

**From:** [Eastern Washington University](#)  
**To:** [Miller, Judith](#)  
**Subject:** New S&A Funding Request Submission  
**Date:** Wednesday, January 8, 2025 1:33:09 PM  
**Attachments:** [FY25-Budget-Request-Spreadsheet-300245.xlsx](#)

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## New S&A Funding Request received!

### Requesting Organization

JLR Multicultural Center

### Requester's Contact Information

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### Budget Request and History

#### Attach Budget Request Spreadsheet (found at top of form)

- [FY25-Budget-Request-Spreadsheet-300245.xlsx](#)

#### Please select which represents your request best?

FY26 Budget Request

#### Please provide a summary of your dept/prog/unit.

The EWU JLR Multicultural Center strives to help students, faculty, and staff understand multiculturalism, social justice, and the importance of inclusion. Both the Multicultural and Pride Centers are places where all students are welcomed and celebrated in their authenticity!

JLR Multicultural Center is dedicated to advocating for the resolution of institutional and cultural issues directly impacting marginalized students.

#### How does your dept/prog/unit plan to spend awarded funds?

We plan to use our award on student employment, campus-wide programs, and operational costs:

Initiative/Program Cost  
Student Salary (4 students @ 19 hours wk) \$40,000  
EAGLE F.A.M '25 \$10,500  
Multicultural Festival '25 \$5,000  
Tunnel of Oppression \$1,000  
Welcome Brunch (Fall, Winter, Spring) \$7,500  
JLR MC Micro-programs \$3,000

Heritage Months \$6,000  
CORES Initiative \$2,000  
Professional Development \$4,000  
General Operation \$8,000

These programs are signature diversity, equity, and inclusion programs for the campus and provide a sense of community and belonging for students. They also help the university demonstrate its stated value of inclusiveness and serve as marketing tools for the university in recruiting diverse groups of students.

**Did your dept/prog/unit receive funds in FY25?**

Yes

**Please submit the total amount received in FY25.**

\$75,000

**Please describe any changes in the amount requested from the previous year.**

Increase in funding for student employment (2 student employees to 4) and additional programing funding

**Salaries, Benefits, & Wages**

**Does your request include any staff salaries/benefits, and/or student wages?**

Yes

**How many UNDERGRADUATE student employees are being supported by S&A funding?**

4

**How many GRADUATE student employees are being supported by S&A funding?**

0

**How many CLASSIFIED staff are being supported by S&A funding?**

0

**How many ADMINISTRATIVE staff are being supported by S&A funding?**

0

**How many FACULTY are being supported by S&A funding?**

0

**Please confirm that you have budgeted for all salary increases, according to the Budget Assumptions outlined, and that number will be included in your direct expense figure when you build your budget**

- Yes

**Impact From Funding**

**How does your dept/prog/unit collaborate with other departments, programs, units, outside stakeholders, and the local/regional community?**

The JLR Multicultural collaborate regularly with external organizations on programs, events, and support services throughout the year. We recognize EWU students of color, first generation students, queer students, and students with disabilities do not always see themselves represented in our campus resources. As such, we hope to provide them with services and resources that meet their unique needs.

We also believe collaborating externally provides students opportunities to expand their personal and professional networks in the Inland Northwest.

**Do these collaborations include financial contributions? If so, please describe.**

We provide collaborative program funding by paying for services for facilities/catering/honorariums for on campus events that have community collaborators come to campus.

**What impact(s) does this dept/prog/unit have on campus? Briefly describe the need for your dept/prog/unit. How does your dept/prog/unit support the mission, goals, and strategic plan of EWU?**

The Multicultural Centers are integral to meeting the university's diversity, inclusion, and equity goals.

The Multicultural Center is the only non-academic, student-facing unit whose primary focus is serving the needs of our students of color. The Multicultural Center exists for students to freely express and share their culture and identity, and to empower them to succeed in their social and academic aspirations.

A secondary function is educational opportunities for all students, faculty, and staff looking to expand their diversity, equity, and inclusion frameworks, and create intentionally inclusive spaces, processes, and policies.

**How does your dept/prog/unit assess the effectiveness of your programs/services and how is it tracked?**

The Multicultural Center uses student learning outcomes in developing programs/events and assessments to measure the efficacy of our programming. The Centers gauge the effectiveness of our services and activities by two methods:

(1) Level of student involvement and participation: student visitors, participants in programs and activities, number of hours providing advising and counseling-adjacent services, and student leaders involved in program development and event management.

(2) Qualitative and quantitative research to measure student opinion and satisfaction: post-event assessment surveys, and comments to social media sites. Lastly, we encourage feedback from our students and work with the student organizations, who represent our targeted student populations, to ensure students can voice their needs, comments, and questions about the centers, our direction, our programs, and our services.

**Financial Responsibility**

**What are the top funding priorities for your dept/prog/unit and is any of this funding for contracts? If so, how much?**

Our top funding priority is student staff. We will never reach the EWU students whom we are tasked to serve without student staff. It is important we are not restricted to only work-study eligible students and are funded for 4 employees at minimum wage. With fewer students are being awarded work study; despite meeting the need for such aid, the pool of work study students is incredibly competitive and many offices have been unable to fill work-study positions. Our centers are founded on principles of equity and inclusion, which means we actively recruit and hire students of traditionally marginalized identities, and at EWU—a predominately white institution—our pool is that much smaller if restricted to only work study-awarded students.

Our contracts for a RICOH machine and computer leases starting 2024 will total approximately \$6000.

**How does your dept/prog/unit track and manage your budgets to ensure financial sustainability?**

We keep detailed records of our expenses and meet with our Student Affairs budget office liaison (Judith Miller) as necessary to ensure we are forecasting accordingly, specifically regarding student wages. We set our budget for the year well before the beginning of the fall quarter and stay within our outlined parameters. We also work very hard to get as many students actively engaged in our programs as possible, so that our funding benefits many students on campus. We also share our expenditures with

the Dean of Students-Dr. Sam Armstrong-Ash to track all aspects of our budget.

**How will you ensure that student fees do not subsidize non-student use?**

All our programs and events that utilize student fees are exclusively held on EWU campuses and are exclusively marketed to EWU students. In the past, we have turned down certain off-campus opportunities that would require too much time away from the centers for staff members, and we plan to continue this practice in the future.

**Engagement**

**Please share the number of STUDENTS your dept/prog/unit serves annually.**

4,000

**Please share the number of FACULTY your dept/prog/unit serves annually.**

15

**Please share the number of STAFF your dept/prog/unit serves annually.**

25

**Please share the number of ALUMNI your dept/prog/unit serves annually.**

0

**Please share the number of OUTSIDE STAKEHOLDERS your dept/prog/unit serves annually.**

5

**Any additional information or considerations you would like the S&A Committee to have:**

The JLR Multicultural center is a physical space which provides programs, outreach initiatives, services, and events for the entire university community--with a special charge to improve retention and engagement of historically underrepresented student populations.

This funding helps us continue our charge to recruit, retain, engage, and graduate students to be engaged citizens.

We appreciate your time reviewing our budgetary request for the FY26 year.

**Acknowledgment**



I confirm that the details included in this budget request are accurate to the best of my knowledge and are fully aware of S&A Fee regulations.