

Miller, Judith

From: Eastern Washington University
Sent: Wednesday, January 24, 2024 10:52 AM
To: Miller, Judith
Subject: New S&A Funding Request Submission
Attachments: FY24-Budget-Request-Spreadsheet-300245.xlsx

New S&A Funding Request received!

Requesting Organization

JLR Multicultural Center

Requester's Contact Information

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Budget Request and History

Attach Budget Request Spreadsheet (found at top of form)

- [FY24-Budget-Request-Spreadsheet-300245.xlsx](#)

Please select which represents your request best?

FY25 Budget Request

Please provide a summary of your dept/prog/unit.

The EWU Multicultural Center strives to help students, faculty, and staff understand multiculturalism, social justice, and the importance of inclusion. Both the Multicultural and Pride Centers are places where all students are welcomed and celebrated in their authenticity!

The Centers are dedicated to advocating for the resolution of institutional and cultural issues directly impacting marginalized students.

How does your dept/prog/unit plan to spend the awarded funds?

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We plan to use our award on student employment, campus-wide programs, and operational costs:

- ♣ 4 undergraduate student salaries \$30,000.00
- ♣ EAGLE FAM 2024 \$12,500.00
- ♣ Multicultural Festival \$5,000.00
- ♣ Tunnel of Oppression \$2000.00
- ♣ Welcome Brunches \$6,200.00
- ♣ Micro-Programming \$1,800.00
- ♣ Homecoming 2024 \$500.00

- ♣ Heritage Months Programming \$6,000.00
- ♣ CORES Initiatives \$1,500.00
- ♣ Professional Development \$10,000.00
- ♣ General Operation \$10,500.00

These programs are signature diversity, equity, and inclusion programs for the campus and provide a sense of community and belonging for students. They also help the university demonstrate its stated value of inclusiveness and serve as marketing tools for the university in recruiting diverse groups of students.

Did your dept/prog/unit receive funds in FY24?

Yes

If you answered yes to the previous question, please submit the total amount received.

46000

Salaries, Benefits, & Wages

Does your request include any staff salaries/benefits, and/or student wages?

Yes

How many UNDERGRADUATE student employees are being supported by S&A funding?

4

How many GRADUATE student employees are being supported by S&A funding?

0

How many CLASSIFIED staff are being supported by S&A funding?

0

How many ADMINISTRATIVE staff are being supported by S&A funding?

0

How many FACULTY staff are being supported by S&A funding?

0

Please confirm that you have budgeted for all salary increases, according to the Budget Assumptions outlined, and that number will be included in your direct expense figure when you build your budget

- Yes

Impact From Funding

How does your dept/prog/unit collaborate with other departments, programs, units?

The Multicultural Center and Pride Center are housed in the Student Affairs division, which has provided ample opportunities to collaborate with the departments in the division. We work with student organizations, Admissions, Student Engagement and Recreation, Housing and Residential Life, and Counseling and Wellness Services to bring dynamic programs and events to campus.

No unit can do the work of diversity, inclusion, and social justice alone; therefore, we are thrilled to maintain close working relationships with Africana Studies, Chicana Studies, American Indian Studies, and the Gender, Women, and Sexuality Studies, as well as the Office for Diversity, Equity, and Inclusion. We are happy to continue to engage with our many campus partners to make Eastern a welcoming and affirming place for every Eagle.

How does your dept/prog/unit collaborate with outside stakeholders?

The Multicultural collaborate regularly with external organizations on programs, events, and support services throughout the year. We recognize EWU students of color, first generation students, queer students, and students with disabilities do not always see themselves represented in our campus resources. As such, we hope to provide them with services and resources that meet their unique needs. We also believe collaborating externally provides students opportunities to expand their personal and professional networks in the Inland Northwest.

How does your dept/prog/unit contribute to the local/regional community?

The largest collaboration we currently have that impacts the local/regional community is through our Admissions office. Both centers host visiting student groups and talk with them about attending EWU, the importance of higher education, and promote

self-advocacy in looking for the right college for them.

The Multicultural Center works to ensure EWU students are included in community wide events focused on students of color, such as cultural graduation celebrations that honor the Hispanic, Black, Native/Indigenous, and Asian Pacific Islander communities in Spokane and the surrounding regions.

What impact(s) does this dept/prog/unit have on campus? Briefly describe the need for your dept/prog/unit. How does your dept/prog/unit support the mission and/or goals of EWU?

The Multicultural Centers are integral to meeting the university's diversity, inclusion, and equity goals. The Multicultural Center is the only non-academic, student-facing unit whose primary focus is serving the needs of our students of color. The Multicultural Center exists for students to freely express and share their culture and identity, and to empower them to succeed in their social and academic aspirations.

A secondary function is educational opportunities for all students, faculty, and staff looking to expand their anti-racist frameworks, and create intentionally inclusive spaces, processes, and policies.

How does your dept/prog/unit assess the effectiveness of your programs/services and how is it tracked?

The Multicultural Center uses student learning outcomes in developing programs/events and assessments to measure the efficacy of our programming.

The Centers gauge the effectiveness of our services and activities by two methods: (1) Level of student involvement and participation: student visitors, participants in programs and activities, number of hours providing advising and counseling-adjacent services, and student leaders involved in program development and event management. (2) Qualitative and quantitative research to measure student opinion and satisfaction: post-event assessment surveys, and comments to social media sites. Lastly, we encourage feedback from our students and work with the student organizations, who represent our targeted student populations, in order to ensure students can voice their needs, comments, and questions about the centers, our direction, our programs, and our services.

Financial Responsibility

What are the top funding priorities for your dept/prog/unit and is any of this funding for contracts? If so, how much?

Our top funding priority is student staff. We will never reach the EWU students whom we are tasked to serve without student staff. It is important we are not restricted to only work-study eligible students and are funded for 4 employees at minimum wage. With fewer students are being awarded work study, despite meeting the need for such aid, the pool of work study students is incredibly competitive and many offices have been unable to fill work-study positions. Our centers are founded on principles of equity and inclusion, which means we actively recruit and hire students of traditionally marginalized identities, and at EWU—a predominately white institution—our pool is that much smaller if restricted to only work study-awarded students.

Our contracts for a RICOH machine and new computer leases starting 2024 will total approximately \$6000.

How does your dept/prog/unit track and manage your budgets to ensure financial sustainability?

We keep detailed records of our expenses and meet with our Student Affairs budget office liaison (Judy) as necessary to ensure we are forecasting accordingly, specifically regarding student wages. We set our budget for the year well before the beginning of the fall quarter and stay within our outlined parameters.

We also work very hard to get as many students actively engaged in our programs as possible, so that our funding benefits a large number of students on campus. We also share our expenditures with the Dean of Students-Dr. Sam Armstrong-Ash (in the interim as we do not currently have an Assc. VP of Student Engagement, Belonging & Voice), in order to track all aspects of our budget.

How will you ensure that student fees do not subsidize non-student use?

All of our programs and events that utilize student fees are exclusively held on EWU campuses and are exclusively marketed to EWU students.

In the past, we have turned down certain off-campus opportunities that would require too much time away from the centers for staff members (which we currently only have one FTE for the JLR MC), and we plan to continue this practice in the future.

Engagement

Please share the number of STUDENTS your dept/prog/unit serves annually.

3,750

Please share the number of FACULTY your dept/prog/unit serves annually.

15

Please share the number of STAFF your dept/prog/unit serves annually.

25

Please share the number of ALUMNI your dept/prog/unit serves annually.

0


Please share the number of OUTSIDE STAKEHOLDERS your dept/prog/unit serves annually.

5

Any additional information or considerations you would like the S&A Committee to have:

The JLR MC is an integral part of the EWU community. It is a physical space which provides students of various intersectional identities to commune, learn, engage, and explore. Funding is imperative for the JLR MC staff to meet the needs of all students at EWU.

Acknowledgment

 I confirm that the details included in this budget request are accurate to the best of my knowledge and are fully aware of S&A Fee regulations.