

Employee Affirmative Action and Demographic Data Form

Government agencies provide state and federal periodic reports about the state workforce for equal opportunity and affirmative action efforts. **The demographic information from this form also helps us make better decisions about how we increase representation of underrepresented groups and make our workforce more diverse and inclusive.**

Providing any of this information is voluntary, and information will be kept confidential to the extent possible. **Information provided on this form may be subject to disclosure under the Public Records Act (RCW 42.56).**

Name (Last, First, Middle Initial)		EWU ID Number	Date
Department			
<i>Please see next page for definitions</i>			
Date of Birth	Gender Identity <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> X/Non-binary <input type="checkbox"/> Transgender Female <input type="checkbox"/> Transgender Male	Legal Sex <input type="checkbox"/> Female <input type="checkbox"/> Male	
Are you a person with a disability? <i>Veterans with a service-connected disability may also meet the definition of a person with a disability. Select both if applicable.</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> I do not wish to answer		Do you identify as LGBTQ+? <i>Information used to account for workforce representation.</i> <input type="checkbox"/> Yes <input type="checkbox"/> No	
What race and/or ethnicity do you consider yourself? Select <u>all</u> that apply.			
<input type="checkbox"/> American Indian or Alaska Native		<input type="checkbox"/> Hispanic or Latino Native	<input type="checkbox"/> Asian
<input type="checkbox"/> Native Hawaiian or Other Pacific Islander		<input type="checkbox"/> Black or African American	<input type="checkbox"/> White
Education			
<input type="checkbox"/> Bachelors ___ year earned		<input type="checkbox"/> PhD ___ year earned	
<input type="checkbox"/> Masters ___ year earned		<input type="checkbox"/> Other ___ year earned	
Veteran and Military Spouse Information – Employment preference is given to veterans. The state also provides support and assistance to military spouses in accordance with Executive Order 19-01. <i>Note: To qualify and receive veteran's preference, you may be asked to provide a record of discharge, DD214, NGB Form 22 or alternate verification of military service and a document from the U.S. Department of Veterans Affairs certifying a service-connected disability for disabled veterans.</i>			
Veteran Status? Select <u>all</u> that apply.			
Are you an Eligible Veteran?		<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, discharge date: _____
Are you a Vietnam Era Veteran?		<input type="checkbox"/> Yes <input type="checkbox"/> No	Type of discharge: _____
Are you a Veteran w/service-connected disability?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you a Special Disabled Veteran?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you currently a member of the reserve component, including the National Guard? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Were you called to active duty from employment with the state? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, dates: _____ to _____ and Type of Discharge: _____			
Are you a military spouse or military registered domestic partner? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you the spouse or registered domestic partner of an honorably discharged deceased veteran OR honorably discharged 100% service-connected disabled veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Signature		Date	

Submit completed form to EWU's Human Resources Office – 314 Showalter Hall or hr@ewu.edu