



Recreation Aide—Climbing Wall Instructor 2- Lead
(Banner Title: Rec Aid Instr 2 Lead)

The Recreation Aide Climbing Wall Instructor 2 --Lead position, under limited supervision, performs technical wall functions, weekly, and monthly maintenance, training fellow Climbing Wall staff, and scheduling. The duties include, but are not limited to: (**Note:** Projects could include a combination of tasks listed below, depending on the education and experience of the applicant).

Storage and Organization:

- Coordinate with staff for maintaining organized storage areas.
- Ensure maintenance schedule compliance.
- Cutting and replacing climbing ropes.
- Monthly climbing wall inspection.

Assisting Head Route Setter

- Attending weekly route setting.
- Ensuring compliance with business standards during route setting through monitoring.
- Instruction, and intervention.
- Maintaining route quality through group forerunning.
- Monitoring for feedback.
- Communicating route setting needs with the head route setter.

Academic Course Support:

- Assist manager in course preparations, lesson plans, and teaching.
- Help organize outdoor trips.
- TA for Climb Time courses.

Staff Development:

- Create lesson plans and provide staff trainings.
- Make recommendations to the Manager about staff development.
- Help teach CWI courses.

Organizational Relations:

- Maintain current knowledge of Climbing Wall field policies.
- Uphold the Climbing Wall policy when obtaining climbing equipment rentals.
- Inform customer service desk of climbing wall scheduling/events.

This position will report to *EWU Climbing Wall* and *the Climbing Wall Manager, Haley Golden*

This position will work *Sunday-Saturday, hours vary and may include evenings/mornings*



Human Resources
The Office of Student Employment
Job Descriptions

Required Qualifications:

- Applicants must meet the criteria of Climbing Wall Instructor Competencies (PCIA or AMGA).
- Applicants must have adequate rock-climbing experience. Examples may include periodic climbing for 2-3 years, a high intensity of climbing in the past few months, etc. This experience must be documented and submitted in the form of a climbing resume.
- Applicants must be able to easily put on harnesses and tie in appropriately.
- Applicants must be able to belay with an aperture belay device and an assisted locking device in competent and confident manner.
- Applicant must possess personal climbing equipment (harness, shoes, locking carabiner, belay device, chalk bag, etc).
- Applicant must be capable of comfortably top roping 5.9 on an artificial climbing wall.
- Applicant must be certified in First Aid and CPR.
- Employee must be able to speak in front of small groups (teaching skills courses).
- Applicants must be willing to work at heights up to 30 feet. Applicants may be exposed to falling objects. Applicants must be able to stand for long periods of time.
- Applicant must be able to work with others at all levels, have a professional demeanor, excellent interpersonal skills, strong oral and written communication skills, and emotional intelligence.
- Applicant must be able to manage conflict, collaborate and work effectively both independently and as a member of a team

Student employees are subject to EWU's employment Policies and Procedures and the EWU Student Code of Conduct. As a student employee, you are expected to adhere to both. Please be advised that violations of the EWU Student Code of Conduct may affect your employment on campus, even if the conduct occurs beyond the scope of your job responsibilities.

All new employees must comply with EWU immunization Policy 602-02 and provide proof of immunity or vaccination to MMR and proof they are fully vaccinated before beginning work at EWU. Waivers for the immunization requirements are available for medical or sincerely held religious beliefs.

This position, during the course of university employment will be involved in the receipt of, or accountability for, university funds or other items of value; as well as the unsupervised access with the developmentally disabled, vulnerable adults or children under the age of 16. The offer of employment is contingent upon successful completion and passing of a background check prior to beginning employment.

Salary Range B