



Human Resources
The Office of Student Employment
Job Descriptions

Prairie Restoration Project Lead

Prairie Restoration Project Lead, under general supervision, duties may include, but are not limited to:

- Leading restoration related projects as directed by supervisors
- Directing other Prairie Restoration Project Assistants and volunteers to complete tasks
- Collecting and cleaning seeds, planting seeds, and transplanting starts
- Digging, building, and hauling materials to develop new beds for the cultivation of native plants
- Push mowing grass, watering, weed eating, pruning, and hand-pulling weeds
- Driving and/or operating University equipment and/or vehicles.
- Performing other related duties as assigned or required in a mostly outdoor environment
- Candidates should have an interest in learning about botany, restoration, and ecology
- Preferred candidates will be able to ID plants native to the region using a technical dichotomous plant key

This position will report to the Director of Sustainability in the Office of Sustainability and ecology restoration faculty in the Biology Department.

This position will work up to 19 hours per week during fall, winter, and spring quarters. During summer quarter this position will work up to 40 hours per week. This position may require some morning or evening work.

Required Qualifications:

Applicant must have a valid driver's license. Successful applicants may be required to complete the EWU Driver's Safety course immediately upon hire.

Applicants must be able to lift and carry 50 lbs. consistently and pass a physical.

Applicants must have the ability to bend, kneel, and crouch consistently

Applicants must have the ability to work in inclement weather.

Applicants must be able to operate required grounds equipment, such as a push lawn mower, weed whacker, snowblower, and leaf blower.

Safety gear will be provided upon hire, but employee must bring work appropriate clothing daily, and must wear closed toe shoes for work.

Applicants must be able to work independently, reliable, responsive, organized, sensitive to the needs of a diverse population, willing to take direction and follow guidance.

Applicant must be able to work with others at all levels, have a professional demeanor, excellent interpersonal skills, strong communication skills, and emotional intelligence.

Applicant must be able to manage conflict, collaborate and work effectively both independently and as a member of a team.

Student employees are subject to EWU's employment Policies and Procedures and the EWU Student Code of Conduct. As a student employee, you are expected to adhere to both. Please be advised



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that violations of the EWU Student Code of Conduct may affect your employment on campus, even if the conduct occurs beyond the scope of your job responsibilities.

All new employees must comply with EWU immunization Policy 602-02 and provide proof of immunity or vaccination to MMR and proof they are fully vaccinated before beginning work at EWU. Waivers for the immunization requirements are available for medical or sincerely held religious beliefs.

This position, during the course of university employment will be involved in the receipt of, or accountability for, university funds or other items of value; as well as the unsupervised access with the developmentally disabled, vulnerable adults or children under the age of 16. The offer of employment is contingent upon successful completion and passing of a background check prior to beginning employment.

Salary Range B