--------|-------|
| Race/ethnicity | | | | | Without Faculty | Total | | |
| Nace/eumony | <u>Tenured</u> <u>On Tenure</u> <u>Track</u> | <u>On Tenure</u> <u>Track</u> | <u>Multi-year</u> | <u>Annual</u> contract | <u>Less-than-</u> <u>annual</u> <u>contract</u> | Indefinite duration (continuing or at- will) | Status | TOLAI |
| Nonresident alien | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| <u>American Indian or</u> <u>Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Black or African</u> <u>American</u> | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| <u>Native Hawaiian or</u> Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 0 | 4 | 0 | 3 | 0 | 0 | 0 | 7 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity</u> unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 6 | 0 | 7 | 0 | 0 | 0 | 13 |

| With Faculty Status | | | | | | | | |
|--|---------------------|----------------------------------|-------------------|---------------------------|---|--|-------------------|-------|
| Deservation | Not on Tenure Track | | | | | | | Total |
| Race/ethnicity | <u>Tenured</u> | <u>On Tenure</u> <u>Track</u> | <u>Multi-year</u> | <u>Annual</u> contract | <u>Less-than-</u> annual contract | Indefinite duration (continuing or at- will) | Faculty Status | Iotal |
| Nonresident alien | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 9 | 0 | 11 | 0 | 0 | 0 | 20 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 11 | 0 | 15 | 0 | 0 | 0 | 26 |
| Total (men+women) | 0 | 17 | 0 | 22 | 0 | 0 | 0 | 39 |

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- . Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | <u>Research</u> <u>staff</u> | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|---|---------------------------------|-------------------------|---|
| Nonresident alien | 2 | 0 | 0 | 0 |
| Hispanic/Latino | 3 | 0 | 0 | 2 |
| <u>American Indian or Alaska</u> <u>Native</u> | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 1 |
| Black or African American | 1 | 0 | 0 | 1 |
| <u>Native Hawaiian or Other</u> Pacific Islander | 0 | 0 | 0 | 0 |
| <u>White</u> | 7 | 0 | 0 | 5 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 13 | 0 | 0 | 9 |

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | <u>Research</u> <u>staff</u> | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|---------------------------------|-------------------------|---|
| Nonresident alien | 3 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 3 |
| American Indian or Alaska Native | 1 | 0 | 0 | 2 |
| Asian | 1 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 20 | 0 | 0 | 5 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 26 | 0 | 0 | 11 |
| | | | | |
| Total (men+women) | 39 | 0 | 0 | 20 |

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Management</u> <u>Occupations</u> 11-0000 | <u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000 | <u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 2 | 0 | 0 |
| <u>American Indian or</u> Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| <u>Black or African</u> American | 1 | 0 | 0 | 0 | 0 |
| <u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u> | 0 | 0 | 0 | 0 | 0 |
| White | 5 | 1 | 5 | 4 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity</u> unknown | 0 | 0 | 1 | 0 | 1 |
| Total men | 7 | 1 | 8 | 4 | 1 |

| Women | | | | | |
|---|--|---|---|--|--|
| Race/ethnicity | <u>Management</u> <u>Occupations</u> 11-0000 | <u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000 | <u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 3 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 6 | 5 | 0 | 7 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 6 | 5 | 0 | 11 | 1 |
| Total (men+women) | 13 | 6 | 8 | 15 | 2 |

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|---|---|---|---|---|---|---|
| Nonresident alien | C | 0 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 1 | 10 |
| <u>American Indian or</u> <u>Alaska Native</u> | 1 | 0 | 0 | 0 | 0 |] 1 |
| <u>Asian</u> | 1 | 0 | 1 | 0 | 0 | 3 |
| <u>Black or African</u> American | C | 0 | 0 | 0 | 0 | 3 |
| <u>Native Hawaiian or</u> <u>Other Pacific</u> Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 19 | 1 | 2 | 0 | 2 | 51 |
| Two or more races | C | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | C | 0 | 0 | 1 | 0 | 3 |
| Total men | 2 | 2 | 1 : | 3 1 | 3 | 3 73 |

| Race/ethnicity | <u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|---|---|---|---|---|---|---|
| Nonresident alien | 0 | 0 | C | 0 | 0 | 3 |
| Hispanic/Latino | 2 | 0 | 5 | 0 | 0 | 15 |
| American Indian or Alaska Native | 0 | 0 |] 1 | 0 | 0 |] 4 |
| Asian | 0 | 0 | C | 0 | 0 | 2 |
| Black or African American | 0 | 0 | C | 0 | 0 |] 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | | 0 | 0 | 0 |
| White | 8 | 0 | 19 | 0 | 0 | 70 |
| Two or more races | 0 | 0 | C | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | C | 0 | 0 | 0 |
| Total women | 10 |) (|) 2 | 5 (| 0 0 | 95 |
| Total (men+women) | 3: | 2 1 | 1 2 | 8 | 1 3 | 8 168 |

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

| Occupational category | Reported | FTE staff | | |
|---|------------------------------|---------------------------------|------|--|
| | Number of full-time staff | Number of part-time staff | | |
| al number of staff | 1,354 | 189 | 1,41 | |
| Instructional Staff | 447 | 171 | 50 | |
| Primary Instruction | 138 | 158 | 19 | |
| Exclusively credit | 87 | 0 | 8 | |
| Exclusively not-for-credit | 0 | 0 | | |
| Combined credit/not-for-credit | 51 | 158 | 10 | |
| Instruction/research/public service | 309 | 13 | 31 | |
| Research Staff | 0 | 0 | | |
| Public Service Staff | 0 | 0 | | |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 112 | 2 | 11 | |
| Librarians, Curators, and Archivists SOC 25-4000 | 22 | 1 | Ź | |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 8 | 0 | | |
| Librarians SOC 25-4020 | 2 | 0 | | |
| Library Technicians SOC 25-4030 | 12 | 1 | : | |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 90 | 1 | 9 | |
| Management Occupations SOC 11-0000 | 150 | 0 | 15 | |
| Business and Financial Operations Occupations SOC 13-0000 | 55 | 3 | ! | |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 72 | 1 | | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 90 | 2 | 9 | |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 10 | 0 | : | |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 163 | 1 | 10 | |
| Sales and Related Occupations SOC 41-0000 | 4 | 0 | | |
| Office and Administrative Support Occupations SOC 43-0000 | 168 | 8 | 17 | |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 65 | 1 | 6 | |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 18 | 0 | : | |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

| Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19 | | | | | | | | | |
|--|---------------------------------|--------------|--------------|----------|-------------------------|---------------------|-------------------|--------------------------------|--|
| Academic rank | Months Covered by Annual Salary | | | | Total Staff | Total | Calant | Weighted | |
| | 12 months | 11 months | 10 months | 9 months | for Salary reporting | Number of Months | Salary Outlays | Average Monthly Salaries | |
| All Ranks | 2 | | | 445 | 447 | 4,029 | \$35,758,476 | \$8,875 | |
| Professor | | | | 149 | 149 | 1,341 | \$15,742,962 | \$11,740 | |
| Associate professor | | | | 65 | 65 | 585 | \$5,345,503 | \$9,138 | |

Back to top

5/3/23, 7:38 PM

Reported Data

| Assistant professor | | | | 95 | 95 | 855 | \$7,005,828 | \$8,194 |
|---|---|--|--|-----|-----|-------|-------------|---------|
| Instructor | | | | | | | | |
| Lecturer | 2 | | | 136 | 138 | 1,248 | \$7,664,183 | \$6,141 |
| No academic rank | | | | | | | | |
| NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average | | | | | | | | |

monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.