Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

Human Resources 2018-19

Institution: Eastern Washington University (235097) Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

O No

• Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

• Yes

Does your institution have 15 or more full-time staff?

O No

• Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

• Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part**

Н.

O No

• Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

• No • Yes Are ALL of the instructional staff military personnel?

• No • • Ves Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u>

Tenured

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public

Service

Men

		<u>A</u>		No academic			
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
				Instructors			
Nonresident alien	5	5	0	0	0	0	10
Hispanic/Latino	3	1	0	0	0	0	4
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	5	0	0	0	0	0	5
Black or African American	3	1	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	77	24	0	0	0	0	101
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	94	31	0	0	0	0	125

		<u>A</u>	cademic Rar	<u>ık</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	5	0	0	0	0	6
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	2	1	0	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	51	26	0	0	0	0	77
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	55	34	0	0	0	0	89
Total (man lucemen)	140	6E	0	0	0	0	014
Total (men+women)	149	65	0	0	0	0	214
Total from prior year							224

 $\label{eq:Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track$

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2018

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public

Service

		<u>A</u>	cademic Rar	<u>ık</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Tota
Nonresident alien	0	0	11	0	0	0	11
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	2	0	0	0	:
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	29	0	0	0	29
Two or more races	0	0	2	0	0	0	:
Race and ethnicity unknown	0	0	0	0	0	0	(
Total men	0	0	45	0	0	0	4

Page/othnicity			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	8	0	0	0	8
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	40	0	0	0	40
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	50	0	0	0	50
Total (men+women)	0	0	95	0	0	0	95
Total from prior year							102

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

		A	cademic Rar	<u>ık</u>		No academic	
Gender and race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	21	0	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	23	0	23

Temen							
		A	cademic Rar	hk		No academic	
Gender and race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	2	0	2
Black or African American	0	0	0	0	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	24	0	24
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	28	0	28
Total (men+women)	0	0	0	0	51	0	51
Total from prior year							57

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	n <u>k</u>		No academic	
Race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	4	0	4
Hispanic/Latino	0	0	0	0	4	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	4	0	4
Black or African American	0	0	0	0	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	24	0	24
Two or more races	0	0	0	0	2	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	40	0	40

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	5	0	5
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	37	0	37
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	47	0	47
_							
Total (men+women)	0	0	0	0	87	0	87
Total from prior year							95

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

		<u>A</u>	cademic Rar	<u>1k</u>		No academic	
Race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Pace/ethnicity			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women) Total from prior year	0	0	0	0	0	0	0
iotai nom prior year							

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Men

		<u>A</u>	cademic Rar	<u>1k</u>		No academic	
Gender and race/ethnicity		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Tomon							
	Academic Rank					No academic	
Gender and race/ethnicity	Desferre	Associate	Assistant	l	1	rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
· · · ·	0	0	0	0	0	0	0
Total from prior year							

Institution: Eastern Washington University (235097) Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public
- Service

Women

Men Race/ethnicity Without Faculty Status 0 Nonresident alien 0 Hispanic/Latino American Indian or Alaska Native 0 0 <u>Asian</u> Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races 0 Race and ethnicity unknown 0 Total men 0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Institution: Eastern Washington University (235097) Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service

separately, as indicated below

	With Faculty Status							
	Not on Tenure Track						Without	
	<u>Tenured</u> <u>On Tenure</u> <u>Track</u> <u>M</u>		<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or <u>at-will)</u>	Faculty Total Status	
Instructional staff	214	95	51	87	0	0	0 447	
Total carried forward from previous screens	214	95	51	87	0	0	0 447	
Primarily Instruction	0	0	51	87	0	0	0 138	
Exclusively credit	0	0	0	87	0	0	0 87	
Exclusively not-for- credit	0	0	0	0	0	0	0 0	
Combined credit/not-for- credit	0	0	51	0	0	0	0 51	
Instruction/research/public service staff	214	95	0	0	0	0	0 309	

Institution: Eastern Washington University (235097) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	25	19	44
Hispanic/Latino	9	3	12
American Indian or Alaska Native	1	2	3
Asian	10	6	16
Black or African American	9	3	12
Native Hawaiian or Other Pacific Islander	0	0	0
White	175	178	353
Two or more races	4	3	7
Race and ethnicity unknown	0	0	0
Total	233	214	447
Total from prior year			478

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	25	0	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	1	0	0
Asian	10	0	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	175	0	0
Two or more races	4	0	0
Race and ethnicity unknown	0	0	0
Total men	233	0	0

women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	19	0	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	2	0	0
Asian	6	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	178	0	0
Two or more races	3	0	0
Race and ethnicity unknown	0	0	0
Total women	214	0	0
Total (men+women)	447	0	0
Total from prior year	478		

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	7
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	1
<u>Asian</u>	0	0	0	2
<u>Black or African</u> American	0	0	0	4
<u>Native Hawaiian or Other</u> Pacific Islander	0	0	0	0
White	5	0	2	22
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
Total men	5	0	2	38

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	2
Asian	0	0	0	2
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	2	9	41
Two or more races	0	0	1	0
Race and ethnicity unknown	0	0	0	1
Total women	3	2	10	52
Total (man-twoman)	8	2	12	90
Total (men+women)	0	2		
Total from prior year	4	1	12	91

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	1	1	0
Hispanic/Latino	3	0	2	2	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	1	0
<u>Asian</u>	0	1	2	0	0
<u>Black or African</u> American	2	0	1	3	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	1	0	1	0
White	61	15	53	34	1
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	1	1	1
Total men	66	18	60	43	2

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	2	0	0
Hispanic/Latino	6	0	0	3	1
American Indian or Alaska Native	3	1	0	1	0
Asian	1	1	0	0	0
Black or African American	1	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	71	34	10	40	7
Two or more races	0	0	0	1	0
Race and ethnicity unknown	2	0	0	0	0
Total women	84	37	12	47	8
Total (men+women)	150	55	72	90	10
Total from prior year	150	56	74	90	9

Institution: Eastern Washington University (235097) Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	(0	0	0	0	28
Hispanic/Latino	4	. 0	2	2	4	35
<u>American Indian or</u> <u>Alaska Native</u>	4	. 0	0	4	0	11
<u>Asian</u>	3	0	2	0	0	20
<u>Black or African</u> <u>American</u>	4	. 0	0	0	0	23
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander		0	0	0	0	2
White	81	1	12	54	12	528
Two or more races	(0	0	1	0	7
<u>Race and ethnicity</u> unknown	(0	0	1	0	4
Total men	ç	6	1 16	62	16	658

women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	1	0	0	26
Hispanic/Latino	5	0	19	0	0	41
American Indian or Alaska Native	2	0	6	0	0	17
Asian	1	0	6	0	0	17
Black or African American	1	0	4	0	0	11
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	3
White	55	3	114	3	2	572
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	0	0	1	0	0	4
Total women	6	7 3	152	3	2	696
Total (men+women)	16	3 4	168	65	5 18	1,354
Total from prior year	15	3 3	168	74	20	1,383

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

			With <u>F</u>	aculty Status	<u>.</u>			
				Not on	<u>Tenure Track</u>		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	<u>Indefinite</u> <u>duration</u> (continuing or <u>at-will)</u>	Faculty T Status	lotal
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	0	0	0	0	0	0	8	8
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	1	0	0	1	0	0	0	2
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	12	12
Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	90	90
Management Occupations 11-0000	10	0	0	0	0	0	140	150
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	55	55
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	72	72
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	90	90
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	10	10
Total	11	0	0	1	0	0	477	489
Total from prior year	12						475	487

Institution: Eastern Washington University (235097) Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status							
	Not on Tenure Track						Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	51	87	0	0	0	138
Exclusively credit	0	0	0	87	0	0	0	87
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	51	0	0	0	0	51
Instruction/research/public service staff	214	95	0	0	0	0	0	309
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	8	8
Librarians and Media Collections Specialists 25-4020	1	0	0	1	0	0	0	2
Library Technicians 25-4030	0	0	0	0	0	0	12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	90	90
Management Occupations 11-0000	10	0	0	0	0	0	140	150
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	55	55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	72	72
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	90	90
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								163
Sales and Related Occupations 41-0000								4
Office and Administrative Support Occupations 43-0000								168
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								65
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								18
Total								1,354

Institution: Eastern Washington University (235097) Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2018-19

Report the number of instructional staff based on the number of months to be worked

- Months reported should correspond with the number of months that staff worked (which may
- differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		Months worked					Total staff for
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	0	0	0	94	0	94	94
Associate professors	0	0	0	31	0	31	31
Assistant professors	0	0	0	45	0	45	45
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	63	0	63	63
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	233	0	233	233
Total men full-time instrue	ctional staff from	m Part A				233	
Women							
Professors	0	0	0	55	0	55	55
Associate professors	0	0	0	34	0	34	34
Assistant professors	0	0	0	50	0	50	50
Instructors	0	0	0	0	0	0	0
Lecturers	2	0	0	73	0	75	75
No academic rank	0	0	0	0	0	0	0
Total women	2	0	0	212	0	214	214
Total women full-time ins	tructional staff	from Part A				214	
Total (men+women)	2	0	0	445	0	447	447
Total (men+women) full-time instructional staff from Part A							

Institution: Eastern Washington University (235097) Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time Instructional Staff</u>

Annual Salary Outlays, 2018-19

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and	Total staff for salary			Salary Outlays		
academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months		Equated 9 months
Men						
Professors	94	0	0	0	10,000,378	10,000,378
Associate professors	31	0	0	0	2,790,233	2,790,233
Assistant professors	45	0	0	0	3,454,500	3,454,500
Instructors	0	0	0	0	0	0
Lecturers	63	0	0	0	3,578,185	3,578,185
No academic	0	0	0	0	0	0
rank	0	0	0	0	0	0
Total men	233	0	0	0	19,823,296	19,823,296
Women						
Professors	55	0	0	0	5,742,584	5,742,584
Associate professors	34	0	0	0	2,555,270	2,555,270
Assistant professors	50	0	0	0	3,551,328	3,551,328
Instructors	0	0	0	0	0	0
Lecturers	75	129,073	0	0	3,956,925	4,053,730
No academic rank	0	0	0	0	0	0
Total women	214	129,073	0	0	15,806,107	15,902,912
Total (men + women)	447	129,073	0	0	35,629,403	35,726,208

Institution: Eastern Washington University (235097) Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	94				106,387	106,387	
Associate professors	31				90,008	90,008	
Assistant professors	45				76,767	76,767	
Instructors	0						
Lecturers	63				56,797	56,797	
No academic rank	0						
Total men	233				85,079	85,079	
Women							
Professors	55				104,411	104,411	
Associate professors	34				75,155	75,155	
Assistant professors	50				71,027	71,027	
Instructors	0						
Lecturers	75	64,537			54,204	54,050	
No academic rank	0						
Total women	214	64,537			74,557	74,313	
Total (men+women)	447	64,537			80,066	79,924	

Institution: Eastern Washington University (235097) Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non- instructional staff screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	112	5,592,306
Management Occupations 11-0000	150	14,197,514
Business and Financial Operations Occupations 13-0000	55	3,486,454
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	72	5,555,816
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	90	4,799,740
Healthcare Practitioners and Technical Occupations 29-0000	10	556,562
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	163	6,717,890
Sales and Related Occupations 41-0000	4	143,328
Office and Administrative Support Occupations 43-0000	168	7,474,290
<u>Natural Resources, Construction, and Maintenance</u> Occupations 45-0000 + 47-0000 + 49-0000	65	3,815,256
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	18	761,568

Women

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	2	0	0
Asian	1	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	50	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total men	60	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	8	0	0
Asian	3	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	4	0	0
White	87	0	0
Two or more races	1	0	0
Race and ethnicity unknown	2	0	0
Total women	111	0	0
T -4-1 (171	0	0
Total (men+women)	· · · · ·	0	0
Total from prior year	293		

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
<u>Black or African</u> American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	0	0	1	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	1	0	1

Women					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	1	1
Total (men+women)	0 🚯	0	1	1	2
Total from prior year	1		1	2	4

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
<u>Black or African</u> American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	0	0	1	0	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity</u> unknown	0	0	0	0	0
Total men	0	0	1	0	0

Women					
Race/ethnicity	<u>Management</u> Occupations 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	0	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	3	0	2	0
Total (men+women)	0 🚯	3	1	2	0 🚯
Total from prior year	1	2	1	3	1

Institution: Eastern Washington University (235097) Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0		0 0	0] 1
<u>Hispanic/Latino</u>	0	0		0 0	0	3
American Indian or Alaska Native	0	0		0 0	0	2
<u>Asian</u>	0	0		0 0	0] 1
Black or African American	0	0		0 0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0		0 0	0	0
<u>White</u>	1	0		0 1	0	54
Two or more races	0	0		0 0	0	0
Race and ethnicity unknown	0	0		0 0	0	3
Total men		1 ()	0	1 C	64

women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	(0 0		0 0	0	2
Hispanic/Latino	() 0		1 0	0	2
American Indian or Alaska Native	(0 0		0 0	0	8
Asian	(0 0		0 0	0	3
Black or African American	(0 0		0 0	0	3
Native Hawaiian or Other Pacific Islander	(0 0		0 0	0	4
White	() 0		7 0	0	100
Two or more races	(0 0		0 0	0	1
Race and ethnicity unknown	(0 0		0 0	0	2
Total women		0	D	8	0 0	125
Total (men+women)		1 (D	8	1 0	189 🌗
Total from prior year		1		11	1	318

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	4	0	1	5
American Indian or Alaska Native	1	0	0	1
Asian	2	1	0	3
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	10	10
White	31	4	0	35
Two or more races	4	0	0	4
Race and ethnicity unknown	0	0	0	0
Total men	43	5	11	59

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	1	0	1
Hispanic/Latino	8	0	4	12
American Indian or Alaska Native	0	0	0	0
Asian	0	0	1	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	51	7	10	68
Two or more races	5	0	1	6
Race and ethnicity unknown	0	0	0	0
Total women	64	8	16	88
Total (men+women)	107	13	27	147
Total from prior year	99	17	27	143

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

With Faculty Status								
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Not on Te</u> <u>Annual</u> <u>contract</u>	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	5	10	143	0	0	158
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	5	10	143	0	0	158
Instruction/research/public service staff	5	8	0	0	0	0	0	13
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> <u>25-4010</u>	0	0	0	0	0	0	0	0
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1	1
<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
<u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000	0	0	0	0	0	0	0	0
Total	5	8	5	10	143 🚯	0	8	179 🚯
Total from prior year	0	0	0	0	293		12	305

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2018

	With Faculty Status								
				-	on Tenure Tr	rack	Without		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total	
Primarily Instruction	0	0	5	10	143	0	0	158	
Exclusively credit	0	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	5	10	143	0	0	158	
Instruction/research/public service staff	5	8	0	0	0	0	0	13	
Research staff	0	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0	
Library Technicians 25-4030	0	0	0	0	0	0	1	1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1	
Management Occupations 11-0000	0	0	0	0	0	0	0	0	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1	1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1	
Sales and Related Occupations 41-0000								0	
Office and Administrative Support Occupations 43-0000								8	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0	
Graduate Assistants								147	
Teaching 25-9044								107	
Research								13	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								27	
Total								336	

Back to top

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status								
Race/ethnicity					Without Faculty	Total		
Nace/eumony	<u>Tenured</u> <u>On Tenure</u> <u>Track</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	TOLAI
Nonresident alien	0	1	0	1	0	0	0	2
Hispanic/Latino	0	0	0	3	0	0	0	3
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	1	0	0	0	0	0	1
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	0	4	0	3	0	0	0	7
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity</u> unknown	0	0	0	0	0	0	0	0
Total men	0	6	0	7	0	0	0	13

With Faculty Status								
Deservation	Not on Tenure Track							Total
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Iotal
Nonresident alien	0	1	0	2	0	0	0	3
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	1	0	0	0	1
Asian	0	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	9	0	11	0	0	0	20
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	11	0	15	0	0	0	26
Total (men+women)	0	17	0	22	0	0	0	39

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- . Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	0
Hispanic/Latino	3	0	0	2
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	1
Black or African American	1	0	0	1
<u>Native Hawaiian or Other</u> Pacific Islander	0	0	0	0
<u>White</u>	7	0	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	13	0	0	9

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	1	0	0	3
American Indian or Alaska Native	1	0	0	2
Asian	1	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	20	0	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	26	0	0	11
Total (men+women)	39	0	0	20

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	2	0	0
<u>American Indian or</u> Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
<u>Black or African</u> American	1	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	5	1	5	4	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity</u> unknown	0	0	1	0	1
Total men	7	1	8	4	1

Women					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	3	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	5	0	7	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	6	5	0	11	1
Total (men+women)	13	6	8	15	2

Institution: Eastern Washington University (235097) Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	C	0	0	0	0	2
Hispanic/Latino	1	0	0	0	1	10
<u>American Indian or</u> <u>Alaska Native</u>	1	0	0	0	0] 1
<u>Asian</u>	1	0	1	0	0	3
<u>Black or African</u> American	C	0	0	0	0	3
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	0	0	0	0	0	0
White	19	1	2	0	2	51
Two or more races	C	0	0	0	0	0
Race and ethnicity unknown	C	0	0	1	0	3
Total men	2	2	1 :	3 1	3	3 73

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	C	0	0	3
Hispanic/Latino	2	0	5	0	0	15
American Indian or Alaska Native	0	0] 1	0	0] 4
Asian	0	0	C	0	0	2
Black or African American	0	0	C	0	0] 1
Native Hawaiian or Other Pacific Islander	0	0		0	0	0
White	8	0	19	0	0	70
Two or more races	0	0	C	0	0	0
Race and ethnicity unknown	0	0	C	0	0	0
Total women	10) () 2	5 (0 0	95
Total (men+women)	3:	2 1	1 2	8	1 3	8 168

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
al number of staff	1,354	189	1,41	
Instructional Staff	447	171	50	
Primary Instruction	138	158	19	
Exclusively credit	87	0	8	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	51	158	10	
Instruction/research/public service	309	13	31	
Research Staff	0	0		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	112	2	11	
Librarians, Curators, and Archivists SOC 25-4000	22	1	Ź	
Archivists, Curators, and Museum Technicians SOC 25-4010	8	0		
Librarians SOC 25-4020	2	0		
Library Technicians SOC 25-4030	12	1	:	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	90	1	9	
Management Occupations SOC 11-0000	150	0	15	
Business and Financial Operations Occupations SOC 13-0000	55	3	!	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	72	1		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	90	2	9	
Healthcare Practitioners and Technical Occupations SOC 29-0000	10	0	:	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	163	1	10	
Sales and Related Occupations SOC 41-0000	4	0		
Office and Administrative Support Occupations SOC 43-0000	168	8	17	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	65	1	6	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	18	0	:	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19									
Academic rank	Months Covered by Annual Salary				Total Staff	Total	Calant	Weighted	
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	2			445	447	4,029	\$35,758,476	\$8,875	
Professor				149	149	1,341	\$15,742,962	\$11,740	
Associate professor				65	65	585	\$5,345,503	\$9,138	

Back to top

5/3/23, 7:38 PM

Reported Data

Assistant professor				95	95	855	\$7,005,828	\$8,194
Instructor								
Lecturer	2			136	138	1,248	\$7,664,183	\$6,141
No academic rank								
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average								

monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.