Note: Revisions made through the Prior Year Data Revision System are not available for the selected collection year.

Human Resources 2021-22

Institution: Eastern Washington University (235097)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- O No
- Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- O No
- Yes

Does your institution have 15 or more full-time staff?

- O No
- Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- O No
- Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- O No
- Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No
 Yes Are ALL of the instructional staff military personnel?
- No
 Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>		No academic			
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	2	5	0	0	0	0	7
Hispanic/Latino	5	1	0	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	5	0	0	0	0	0	5
Black or African American	3	2	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	73	32	0	0	0	0	105
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	88	41	0	0	0	0	129

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	1	1	0	0	0	0	2
Hispanic/Latino	2	0	0	0	0	0	2
American Indian or Alaska Native	1	2	0	0	0	0	3
Asian	5	3	0	0	0	0	8
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	46	26	0	0	0	0	72
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	55	32	0	0	0	0	87
Total (men+women)	143	73	0	0	0	0	216
Total from prior year							229

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		A	cademic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	14	0	0	0	14
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	22	0	0	0	22

			A		No academic			
Race/ethnicity	Profes	sors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		0	0	3	0	0	0	3
Hispanic/Latino		0	0	0	0	0	0	0
American Indian or Alaska Native		0	0	0	0	0	0	0
Asian		0	0	1	0	0	0	1
Black or African American		0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0	0	0	0
White		0	0	25	0	0	0	25
Two or more races		0	0	2	0	0	0	2
Race and ethnicity unknown		0	0	0	0	0	0	0
Total women		0	0	31	0	0	0	31
		•						
Total (men+women)		0	0	53	0	0	0	53
Total from prior year								66

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

Men

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		4	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	23	0	23
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	24	0	24

		A	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	26	0	26
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	29	0	29
Total (men+women)	0	0	0	0	53	0	53
Total from prior year							57

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	3	0	3
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	0	0	0	0	3	0	3
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	27	0	27
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	37	0	37

		A	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	2	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	4	0	4
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	46	0	46
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	55	0	55
Total (men+women)	0	0	0	0	92	0	92
Total from prior year							92

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		A	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Tatal (man (manan)	•	•	•	•	•	•	0
Total (men+women)	0	0	0	0	0	0	U
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		A	cademic Rank	,		No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

		A	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		On Tenure		<u>I</u>	Not on Tenure Trac	<u>k</u>	Without	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	216	53	53	92	0	0	0	414
Total carried forward from previous screens	216	53	53	92	0	0	0	414
Primarily Instruction	0	0	53	92	0	0	0	145
 Exclusively credit 	0	0	0	92	0	0	0	92
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	53	0	0	0	0	53
Instruction/research/public service staff	216	53	0	0	0	0	0	269

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	14	6	20
Hispanic/Latino	8	4	12
American Indian or Alaska Native	1	3	4
Asian	12	14	26
Black or African American	6	3	9
Native Hawaiian or Other Pacific Islander	0	0	0
White	169	169	338
Two or more races	2	3	5
Race and ethnicity unknown	0	0	0
Total	212	202	414
Total from prior year			444

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14	0	0
Hispanic/Latino	8	0	0
American Indian or Alaska Native	1	0	0
Asian	12	0	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	169	0	0
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total men	212	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	6	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	3	0	0
Asian	14	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	169	0	0
Two or more races	3	0	0
Race and ethnicity unknown	0	0	0
Total women	202	0	0
Total (men+women)	414	0	0
Total from prior year	444		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	4
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	1
Asian	0	0	0	2
Black or African American	0	0	0	0
<u>Native Hawaiian or Other</u> Pacific Islander	0	0	0	0
White	4	0	3	22
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
Total men	4	0	3	30

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	5
American Indian or Alaska Native	0	0	0	2
Asian	0	0	1	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	1	8	30
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	2	1	9	39
Total (men+women)	6	1	12	69
Total from prior year	6	1	13	70

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer</u> , <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	1	0	0
Hispanic/Latino	3	0	0	6	0
<u>American Indian or</u> Alaska Native	0	0	0	0	0
Asian	0	1	2	0	0
<u>Black or African</u> American	1	0	1	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	45	16	40	29	1
Two or more races	2	0	0	1	1
Race and ethnicity unknown	0	0	0	0	0
Total men	52	17	44	40	2

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer.</u> <u>Engineering. and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	0	0	0
Hispanic/Latino	7	0	2	4	1
American Indian or Alaska Native	2	1	0	0	0
Asian	1	2	0	1	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	61	25	10	38	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	73	29	12	43	4
Total (men+women)	125	46	56	83	6
Total from prior year	138	51	59	91	6

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of $\underline{\mbox{Full-time}}$ Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	1	0	0	0	0	17
Hispanic/Latino	1	0	1	2	1	26
<u>American Indian or</u> <u>Alaska Native</u>	3	0	0	2	0	7
<u>Asian</u>	1	0	2	0	1	21
<u>Black or African</u> <u>American</u>	3	0	0	0	1	15
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	1	0	0	0	0	2
White	72	0	13	46	11	471
Two or more races	0	0	0	2	0	9
Race and ethnicity unknown	0	0	0	0	0	0
Total men	82	0	16	52	14	568

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	2	0	2	0	0	13
Hispanic/Latino	4	0	12	0	0	39
American Indian or Alaska Native	1	0	7	0	0	16
Asian	1	0	5	0	0	26
Black or African American	1	0	3	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	40	2	78	2	1	470
Two or more races	0	0	2	0	0	5
Race and ethnicity unknown	0	0	0	0	0	0
Total women	49	2	109	2	1	577
Total (men+women)	131	2	125	54	15	1,145
Total from prior year	131	3	130	57	15	1,215

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

			W	/ith <u>Faculty S</u>	tatus			
Occupational category		On Tenure		N	ot on Tenure Trac	<u>k</u>	Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, <u>Curators, and Museum</u> Technicians 25-4010	0	0	0	0	0	0	6	6
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	69	69
Management Occupations 11-0000	10	0	0	0	0	0	115	125
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	46	46
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	56	56
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	83	83
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	6	6
Total	10	0	0	0	0	0	394	404
Total from prior year	11						424	435

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	With Faculty Status					
				N	lot on Tenure Tr	ack	Without			
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Primarily Instruction	0	0	53	92	0	0	0	1		
Exclusively credit	0	0	0	92	0	0	0			
Exclusively not-for-credit	0	0	0	0	0	0	0			
Combined credit/not-for-credit	0	0	53	0	0	0	0			
nstruction/research/public service staff	216	53	0	0	0	0	0	2		
Research staff	0	0	0	0	0	0	0			
Public Service staff	0	0	0	0	0	0	0			
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	6			
ibrarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1			
ibrary Technicians :5-4030	0	0	0	0	0	0	12			
tudent and Academic Affairs and Other Education iervices Occupations 5-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	69			
Anagement Occupations 1-0000	10	0	0	0	0	0	115			
usiness and Financial Operations Occupations 3-0000	0	0	0	0	0	0	46			
Computer, Engineering, and Science Occupations 5-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	56			
community, Social Service, Legal, Arts, Design, intertainment, Sports, and Media Occupations 1-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	83			
lealthcare Practitioners and Technical Occupations 9-0000	0	0	0	0	0	0	6			
ervice Occupations 1-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000										
ales and Related Occupations 1-0000										
ffice and Administrative Support Occupations 3-0000										
atural Resources, Construction, and Maintenance ccupations 5-0000 + 47-0000 + 49-0000										
roduction, Transportation, and Material Moving occupations 1-0000 + 53-0000										
otal								1,'		

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Reported Data

Institution: Eastern Washington University (235097)

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked		Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	1	1	86	0	88	88
Associate professors	0	1	0	40	0	41	41
Assistant professors	0	0	0	22	0	22	22
Instructors	0	0	0	0	0	0	0
Lecturers	0	1	0	60	0	61	61
No academic rank	0	0	0	0	0	0	0
Total men	0	3	1	208	0	212	212
Total men full-time instructional staff from Part A						212	

		0	Months wor	ked			 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	1	0	0	54	0	55	55
Associate professors	1	3	1	27	0	32	32
Assistant professors	1	0	0	30	0	31	31
Instructors	0	0	0	0	0	0	0
Lecturers	1	1	1	81	0	84	84
No academic rank	0	0	0	0	0	0	0
Total women	4	4	2	192	0	202	202
Total women full-time instructional staff from Part A						202	
Total (men+women)	4	7	3	400	0	414	414
Total (men+women) full-time instructional staff from Part A						414	

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Institution: Eastern Washington University (235097)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary	Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 			
Professors	88	0	116,035	128,798	9,961,668	10,172,503			
Associate professors	41	0	93,165	0	3,709,304	3,785,513			
Assistant professors	22	0	0	0	1,707,085	1,707,085			
Instructors	0	0	0	0	0	0			
Lecturers	61	0	71,467	0	3,690,683	3,749,143			
No academic rank	0	0	0	0	0	0			
Total men	212	0	280,667	128,798	19,068,740	19,414,244			

Gender and academic	Total staff for salary	Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months 			
Professors	55	139,117	0	0	5,621,575	5,725,913			
Associate professors	32	93,165	274,014	89,361	2,224,221	2,598,663			
Assistant professors	31	78,723	0	0	2,248,375	2,307,417			
Instructors	0	0	0	0	0	0			
Lecturers	84	78,330	71,746	58,950	4,838,472	5,008,963			
No academic rank	0	0	0	0	0	0			
Total women	202	389,335	345,760	148,311	14,932,643	15,640,956			
Total (men + women)	414	389,335	626,427	277,109	34,001,383	35,055,200			

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men							
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)		Annual Average Salaries				
Genuer and academic rank		12 months	11 months	10 months	9 months	Equated 9 months	
Professors	88		116,035	128,798	115,833	115,597	
Associate professors	41		93,165		92,733	92,330	
Assistant professors	22				77,595	77,595	
Instructors	0						
Lecturers	61		71,467		61,511	61,461	
No academic rank	0						
Total men	212		93,556	128,798	91,677	91,577	

Women

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	55	139,117			104,103	104,108	
Associate professors	32	93,165	91,338	89,361	82,379	81,208	
Assistant professors	31	78,723			74,946	74,433	
Instructors	0						
Lecturers	84	78,330	71,746	58,950	59,734	59,631	
No academic rank	0						
Total women	202	97,334	86,440	74,156	77,774	77,430	
Total (men+women)	414	97,334	89,490	92,370	85,003	84,674	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	88	4,702,802	
Management Occupations 11-0000	125	12,949,139	
Business and Financial Operations Occupations 13-0000	46	3,223,297	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	56	4,677,417	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	83	4,720,421	
Healthcare Practitioners and Technical Occupations 29-0000	6	399,888	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	131	6,094,916	
Sales and Related Occupations 41-0000	2	91,728	
Office and Administrative Support Occupations 43-0000	125	6,591,013	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	54	3,599,544	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	15	726,120	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	32	0	0
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total men	38	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	69	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	78	0	0
Total (men+women)	116	0	0
Total from prior year	136		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

- As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0	0
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year			1		1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
Asian	0	0	0	0	0
<u>Black or African</u> American	0	0	0	0	0
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	0	1	0

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer.</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment,</u> <u>Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	3	0	1	0
Total (men+women)	1	3	v 0	2	0
Total from prior year	1	3	1	1	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	2
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
<u>Black or African</u> American	0	0	0	0	0	1
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	1	0	0	1	0	35
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	0	0	1	0	42

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	8	0	0	81
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	8	0	0	90
Total						
(men+women)	1	0	8	1	0	132
Total from prior year	1		8			152

Part D - Graduate assistants

Number of Graduate Assistants

- As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	1	2
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	22	5	5	32
Two or more races	3	0	0	3
Race and ethnicity unknown	0	0	0	0
Total men	27	5	6	38

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3	1	1	5
Hispanic/Latino	5	2	3	10
American Indian or Alaska Native	1	0	0	1
Asian	0	0	0	0
Black or African American	1	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	35	4	6	45
Two or more races	4	0	1	5
Race and ethnicity unknown	0	0	0	0
Total women	49	7	12	68
Total (men+women)	76	12	18	106
Total from prior year	87	14	9	110

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2021

			With <u>F</u>	aculty Statu	<u>s</u>			
Occupational category		<u>On</u>		Not	on Tenure Track	2	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> <u>contract</u>	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Status	Iotai
Primarily Instruction	0	0	0	4	111	0	0	115
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	4	111	0	0	115
Instruction/research/public service staff	1	0	0	0	0	0	0	1
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
<u>Computer, Engineering, and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	1	0	0	4	111	0	6	122
Total from prior year	0	0	2	3	131		7	143

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

				With	Faculty Sta	atus			
Occur	pational category		On		N	ot on Tenure Tr	ack	Without Faculty	Total
Occu	valional category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Iotai
Prima	rily Instruction	0	0	0	4	111	0	0	1'
	Exclusively credit	0	0	0	0	0	0	0	
	Exclusively not-for-credit	0	0	0	0	0	0	0	
	Combined credit/not-for-credit	0	0	0	4	111	0	0	1
Instru	ction/research/public service staff	1	0	0	0	0	0	0	
Resea	rch staff	0	0	0	0	0	0	0	
Public	Service staff	0	0	0	0	0	0	0	
Archiv 25-40	ists, Curators, and Museum Technicians 10	0	0	0	0	0	0	0	
Librari 25-40	ans and Media Collections Specialists 20	0	0	0	0	0	0	0	
Librar 25-40	y Technicians 30	0	0	0	0	0	0	0	
Educa	nt and Academic Affairs and Other tion Services Occupations 00 + 25-3000 + 25-9000	0	0	0	0	0	0	0	
Manao 11-000	gement Occupations)0	0	0	0	0	0	0	1	
	ess and Financial Operations vations 00	0	0	0	0	0	0	3	
Occup	uter, Engineering, and Science ations 00 + 17-0000 + 19-0000	0	0	0	0	0	0	0	
Entert	unity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 00 + 23-0000 + 27-0000	0	0	0	0	0	0	2	
	care Practitioners and Technical ations 00	0	0	0	0	0	0	0	
	e Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 39-								
Sales 41-00	and Related Occupations 00								
Office 43-00	and Administrative Support Occupations 00								
Mainte	al Resources, Construction, and enance Occupations 00 + 47-0000 + 49-0000								
Movin	ction, Transportation, and Material g Occupations 00 + 53-0000								
Gradu	ate Assistants								1
	Teaching 25-9044								
	Research								
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								

Total

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			W	ith Faculty St	atus			
Race/ethnicity		On Tenure			Not on Tenure Track	<u>.</u>	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	0	1	0	1	0	0	0	2
Hispanic/Latino	0	0	0	1	0	0	0	1
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	1	0	0	0	1
Asian	0	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other</u> Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	0	11	0	0	0	12
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	2	0	15	0	0	0	17

				Without				
Race/ethnicity		On Tenure			Not on Tenure Track		Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Taculty Status	
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	2	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	0	14	0	0	0	15
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	1	0	17	0	0	0	18
T _{-{-}}		•	•		•		•	05
Total (men+women)	0	3	0	32	0	0	0	35

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	0
Hispanic/Latino	1	0	0	1
American Indian or Alaska Native	1	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	12	0	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	17	0	0	6

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	1
Asian	2	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	15	0	0	7
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	18	0	0	11
Total (men+women)	35	0	0	17

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment,</u> <u>Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
Asian	0	1	1	0	0
<u>Black or African</u> American	0	0	0	3	0
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0
White	3	6	1	6	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	7	2	11	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer.</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment,</u> <u>Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	1	0
American Indian or Alaska Native	1	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	0	1	4	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	9	0	1	6	0
Total (men+women)	12	7	3	17	0

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Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	3	0	0	6
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	3
<u>Black or African</u> American	1	0	0	0	0	4
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	1	0	0	0	0	1
White	10	0	0	6	0	49
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	12	0	3	6	0	67

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	6
American Indian or Alaska Native	0	0	1	0	0	3
Asian	0	0	1	0	0	4
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	6	0	0	42
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	2	0	9	0	0	56
Total (men+women)	14	0	12	6	O	123

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@ti.org</u>.

Number of staff by employment status a Fall 2021	nd occupationa	I category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,145	132	1,189
Instructional Staff	414	116	453
Primary Instruction	145	115	183
Exclusively credit	92	0	92
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	53	115	91
Instruction/research/public service	269	1	269
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	88	0	88
Librarians, Curators, and Archivists SOC 25-4000	19	0	19
Archivists, Curators, and Museum Technicians SOC 25-4010	6	0	6
Librarians SOC 25-4020	1	0	1
Library Technicians SOC 25-4030	12	0	12
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	69	0	69
Management Occupations SOC 11-0000	125	1	125
Business and Financial Operations Occupations SOC 13-0000	46	3	47
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	56	0	56
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	83	2	84
Healthcare Practitioners and Technical Occupations SOC 29-0000	6	0	6
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	131	1	131
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	125	8	128
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	54	1	54
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	15	0	15

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Reported Data

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year								
Academic	Months Covered by Annual Salary				Total	Total	Salary	Weighted
rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Outlays	Average Monthly Salaries
All Ranks	4	7	3	400	414	3,755	\$35,294,254	\$9,399
Professor	1	1	1	140	143	1,293	\$15,967,193	\$12,349
Associate professor	1	4	1	67	73	669	\$6,483,230	\$9,691
Assistant professor	1			52	53	480	\$4,034,183	\$8,405
Instructor								
Lecturer	1	2	1	141	145	1,313	\$8,809,648	\$6,710
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR. 5/3/23, 6:59 PM

Reported Data